

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: July 29, 2019

To: The City Council

From: Richard H. Llewellyn, Jr., City Administrative Officer

Subject: **LETTERS OF AGREEMENT TO ELIMINATE 10% HEALTH CARE CONTRIBUTION**

RECOMMENDATION

The City Administrative Officer (CAO) recommends that the City Council approve the attached Letters of Agreement (LOAs) for bargaining units 1, 5, 19, 20, 21, 29, 31, 32, and 61. These LOAs authorize the City to move forward with the necessary programming to discontinue the current 10% employee contributions toward health care as currently provided for in the above-mentioned MOUs.

SUMMARY

In accordance with EERC instructions, the CAO bargained and reached agreement with the nine bargaining units listed below on the elimination of the current 10% employee contribution to health care. Per the LOAs the employee 10% contributions would discontinue effective January 1, 2020.

Employee Organization	MOU	Bargaining Unit Name
EAA (Engineers and Architects Association)	1	Administrative Unit
	19	Supervisory Technical Unit
	20	Supervisory Administrative Unit
	21	Technical Rank and File Unit
MCIA (Municipal Construction Inspectors Association)	5	Inspectors Unit
Los Angeles City Attorneys Association	29	City Attorneys Representation Unit
International Union of Operating Engineers	31	Confidential Attorneys Unit

Employee Organization	MOU	Bargaining Unit Name
Los Angeles City Attorneys Management Association	32	Management Attorneys Unit
FPPA (Fiscal and Policy Professionals Association)	61	Sr. Administrative Analyst and Administrative Analyst Unit

FISCAL IMPACT

The fiscal impact of the elimination of these contributions is approximately \$8M annually. This includes both General Fund and Special Fund costs.

RHL:DB:0720016

Attachments