

LETTER OF AGREEMENT

BETWEEN THE MUNICIPAL CONSTRUCTION INSPECTORS ASSOCIATION
AND THE CITY OF LOS ANGELES

ELIMINATION OF 10% EMPLOYEE CONTRIBUTION TO HEALTH CARE PREMIUMS

Currently under MOU 5, Article 6.1, Health Plans, Unit members pay ten percent (10%) of their monthly medical plan premium on a biweekly basis when the amount of their monthly premium for the medical plan in which they are enrolled is equal to or less than the amount of the City's maximum monthly health care subsidy. When Unit members are enrolled in a medical plan that has a monthly premium that exceeds the City's maximum monthly health care subsidy, they pay on a biweekly basis the total of the difference between the cost of their monthly medical plan premium and the City's maximum monthly health care subsidy, plus ten percent (10%) of the City's maximum monthly health care subsidy.

The parties agree that effective January 1, 2020, the ten percent (10%) contribution by Unit members described above shall be eliminated.

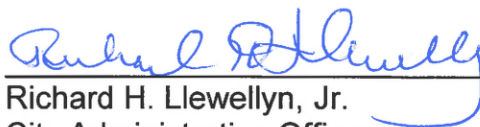
FOR THE ASSOCIATION:



Karin Izumi, 1st Vice President
Municipal Construction Inspectors Association

July 26, 2019
Date

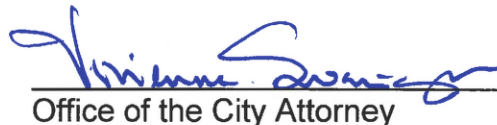
FOR THE CITY:



Richard H. Llewellyn, Jr.
City Administrative Officer

7/26/19
Date

Approved as to Form and Legality:



Office of the City Attorney

7/26/19
Date