

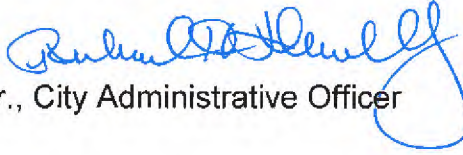
**CITY OF LOS ANGELES**  
INTER-DEPARTMENTAL CORRESPONDENCE

0111-31412-0013

Date: August 8, 2019

To: The Council

From: Richard H. Llewellyn Jr., City Administrative Officer



Subject: **SUBSTITUTE AND IN-LIEU POSITION AUTHORITIES NEEDED IN 2019-20**

Council File 19-0600 instructed the City Administrative Officer to prepare a listing of all substitute and in-lieu position authorities needed to fulfill the intent of the Council action on the 2019-20 Budget. I have attached the requested listing by department. No Council action is required.

The Council also adopted a policy that states that authorization of substitute positions, other than for layoff avoidance, shall require Council approval only if a department does not have adequate savings identified within its budget to fund such requests. Departments will transmit these types of requests separately to the City Council for consideration.

*RHL:JJ:01200002*

Attachments

2019-20 SUBSTITUTE POSITION AUTHORITIES

ATTACHMENT 1

2019-20 REQUESTED SUBSTITUTE POSITION AUTHORITIES

Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed	
No.	Code	Class Title	No.	Code	Class Title	From	To		
<b>Animal Services</b>									
1	4313	Animal Care Technician Supervisor	}	1	4311-1	Animal Control Officer I	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
1	4321	Director of Field Operations		1	4316-2	Senior Animal Control Officer II	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
2	1358	Administrative Clerk		1	4311-1	Animal Control Officer I			
<u>4</u>				2	4311-1	Animal Control Officer I	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
				<u>5</u>					
<b>Building and Safety</b>									
1	4263	Safety Engineer Elevators				07/01/19	06/30/20	For sick leave replacement.	
1	1223	Accounting Clerk				07/01/19	06/30/20	For sick leave replacement.	
9	4251	Building Mechanical Inspector				07/01/19	06/30/20	To reduce backlog.	
<u>11</u>				<u>0</u>					
<b>City Administrative Officer</b>									
2	9202-1	Senior Labor Relations Specialist I	}	1	9134	Principal Project Coordinator	07/01/19	06/30/20	To meet peak workload.
1	1541-2	Senior Administrative Analyst II		1	1590-2	Administrative Analyst II	07/01/19	06/30/20	To meet peak workload.
1	9202-1	Senior Labor Relations Specialist I					07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	9202-1	Senior Labor Relations Specialist I					07/01/19	12/31/19	For sick leave replacement.
<u>4</u>				<u>2</u>					
<b>City Planning</b>									
1	1542	Project Assistant		1	1539	Management Assistant	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	1117-3	Executive Administrative Assistant III		1	7941	City Planning Associate	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
<u>2</u>				<u>2</u>					
<b>Controller</b>									
3	9184	Management Analyst		3	1630-1	Payroll Analyst I	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
4	1555-1	Fiscal Systems Specialist I		4	1597-1	Senior System Analyst I	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	1508	Management Aide		1	1223	Accounting Clerk	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
<u>8</u>				<u>8</u>					

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2019-20 REQUESTED SUBSTITUTE POSITION AUTHORITIES

Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed	
No.	Code	Class Title	No.	Code	Class Title	From	To		
<b>Convention and Tourism Development</b>									
1	7926-2	Architectural Associate II	1	1223	Accounting Clerk	07/01/19	06/30/20	To meet peak workload.	
1	3330-2	Convention Center Building Superintendent II	1	1513	Accountant	07/01/19	06/30/20	To meet peak workload.	
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2			2						
<b>Finance</b>									
1	1223	Accounting Clerk				07/01/19	06/30/20	For sick leave replacement.	
1	1211-1	Chief Tax Compliance Officer I	1	1179-2	Tax Compliance Officer II	08/01/19	10/31/19	To train the replacement of a retiring employee.	
<hr/>			<hr/>						
2			1						
<b>Fire</b>									
1	1117-2	Executive Administrative Assistant II	1	1116	Secretary	07/01/19	06/30/20	To meet peak workload.	
1	1368	Senior Administrative Clerk				07/01/19	06/30/20	For sick leave replacement.	
1	3704-5	Auto Body Builder and Repairer				07/01/19	06/30/20	For sick leave replacement.	
1	3563-4	Fire Helicopter Pilot IV	1	2142-2	Fire Captain II	07/01/19	06/30/20	To meet peak workload.	
<hr/>			<hr/>						
4			2						
<b>General Services</b>									
1	1117-2	Executive Administrative Assistant II				07/01/19	06/30/20	For sick leave replacement.	
<b>Housing and Community Investment</b>									
1	8505	Senior Housing Planning and Economic Analyst	}	1	1368	Senior Administrative Clerk	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
				1	1538	Senior Project Coordinator			
1	1625-4	Internal Auditor IV		1	1513	Accountant	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
				1	1223	Accounting Clerk			
<hr/>			<hr/>						
2			4						
<b>Information Technology Agency</b>									
3	3686	Communications Electrician				07/01/19	06/30/20	For sick leave replacement.	

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2019-20 REQUESTED SUBSTITUTE POSITION AUTHORITIES									
Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed	
No.	Code	Class Title	No.	Code	Class Title	From	To		
<b>Personnel</b>									
1	1116	Secretary	1	1775	Workers' Compensation Claims Assistant	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.	
1	1741	Chief Personnel Analyst	1	9182	Chief Management Analyst	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.	
5	1739-1	Personnel Research Analyst I	5	1731	Personnel Analyst	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.	
1	1455-1	Systems Programmer I	1	2330	Industrial Hygienist	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.	
<u>8</u>			<u>8</u>						
<b>Police (Civilian)</b>									
1	1627-1	Police Performance Auditor I	1	1517-1	Auditor I	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.	
1	9171-2	Senior Management Analyst II	1	1409-1	Information Systems Manager I	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.	
1	1152-1	Principal Clerk Police I	2	1358	Administrative Clerk	07/01/19	06/30/20	To reduce backlog.	
1	1538	Senior Project Coordinator	1	3198	Municipal Police Lieutenant	07/01/19	05/12/20	To reduce backlog.	
<u>4</u>			<u>5</u>						
<b>Police (Sworn)</b>									
1	2251	Police Commander	3	2214-2	Police Officer II	07/01/19	06/30/20	To meet peak workload.	
<b>Public Accountability</b>									
1	1554	Chief Administrative Analyst	1	1681-2	Utility Rates & Policy Specialist II	07/01/19	06/30/20	To meet peak workload.	
<b>Public Works - Sanitation</b>									
1	2496	Community Affairs Advocate	[	1	7871-3	Environmental Engineering Associate III	07/01/19	06/30/20	To meet peak workload.
				1	1368	Senior Administrative Clerk			
1	4123-3	Wastewater Treatment Operator III		2	4123-1	Wastewater Treatment Operator I	07/01/19	06/30/20	To meet peak workload.
<u>2</u>				<u>4</u>					

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No.	Code	Class Title	No.	Code	Class Title	From	To		
<b>Public Works - Street Lighting</b>									
2	3840-1	Street Lighting Electrician Supervisor I	}	2	3799	Electrical Craft Helper	07/01/19	06/30/20	To meet peak workload.
				1	3811	Street Lighting Electrician			
1	3353	Cement Finisher		1	3811	Street Lighting Electrician	07/01/19	06/30/20	To meet peak workload.
1	1835-2	Storekeeper II		1	7207	Senior Civil Engineering Drafting Technician	07/01/19	06/30/20	To meet peak workload.
1	9184	Management Analyst		1	3811	Street Lighting Electrician	07/01/19	06/30/20	To meet peak workload.
<u>5</u>				<u>6</u>					
<b>Public Works - Street Services</b>									
1	1555-1	Fiscal Systems Specialist I		1	3584	Heavy Duty Truck Operator	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
1	3141	Gardener Caretaker		1	4150-1	Street Services Worker I	07/01/19	06/30/20	To meet peak workload.
1	3146	Senior Park Maintenance Supervisor		1	3865	Electrician Supervisor	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
1	7213	Geographic Information Systems Specialist		1	1596	Systems Analyst	07/01/19	06/30/20	To meet peak workload.
1	1461-3	Communications Info Representative III		1	1368	Senior Administrative Clerk	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
2	1596	Systems Analyst	}	2	3583	Truck Operator	07/01/19	06/30/20	To meet peak workload.
				1	3525	Equipment Operator			
1	4160-2	Street Services General Superintendent II		2	3525	Equipment Operator	07/01/19	06/30/20	To meet peak workload.
<u>8</u>				<u>10</u>					
<b>Transportation</b>									
2	3353	Cement Finisher		2	3818	Assistant Signal Systems Electrician	07/01/19	06/30/20	To meet peak workload.
1	2481-1	Supervising Transportation Planner I		1	7878	Transportation Engineer	07/01/19	06/30/20	To reduce backlog.
<u>3</u>				<u>3</u>					
<b>Zoo</b>									
1	2412-1	Park Services Attendant I					07/01/19	06/30/20	For sick leave replacement.
1	4304	Animal Keeper					07/01/19	06/30/20	For sick leave replacement.
1	4297	Zoo Curator		1	4276	Zoo Curator of Birds	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
<u>3</u>				<u>1</u>					

2019-20 IN-LIEU POSITION AUTHORITIES

ATTACHMENT 2

2019-20 REQUESTED IN-LIEU POSITION AUTHORITIES								
Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed
No.	Code	Class Title	No.	Code	Class Title	From	To	
<b>Building and Safety</b>								
1	1455-3	Systems Programmer III	1	1597-2	Senior Systems Analyst II	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
1	7244-2	Building Civil Engineer II	1	9425	Senior Structural Engineer	07/01/19	06/30/20	To meet peak workload.
1	9171-2	Senior Management Analyst II	1	1555-2	Fiscal Systems Specialist II	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
1	7239-1	Geotechnical Engineer I	1	7255-1	Engineering Geologist I	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
<u>4</u>			<u>4</u>					
<b>City Administrative Officer</b>								
2	1541-1	Senior Administrative Analyst II	2	1552-2	Finance Specialist II	07/01/19	06/30/20	To meet peak workload.
1	1368	Senior Administrative Clerk	1	1223	Accounting Clerk	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
<u>3</u>			<u>3</u>					
<b>City Clerk</b>								
1	1542	Project Assistant	1	1539	Management Assistant	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
3	1537	Project Coordinator	3	9184	Management Analyst	07/01/19	06/30/20	To meet peak workload.
1	1538	Senior Project Coordinator	1	9171-1	Senior Management Analyst I	07/01/19	06/30/20	To meet peak workload.
<u>5</u>			<u>5</u>					
<b>City Planning</b>								
1	7939	Planning Assistant	1	7926-2	Architectural Associate II	07/01/19	06/30/20	To meet peak workload.
1	1785-2	Public Relations Specialist II	1	7941	City Planning Associate	07/01/19	06/30/20	To meet peak workload.
1	1785-1	Public Relations Specialist I	1	7939	Planning Assistant	07/01/19	06/30/20	To meet peak workload.
1	9184	Management Analyst	1	7941	City Planning Associate	07/01/19	06/30/20	To meet peak workload.
<u>4</u>			<u>4</u>					

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No.	Code	Class Title	No.	Code	Class Title	From	To	
<b>Controller</b>								
1	1625-2	Internal Auditor II	1	9184	Management Analyst	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	1625-3	Internal Auditor III	1	9171-1	Senior Management Analyst I	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	1625-3	Internal Auditor III	1	1597-1	Senior Systems Analyst I	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	1625-3	Internal Auditor III	1	1525-2	Principal Accountant II	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	1539	Management Assistant	1	1523-2	Senior Accountant II	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
3	1539	Management Assistant	3	1513	Accountant	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	1539	Management Assistant	1	1523-1	Senior Accountant I	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
3	1539	Management Assistant	3	1625-2	Internal Auditor II	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	1368	Senior Administrative Clerk	1	1596	Systems Analyst	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
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13			13					
<b>Council</b>								
1	1596	Systems Analyst	1	0192	Legislative Analyst II	07/01/19	06/30/20	To meet peak workload.
<b>Economic and Workforce Development</b>								
2	9207	Human Relations Advocate	2	9184	Management Analyst	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
<b>Finance</b>								
1	1358	Administrative Clerk	1	1229	Customer Service Specialist	07/01/19	06/30/20	To meet peak workload.
1	1127	Finance Clerk	1	1368	Senior Administrative Clerk	07/01/19	06/30/20	To meet peak workload.
2	1609-1	Treasury Accountant I	2	9184	Management Analyst	07/01/19	06/30/20	To meet peak workload.
1	1356-2	Tax Renewal Assistant II	1	1358	Administrative Clerk	07/01/19	06/30/20	To meet peak workload.
1	9171-2	Senior Management Analyst II	1	1555-2	Fiscal Systems Specialist II	07/01/19	06/30/20	To meet peak workload.
1	9182	Chief Management Analyst	1	1211-2	Chief Tax Compliance Officer II	07/01/19	06/30/20	To meet peak workload.
1	1223	Accounting Clerk	1	1514-2	Tax Auditor II	07/01/19	06/30/20	To meet peak workload.
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2019-20 IN-LIEU POSITION AUTHORITIES

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Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed
No.	Code	Class Title	No.	Code	Class Title	From	To	
<b>Fire</b>								
1	1368	Senior Administrative Clerk	1	1116	Secretary	07/01/19	06/30/20	To meet peak workload.
1	1835-2	Storekeeper II	1	3721-5	Auto Painter	07/01/19	06/30/20	To meet peak workload.
1	1358	Administrative Clerk	1	1116	Secretary	07/01/19	06/30/20	To meet peak workload.
1	1431-3	Programmer/Analyst III	1	1597-1	Senior Systems Analyst I	07/01/19	06/30/20	To meet peak workload.
1	9167-1	Senior Personnel Analyst I	1	1632	Fire Special Investigator	07/01/19	06/30/20	To meet peak workload.
2	1539	Management Assistant	2	1639	Senior Fire Statistical Analyst	07/01/19	06/30/20	To meet peak workload.
<u>7</u>			<u>7</u>					
<b>General Services</b>								
1	3734-1	Equipment Specialist I	1	9184	Management Analyst	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
1	1542	Project Assistant	1	1837	Senior Storekeeper	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
1	1596	Systems Analyst	1	9171-1	Senior Management Analyst I	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
1	3354	Cement Finisher Supervisor	1	4152-1	Street Services Supervisor I	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
1	3866	Elevator Mechanic	1	5925	Senior Building Operating Engineer	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
1	3115	Maintenance & Construction Helper	1	3477	Senior Roofer	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
1	3115	Maintenance & Construction Helper	1	3523	Light Equipment Operator	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
1	3583	Truck Operator	1	1835-M	Storekeeper II	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
1	3530-2	Parking Attendant II	1	1223	Accounting Clerk	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
1	1116	Secretary	1	9184	Management Analyst	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
<u>10</u>			<u>10</u>					

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No.	Code	Class Title	No.	Code	Class Title	From	To	
<b>Housing and Community Investment</b>								
1	1785-1	Public Relations Specialist I	1	1539	Management Assistant	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
1	1702-1	Emergency Management Coordinator I	1	9171-1	Senior Management Analyst I	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	9184	Management Analyst	1	8504	Housing Planning and Economic Analyst	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	1539	Management Assistant	1	8516-1	Housing Investigator I	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
2	1358	Administrative Clerk	2	1223	Accounting Clerk	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
2	1517-1	Auditor I	2	1523-2	Senior Accountant II	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
2	9184	Management Analyst	2	8504	Housing Planning and Economic Analyst	07/01/19	06/30/20	To meet peak workload.
1	8516-1	Housing Investigator I	1	9184	Management Analyst	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	9184	Management Analyst	1	8516-2	Housing Investigator II	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	1431-4	Programmer/Analyst IV	1	1455-1	Systems Programmer I	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	1431-4	Programmer/Analyst IV	1	1597-1	Senior Systems Analyst I	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	1429	Applications Programmer	1	1596	Systems Analyst	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	1539	Management Assistant	1	1116	Secretary	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	1800-1	Public Information Director I	1	8502-1	Rehabilitation Project Coordinator I	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
3	1358	Administrative Clerk	3	1223	Accounting Clerk	07/01/19	06/30/20	To meet peak workload.
1	9184	Management Analyst	1	1571-1	Financial Development Officer I	07/01/19	06/30/20	To meet peak workload.
21			21					

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Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed
No.	Code	Class Title	No.	Code	Class Title	From	To	
<b>Information Technology Agency</b>								
1	1539	Management Assistant	1	3800-3	Communications Cable Supervisor III	07/01/19	06/30/20	To reduce backlog.
1	9184	Management Analyst	1	1431-4	Programmer/Analyst IV	07/01/19	06/30/20	To meet peak workload.
1	1461-2	Communications Information Representative II	1	1368	Senior Administrative Clerk	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	1525-2	Principal Accountant II	1	1455-1	Systems Programmer I	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
1	1456	Information Services Specialist	1	1428-2	Senior Computer Operator II	07/01/19	06/30/20	To meet peak workload.
3	1456	Information Services Specialist	3	1139-2	Senior Data Processing Technician II	07/01/19	06/30/20	To meet peak workload.
1	1456	Information Services Specialist	1	1431-4	Programmer/Analyst IV	07/01/19	06/30/20	To meet peak workload.
<u>9</u>			<u>9</u>					
<b>Neighborhood Empowerment</b>								
6	1537	Project Coordinator	6	9208	Neighborhood Empowerment Analyst	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
<b>Personnel</b>								
1	9182	Chief Management Analyst	1	1766-2	Workers' Compensation Administrator II	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
<b>Police (Sworn)</b>								
16	3183-3	Municipal Police Officer III	16	2214-2	Police Officer II	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
<b>Public Works - Engineering</b>								
1	7561-2	Building Mechanical Engineer II	1	7543-2	Building Electrical Engineer II	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	9171-2	Senior Management Analyst II	1	7874	Senior Environmental Engineer	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
<u>2</u>			<u>2</u>					

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2019-20 REQUESTED IN-LIEU POSITION AUTHORITIES								
Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed
No.	Code	Class Title	No.	Code	Class Title	From	To	
<b>Public Works - Sanitation</b>								
Blanket	3112-6	Maintenance Laborer	Blanket	4110-1	Wastewater Collection Worker I	07/01/19	06/30/20	For entry level training.
1	7310-2	Environmental Specialist II	1	7871-2	Environmental Engineering Associate II	07/01/19	06/30/20	To meet peak workload.
1	4126-2	Sanitation Solid Resources Manager II	1	7875	Principal Environmental Engineer	07/01/19	06/30/20	To meet peak workload.
1	3583	Truck Operator	1	4110-2	Wastewater Collection Worker II	07/01/19	06/30/20	To meet peak workload.
1	5853	Electrical Pump Plant Operator	1	4123-1	Wastewater Treatment Operator I	07/01/19	06/30/20	To meet peak workload.
1	4126-2	Sanitation Solid Resources Manager II	1	9182	Chief Management Analyst	07/01/19	06/30/20	To meet peak workload.
1	3775	Sheet Metal Worker	1	5923	Building Operating Engineer	07/01/19	06/30/20	To reduce backlog.
1	7304-2	Environmental Supervisor II	1	7872	Environmental Engineer	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	7310-3	Environmental Specialist III	1	2330	Industrial Hygienist	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
1	7840-3	Wastewater Treatment Laboratory Manager III	1	4128-3	Sanitation Wastewater Manager III	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
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<b>Public Works - Street Lighting</b>								
2	3112	Maintenance Laborer	2	3799	Electrical Craft Helper	07/01/19	06/30/20	To solve a classification problem that will not be part of the 2019-20 DPO.
<b>Public Works - Street Services</b>								
1	3141	Gardener Caretaker	1	3115	Maintenance & Construction Helper	07/01/19	06/30/20	To meet peak workload.
<b>Transportation</b>								
1	1539	Management Assistant	1	1596	Systems Analyst	07/01/19	06/30/20	To reduce backlog.
1	1409-2	Information Systems Manager II	1	9375	Director of Systems	07/01/19	06/30/20	To avoid layoffs on July 1, 2019.
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