

July 1, 2018 through June 30, 2022

MOU 3, Article 53, Salaries

FROM:

B. SALARY ADJUSTMENTS

The following salary adjustments are reflected in Appendices B, D, E, and F and apply to all Unit employees (salary range, flat-rate, fixed-step do not move on a salary range):

1. Effective October 28, 2018, the base hourly wages for all Unit employees shall be increased by 2.9%, as reflected in Appendix B.
2. Effective January 19, 2020, the base hourly wages for all Unit employees shall be increased by 2.75%, as reflected in Appendix D.
3. Effective January 31, 2021, the base hourly wages for all Unit employees shall be increased by 2.0%, as reflected in Appendix E.
4. Effective June 20, 2021, the base hourly wages for all Unit employees shall be increased by 2.0%, as reflected in Appendix F.

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1. Effective January 7, 2018, each employee in a classification on a salary range, who is on a fixed step (does not move up the salary range), shall receive a pensionable "adds to rate" salary adjustment of 2.75% while in that classification.
2. Effective October 28, 2018, the base hourly wages for all Unit employees shall be increased by 2.9%, as reflected in Appendix B.
3. Effective January 19, 2020, the base hourly wages for all Unit employees shall be increased by 2.75%, as reflected in Appendix D.
4. Effective January 31, 2021, the base hourly wages for all Unit employees shall be increased by 2.0%, as reflected in Appendix E.

5. Effective June 20, 2021, the base hourly wages for all Unit employees shall be increased by 2.0%, as reflected in Appendix F.

MOU 4, Article 5.10, Salaries

FROM:

B. SALARY ADJUSTMENTS

The following salary adjustments are reflected in Appendices B-F and apply to all Unit employees (salary range, flat-rate, fixed-step do not move on a salary range):

1. Effective October 28, 2018, the base hourly wages for all Unit employees shall be increased by 2.9%.
2. Effective January 19, 2020, the base hourly wages for all Unit employees shall be increased by 2.75%.
3. Effective January 31, 2021, the base hourly wages for all Unit employees shall be increased by 2.0%.
4. Effective June 20, 2021, the base hourly wages for all Unit employees shall be increased by 2.0%.

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4. Effective January 31, 2021, the base hourly wages for all Unit employees shall be increased by 2.0%.

5. Effective June 20, 2021, the base hourly wages for all Unit employees shall be increased by 2.0%.

MOU 6 Article 18, Salaries

FROM:

B. SALARY ADJUSTMENTS

The following salary adjustments are reflected in Appendices B, C, D, and E and apply to all Unit employees (salary range, flat-rate, fixed-step do not move on a salary range):

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3. Effective January 31, 2021, the base hourly wages for all Unit employees shall be increased by 2.0%, as reflected in Appendix D.
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5. Effective June 20, 2021, the base hourly wages for all Unit employees shall be increased by 2.0%, as reflected in Appendix E.

MOU 10, Article 4.9, Salaries

FROM:

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5. Effective June 20, 2021, the base hourly wages for all Unit employees shall be increased by 2.0%, as reflected in Appendix F.

MOU 11, Article 4.11, Salaries

FROM:

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MOU 14, Article 5.10, Salaries

FROM:

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MOU 15, Article 5.10, Salaries

FROM:

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MOU 16, Article 18, Salaries

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MOU 36, Article 32, Salaries

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MOU 37, Article 3.6, Salaries

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