

LETTER OF AGREEMENT

BETWEEN THE ENGINEERS AND ARCHITECTS ASSOCIATION AND THE CITY OF LOS ANGELES

ELIMINATION OF 10% EMPLOYEE CONTRIBUTION TO HEALTH CARE PREMIUMS

Currently under MOUs 1, 19, 20, and 21, Article 7.1, Section I - Health Plans, Unit members pay ten percent (10%) of their monthly medical plan premium on a biweekly basis when the amount of their monthly premium for the medical plan in which they are enrolled is equal to or less than the amount of the City's maximum monthly health care subsidy. When Unit members are enrolled in a medical plan that has a monthly premium that exceeds the City's maximum monthly health care subsidy, they pay on a biweekly basis the total of the difference between the cost of their monthly medical plan premium and the City's maximum monthly health care subsidy, plus ten percent (10%) of the City's maximum monthly health care subsidy.

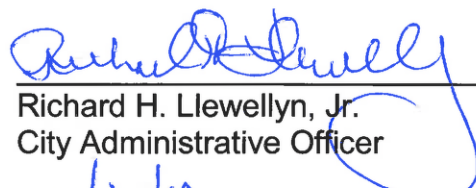
The parties agree that effective January 1, 2020, the ten percent (10%) contribution by Unit members described above shall be eliminated.

FOR THE ASSOCIATION:



Bill Violante, Executive Director
Engineers and Architects Association
7/26/19
Date

FOR THE CITY:



Richard H. Llewellyn, Jr.
City Administrative Officer
7/26/19
Date

Approved as to Form and Legality:



Office of the City Attorney
7/26/19
Date