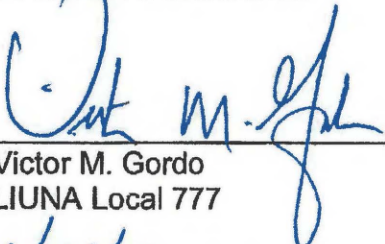


LETTER OF AGREEMENT
BETWEEN THE COALITION OF LOS ANGELES CITY UNIONS
AND THE CITY OF LOS ANGELES

PAID PARENTAL LEAVE PILOT PROGRAM

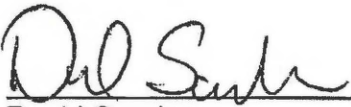
The parties agree to discuss a possible paid parental leave pilot program. The parties agree to begin this discussion within 45 days following City council adoption of the relevant Coalition MOUs or some other date mutually agreed upon by the parties.

FOR THE COALITION:



Victor M. Gordo
LIUNA Local 777
6/26/19

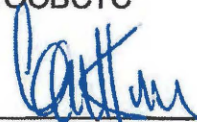
Date



David Sanders
SEIU Local 721



Chris Hannan, Council Representative
LA/OCBCTC



Gavin Koon, Business Representative
I.U.O.E. Local 501

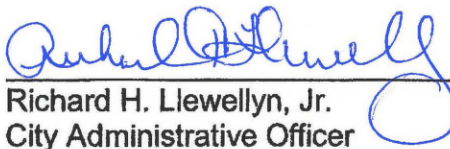


Steve Koffroth
AFSCME District Council 36



Carlos Rubio
Teamsters Local 911

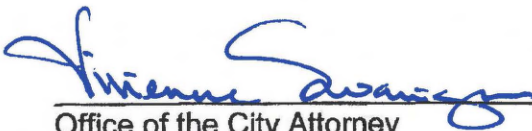
FOR THE CITY:



Richard H. Llewellyn, Jr.
City Administrative Officer
7/27/19

Date

Approved as to Form and Legality:



Office of the City Attorney

7/26/19

Date