

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: March 2, 2020

To: Ron Galperin, Controller
Attn: Vijay Singhal, Principal Deputy Controller

From: Richard H. Llewellyn, Jr., City Administrative Officer

Subject: **2018-2021 MEMORANDUM OF UNDERSTANDING FOR THE SUPERVISORY BLUE COLLAR UNIT (MOU 12) – TECHNICAL CORRECTIONS (C.F. NO. 19-0845)**

The 2018-2021 Memorandum of Understanding (MOU) between the City of Los Angeles and Laborer's International Union of North America, Local 777 (LIUNA), for the Supervisory Blue Collar Unit (MOU12) contains the following technical errors that require correction:

SALARY APPENDICES C – F

Appendix C (Operative July 7, 2019)

Amending the salary for the classification of Senior Property Officer to reflect parity with Senior Detention Officer effective July 7, 2019, pursuant to the MOU:

	<u>CLASS CODE</u>	<u>TITLE</u>	<u>RANGE #</u>	<u>SALARY RATE</u>
Current:	3209-0	Senior Property Officer	2554	\$ 54,789 -- \$ 80,116
Corrected:	3209-0	Senior Property Officer	2554	\$ 57,921 -- \$ 84,689

Appendix D (Operative January 19, 2020)

	<u>CLASS CODE</u>	<u>TITLE</u>	<u>RANGE #</u>	<u>SALARY RATE</u>
Current:	3209-0	Senior Property Officer	2625	\$ 56,313 -- \$ 82,350
Corrected:	3209-0	Senior Property Officer	2775	\$ 59,528 -- \$ 87,027

Appendix E (Operative January 31, 2021)

	<u>CLASS CODE</u>	<u>TITLE</u>	<u>RANGE #</u>	<u>SALARY RATE</u>
Current:	3209-0	Senior Property Officer	2678	\$ 57,461 -- \$ 84,021
Corrected:	3209-0	Senior Property Officer	2829	\$ 50,698 -- \$ 88,781

Appendix F (Operative June 20, 2021)

	<u>CLASS CODE</u>	<u>TITLE</u>	<u>RANGE #</u>	<u>SALARY RATE</u>
Current:	3209-0	Senior Property Officer	2732	\$ 58,610 -- \$ 85,691
Corrected:	3209-0	Senior Property Officer	2888	\$ 61,950 -- \$ 90,556

SALARY NOTES

The following Salary Notes are to be corrected to provide clarification:

Current Salary Note LL reads:

LL. Hazard Bonus (Civic Center/Library) - Effective July 7, 2019, employees in the classifications of Custodian Supervisor, Code 3176, Senior Security Officer, Code 3184, and Principal Security Officer, Code 3200, shall receive a 5.5% pensionable bonus when regularly assigned to work in one of the City's Civic Center buildings or at a City Library, **and** \$20 per day, non-pensionable, for each day so assigned.

Corrected Salary Note LL shall read as follows:

LL. Hazard Bonus (Civic Center/Library) - Effective July 7, 2019, employees in the classifications of Custodian Supervisor, Code 3176, Senior Security Officer, Code 3184, and Principal Security Officer, Code 3200, shall receive a 5.5% pensionable bonus when regularly assigned to work in one of the City's Civic Center buildings or at a City Library, **or** \$20 per day, non-pensionable, for each day so assigned.

Current Salary Note NN reads:

NN. Hearing Examiner Bonus (Animal Services) - Effective July 7, 2019, one (1) employee in the classification of Senior Animal Control Officer II, Code 4316-2, assigned to the Department of Animal Services Hearings program shall receive a 5.5% pensionable bonus when regularly assigned to act as the lead hearing examiner **and** \$20 per day, non-pensionable, for each day so assigned.

Corrected Salary Note NN shall read as follows:

NN. Hearing Examiner Bonus (Animal Services) - Effective July 7, 2019, one (1) employee in the classification of Senior Animal Control Officer II, Code 4316-2, assigned to the Department of Animal Services Hearings program shall receive a 5.5% pensionable bonus when regularly assigned to act as the lead hearing examiner **or** \$20 per day, non-pensionable, for each day so assigned.

Current Salary Note PP reads:

PP. Hazard Bonus (Jail Facility, LAPD) - Effective July 7, 2019, employees in the classification of Senior Detention Officer, Code 3212, and Principal Detention Officer, Code 3215, when regularly assigned to the floor in a jail facility to directly supervise detention officers

assigned to the floor or booking function, or assigned as Watch Commander or Assistant Watch Commander shall receive a 5.5% biweekly pensionable bonus **and** \$20 per day, non-pensionable, for each day so assigned.

Corrected Salary Note PP shall read as follows:

- PP. Hazard Bonus (Jail Facility, LAPD) - Effective July 7, 2019, employees in the classification of Senior Detention Officer, Code 3212, and Principal Detention Officer, Code 3215, when regularly assigned to the floor in a jail facility to directly supervise detention officers assigned to the floor or booking function, or assigned as Watch Commander or Assistant Watch Commander shall receive a 5.5% biweekly pensionable bonus **or** \$20 per day, non-pensionable, for each day so assigned.

The following Salary Note is to be corrected to reflect the accurate classification:

Current Salary Note PP reads:

- UU. Pest Control Bonus - Employees in the classifications of Tree Surgeon Supervisor I, Code 3117-1, and **Port** Maintenance Supervisor, Code **3128**, who are regularly assigned to a dedicated crew or individually responsible for the eradication of vermin and other dangerous or destructive pests, the removal of hives or wasp nests from public property, pesticide application using numerous restricted materials, and who may be required by management to possess a Qualified Applicator's Certificate and maintain proper written documentation of such application, shall receive compensation at three (3) premium levels, pensionable, above the appropriate step on the salary range prescribed for the class.

Corrected Salary Note PP shall read as follows:

- UU. Pest Control Bonus - Employees in the classifications of Tree Surgeon Supervisor I, Code 3117-1, and **Park** Maintenance Supervisor, Code **3145-0 (employed at the Harbor Department)**, who are regularly assigned to a dedicated crew or individually responsible for the eradication of vermin and other dangerous or destructive pests, the removal of hives or wasp nests from public property, pesticide application using numerous restricted materials, and who may be required by management to possess a Qualified Applicator's Certificate and maintain proper written documentation of such application, shall receive compensation at three (3) premium levels, pensionable, above the appropriate step on the salary range prescribed for the class.

Please contact Michelle Upshaw by email at michelle.upshaw@lacity.org or telephone at (213) 978-7631, if additional information is needed.

RJH:DB:MU:0720145

Attachments

c: Daniel Quach, Office of the Controller
Rosemary Go, Office of the Controller

Vivienne Swanigan, Office of the City Attorney
Victor Gordo, LIUNA, Local 777

MOU 12
Appendix F
Operative on June 20, 2021

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION			
			STARTING		MAXIMUM	
			STEP	SALARY	STEP	SALARY
4316-2	Senior Animal Control Officer II	2897	2	\$ 62,159	--	12 \$ 90,911
4305-0	Senior Animal Keeper	2523	2	\$ 54,120	--	12 \$ 79,197
3716-0	Senior Automotive Supervisor					\$4489.60/BW
3716-6	Senior Automotive Supervisor					\$4869.60/BW
3212-0	Senior Detention Officer	2888	2	\$ 61,950	--	12 \$ 90,556
3533-0	Senior Garage Attendant	2086	2	\$ 44,745	--	12 \$ 65,458
1967-1	Senior Park Ranger I	3008	2	\$ 64,540	--	12 \$ 94,335
1967-2	Senior Park Ranger II	3323	2	\$ 71,284	--	12 \$ 104,253
3529-1	Senior Parkg Attendant I	1870	2	\$ 40,110	--	12 \$ 58,651
3529-2	Senior Parkg Attendant II	2094	2	\$ 44,933	--	12 \$ 65,667
3209-0	Senior Property Officer	2888	2	\$ 61,950	--	12 \$ 90,556
3184-0	Senior Security Officer	2359	2	\$ 50,613	--	12 \$ 74,019
1837-0	Senior Storekeeper	2932	2	\$ 62,911	--	12 \$ 91,934
1837-M	Senior Storekeeper	3097	2	\$ 66,440	--	12 \$ 97,092
3429-0	Senior Traffic Painter and Sign Supervisor	3133	2	\$ 67,212	--	12 \$ 98,282
3218-1	Senior Traffic Supervisor I	2712	2	\$ 58,192	--	12 \$ 85,065
3218-2	Senior Traffic Supervisor II	3042	2	\$ 65,270	--	12 \$ 95,442
3218-3	Senior Traffic Supervisor III	3605	2	\$ 77,339	--	12 \$ 113,086
4102-0	Solid Resource Superintendent	4547	2	\$ 97,551	--	12 \$ 142,652
4108-1	Solid Waste Disposal Superintendent I	4165	2	\$ 89,366	--	12 \$ 130,625
4108-2	Solid Waste Disposal Superintendent II	4547	2	\$ 97,551	--	12 \$ 142,652
1866-0	Stores Supervisor	4284	2	\$ 91,913	--	12 \$ 134,362
4152-1	Street Services Supervisor I	3489	7	\$ 92,999	--	12 \$ 109,432
4152-2	Street Services Supervisor II	3695	7	\$ 98,490	--	12 \$ 115,904
3732-0	Tire Repairer Supervisor	2299	6	\$ 58,025	--	12 \$ 72,077
3732-6	Tire Repairer Supervisor	2483	6	\$ 62,660	--	12 \$ 77,882
3430-1	Traffic Marking and Signing Superintendent I	2916	2	\$ 62,556	--	12 \$ 91,454
3430-2	Traffic Marking and Signing Superintendent II	3484	2	\$ 74,750	--	12 \$ 109,285
3430-3	Traffic Marking and Signing Superintendent III	4001	2	\$ 85,837	--	12 \$ 125,530
3117-1	Tree Surgeon Supervisor I	3439	2	\$ 73,789	--	12 \$ 107,886
3117-2	Tree Surgeon Supervisor II	3695	2	\$ 79,281	--	12 \$ 115,904
4113-0	Wastewater Collection Supervisor	3743	2	\$ 80,304	--	12 \$ 117,429
3798-0	Welder Supervisor					\$4198.40/BW
3177-0	Window Cleaner Supervisor	2537	2	\$ 54,434	--	12 \$ 79,573
3177-A	Window Cleaner Supervisor - Airport	2537	2	\$ 54,434	--	12 \$ 79,573

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Appendix F
Operative on June 20, 2021

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION			
			STARTING		MAXIMUM	
			STEP	SALARY	STEP	SALARY
3169-1	Event Supervisor I	2575	2	\$ 55,248	--	12 \$ 80,784
3169-2	Event Supervisor II	2808	2	\$ 60,238	--	12 \$ 88,092
3718-0	General Automotive Supervisor					\$5162.40/BW
3178-0	Head Custodian Supervisor	2318	2	\$ 49,736	--	12 \$ 72,683
3178-A	Head Custodian Supervisor - Airport	2455	2	\$ 52,680	--	12 \$ 77,047
3749-1	Helicopter Mech Supervisor I					\$4704.80/BW
3749-2	Helicopter Mech Supervisor II	4371	2	\$ 93,772	--	12 \$ 137,139
3126-0	Labor Supervisor	2488	2	\$ 53,369	--	12 \$ 78,028
3126-6	Labor Supervisor	2701	2	\$ 57,942	--	12 \$ 84,751
4280-1	Lot Cleaning Supervisor I	3489	7	\$ 92,999	--	12 \$ 109,432
4280-2	Lot Cleaning Supervisor II	3695	7	\$ 98,490	--	12 \$ 115,904
3766-0	Machinist Supervisor					\$4198.40/BW
3766-H	Machinist Supervisor - Harbor	4138	2	\$ 88,781	--	12 \$ 129,831
3766-1	Machinist Supervisor I					\$3741.60/BW
3766-2	Machinist Supervisor II					\$4198.40/BW
3198-0	Municipal Police Lieutenant	4471	2	\$ 95,922	--	12 \$ 140,230
3145-0	Park Maintenance Supervisor	2637	2	\$ 56,584	--	12 \$ 82,726
3145-6	Park Maintenance Supervisor	2712	2	\$ 58,192	--	12 \$ 85,065
3145-A	Park Maintenance Supervisor/AP	2637	2	\$ 56,584	--	12 \$ 82,726
9170-1	Parking Manager I	3609	2	\$ 77,423	--	12 \$ 113,190
9170-2	Parking Manager II	4176	2	\$ 89,596	--	12 \$ 130,980
3757-1	Parking Meter Technician Supervisor I	2712	2	\$ 58,192	--	12 \$ 85,065
3757-2	Parking Meter Technician Supervisor II	2927	2	\$ 62,786	--	12 \$ 91,809
3537-0	Parking Services Supervisor	2499	2	\$ 53,619	--	12 \$ 78,362
3710-1	Police Fleet Services Supervisor I					\$3480.00/BW
3710-2	Police Fleet Services Supervisor II					\$4114.40/BW
3128-0	Port Maintenance Supervisor	2356	2	\$ 50,550	--	12 \$ 73,894
4312-0	Principal Animal Keeper	2740	2	\$ 58,777	--	12 \$ 85,942
3215-0	Principal Detention Officer	3323	2	\$ 71,284	--	12 \$ 104,253
3210-0	Principal Property Officer	3323	2	\$ 71,284	--	12 \$ 104,253
3200-0	Principal Security Officer	2629	2	\$ 56,396	--	12 \$ 82,476
1839-0	Principal Storekeeper	3672	2	\$ 78,780	--	12 \$ 115,194
1496-0	Printing Services Superintendent	3707	2	\$ 79,531	--	12 \$ 116,259
4101-0	Refuse Collection Supervisor	3743	2	\$ 80,304	--	12 \$ 117,429
4100-0	Refuse Crew Field Instructor	3139	2	\$ 67,338	--	12 \$ 98,449
4316-1	Senior Animal Control Officer I	2628	2	\$ 56,376	--	12 \$ 82,434

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Operative on June 20, 2021

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3336-1	Airports Maintenance Supervisor I	3415	2	\$ 73,267	--	12	\$ 107,114
3336-2	Airports Maintenance Supervisor II	3599	2	\$ 77,214	--	12	\$ 112,898
3336-3	Airports Maintenance Supervisor III	3707	2	\$ 79,531	--	12	\$ 116,259
4313-0	Animal Care Technician Supervisor	2356	2	\$ 50,550	--	12	\$ 73,894
4145-0	Asphalt Plant Supervisor	3695	2	\$ 79,281	--	12	\$ 115,904
3706-F	Auto Body Repairer Supervisor I						\$3457.60/BW
3706-2	Auto Body Repairer Supervisor II						\$3894.40/BW
3706-G	Auto Body Repairer Supervisor II						\$3751.20/BW
3706-M	Auto Body Repairer Supervisor II						\$4251.20/BW
3595-1	Automotive Dispatchr I	2079	2	\$ 44,599	--	12	\$ 65,187
3595-2	Automotive Dispatchr II	2499	2	\$ 53,619	--	12	\$ 78,362
3714-0	Automotive Supervisor						\$3894.40/BW
3714-6	Automotive Supervisor						\$4251.20/BW
3714-A	Automotive Supervisor - Airport						\$4251.20/BW
3338-0	Building Repairer Supervisor	3707	6	\$ 93,584	--	12	\$ 116,259
3589-0	Bus Operator Supervisor	2962	2	\$ 63,537	--	12	\$ 92,895
3140-0	Camp Manager	2356	2	\$ 50,550	--	12	\$ 73,894
3182-A	Chief Custodian Supervisor	2826	2	\$ 60,635	--	12	\$ 88,656
3182-1	Chief Custodian Supervisor I	2558	2	\$ 54,872	--	12	\$ 80,262
3182-2	Chief Custodian Supervisor II	2719	2	\$ 58,338	--	12	\$ 85,273
3187-1	Chief Security Officer I	2831	2	\$ 60,739	--	12	\$ 88,823
3187-2	Chief Security Officer II	3056	2	\$ 65,563	--	12	\$ 95,839
3800-1	Communications Cable Supervisor I	3189	6	\$ 80,513	--	12	\$ 100,015
3800-2	Communications Cable Supervisor II	3390	6	\$ 85,608	--	12	\$ 106,341
3800-3	Communications Cable Supervisor III	3590	6	\$ 90,619	--	12	\$ 112,605
3543-0	Construction Equipment Services Supervisor	2356	2	\$ 50,550	--	12	\$ 73,894
3176-0	Custodian Supervisor	1881	2	\$ 40,361	--	12	\$ 59,006
3176-A	Custodian Supervisor	2102	2	\$ 45,100	--	12	\$ 65,959
4320-0	District Supervisor Animal Regulation	3905	2	\$ 83,770	--	12	\$ 122,523
3814-0	Electrcl Conduit Supv	2558	6	\$ 64,602	--	12	\$ 80,262
2352-0	Equestrian Facilty Supervisor	3082	2	\$ 66,126	--	12	\$ 96,653
3746-0	Equipment Repair Supervisor						\$4114.40/BW
3746-6	Equipment Repair Supervisor						\$4472.00/BW
3527-6	Equipment Supervisor	3806	7	#####	--	12	\$ 119,391
3527-0	Equipment Supervisor	3504	7	\$ 93,396	--	12	\$ 109,912
3527-H	Equipment Supervisor - Harbor	3595	7	\$ 95,818	--	12	\$ 112,772

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Appendix E
Operative on January 31, 2021

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
4316-2	Senior Animal Control Officer II	2842	2	\$ 60,969	--	12	\$ 89,115
4305-0	Senior Animal Keeper	2473	2	\$ 53,056	--	12	\$ 77,569
3716-0	Senior Automotive Supervisor						\$4401.60/BW
3716-6	Senior Automotive Supervisor						\$4774.40/BW
3212-0	Senior Detention Officer	2829	2	\$ 60,698	--	12	\$ 88,781
3533-0	Senior Garage Attendant	2046	2	\$ 43,889	--	12	\$ 64,164
1967-1	Senior Park Ranger I	2948	2	\$ 63,245	--	12	\$ 92,477
1967-2	Senior Park Ranger II	3257	2	\$ 69,885	--	12	\$ 102,186
3529-1	Senior Parkg Attendant I	1833	2	\$ 39,317	--	12	\$ 57,503
3529-2	Senior Parkg Attendant II	2052	2	\$ 44,015	--	12	\$ 64,373
3209-0	Senior Property Officer	2829	2	\$ 60,698	--	12	\$ 88,781
3184-0	Senior Security Officer	2312	2	\$ 49,610	--	12	\$ 72,537
1837-0	Senior Storekeeper	2873	2	\$ 61,637	--	12	\$ 90,138
1837-M	Senior Storekeeper	3035	2	\$ 65,103	--	12	\$ 95,191
3429-0	Senior Traffic Painter and Sign Supervisor	3071	2	\$ 65,876	--	12	\$ 96,361
3218-1	Senior Traffic Supervisor I	2659	2	\$ 57,044	--	12	\$ 83,373
3218-2	Senior Traffic Supervisor II	2982	2	\$ 63,976	--	12	\$ 93,542
3218-3	Senior Traffic Supervisor III	3534	2	\$ 75,815	--	12	\$ 110,851
4102-0	Solid Resource Superintendent	4458	2	\$ 95,651	--	12	\$ 139,812
4108-1	Solid Waste Disposal Superintendent I	4081	2	\$ 87,549	--	12	\$ 128,036
4108-2	Solid Waste Disposal Superintendent II	4458	2	\$ 95,651	--	12	\$ 139,812
1866-0	Stores Supervisor	4200	2	\$ 90,118	--	12	\$ 131,731
4152-1	Street Services Supervisor I	3420	7	\$ 91,162	--	12	\$ 107,281
4152-2	Street Services Supervisor II	3621	7	\$ 96,528	--	12	\$ 113,608
3732-0	Tire Repairer Supervisor	2251	6	\$ 56,856	--	12	\$ 70,657
3732-6	Tire Repairer Supervisor	2433	6	\$ 61,428	--	12	\$ 76,337
3430-1	Traffic Marking and Signing Superintendent I	2858	2	\$ 61,324	--	12	\$ 89,658
3430-2	Traffic Marking and Signing Superintendent II	3415	2	\$ 73,267	--	12	\$ 107,114
3430-3	Traffic Marking and Signing Superintendent III	3922	2	\$ 84,146	--	12	\$ 123,045
3117-1	Tree Surgeon Supervisor I	3372	2	\$ 72,349	--	12	\$ 105,778
3117-2	Tree Surgeon Supervisor II	3621	2	\$ 77,694	--	12	\$ 113,608
4113-0	Wastewater Collection Supervisor	3670	2	\$ 78,738	--	12	\$ 115,111
3798-0	Welder Supervisor						\$4116.00/BW
3177-0	Window Cleaner Supervisor	2487	2	\$ 53,348	--	12	\$ 78,007
3177-A	Window Cleaner Supervisor - Airport	2487	2	\$ 53,348	--	12	\$ 78,007

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Appendix E
Operative on January 31, 2021

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3169-1	Event Supervisor I	2523	2	\$ 54,120	--	12	\$ 79,197
3169-2	Event Supervisor II	2752	2	\$ 59,048	--	12	\$ 86,317
3718-0	General Automotive Supervisor						\$5060.80/BW
3178-0	Head Custodian Supervisor	2273	2	\$ 48,775	--	12	\$ 71,263
3178-A	Head Custodian Supervisor - Airport	2406	2	\$ 51,615	--	12	\$ 75,502
3749-1	Helicopter Mech Supervisor I						\$4612.80/BW
3749-2	Helicopter Mech Supervisor II	4287	2	\$ 91,976	--	12	\$ 134,425
3126-0	Labor Supervisor	2439	2	\$ 52,325	--	12	\$ 76,504
3126-6	Labor Supervisor	2647	2	\$ 56,793	--	12	\$ 83,039
4280-1	Lot Cleaning Supervisor I	3420	7	\$ 91,162	--	12	\$ 107,281
4280-2	Lot Cleaning Supervisor II	3621	7	\$ 96,528	--	12	\$ 113,608
3766-0	Machinist Supervisor						\$4116.00/BW
3766-H	Machinist Supervisor - Harbor	4059	2	\$ 87,090	--	12	\$ 127,284
3766-1	Machinist Supervisor I						\$3668.00/BW
3766-2	Machinist Supervisor II						\$4116.00/BW
3198-0	Municipal Police Lieutenant	4383	2	\$ 94,043	--	12	\$ 137,473
3145-0	Park Maintenance Supervisor	2585	2	\$ 55,457	--	12	\$ 81,097
3145-6	Park Maintenance Supervisor	2659	2	\$ 57,044	--	12	\$ 83,373
3145-A	Park Maintenance Supervisor/AP	2585	2	\$ 55,457	--	12	\$ 81,097
9170-1	Parking Manager I	3539	2	\$ 75,919	--	12	\$ 110,977
9170-2	Parking Manager II	4094	2	\$ 87,842	--	12	\$ 128,412
3757-1	Parking Meter Technician Supervisor I	2659	2	\$ 57,044	--	12	\$ 83,373
3757-2	Parking Meter Technician Supervisor II	2870	2	\$ 61,575	--	12	\$ 90,013
3537-0	Parking Services Supervisor	2449	2	\$ 52,534	--	12	\$ 76,817
3710-1	Police Fleet Services Supervisor I						\$3412.00/BW
3710-2	Police Fleet Services Supervisor II						\$4033.60/BW
3128-0	Port Maintenance Supervisor	2309	2	\$ 49,527	--	12	\$ 72,453
4312-0	Principal Animal Keeper	2687	2	\$ 57,649	--	12	\$ 84,250
3215-0	Principal Detention Officer	3257	2	\$ 69,885	--	12	\$ 102,186
3210-0	Principal Property Officer	3257	2	\$ 69,885	--	12	\$ 102,186
3200-0	Principal Security Officer	2577	2	\$ 55,290	--	12	\$ 80,868
1839-0	Principal Storekeeper	3599	2	\$ 77,214	--	12	\$ 112,898
1496-0	Printing Services Superintendent	3633	2	\$ 77,945	--	12	\$ 113,983
4101-0	Refuse Collection Supervisor	3670	2	\$ 78,738	--	12	\$ 115,111
4100-0	Refuse Crew Field Instructor	3076	2	\$ 66,001	--	12	\$ 96,507
4316-1	Senior Animal Control Officer I	2576	2	\$ 55,269	--	12	\$ 80,805

MOU 12
Appendix E
Operative on January 31, 2021

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
3336-1	Airports Maintenance Supervisor I	3347	2	\$ 71,806	--	12	\$ 105,005
3336-2	Airports Maintenance Supervisor II	3529	2	\$ 75,710	--	12	\$ 110,684
3336-3	Airports Maintenance Supervisor III	3633	2	\$ 77,945	--	12	\$ 113,983
4313-0	Animal Care Technician Supervisor	2309	2	\$ 49,527	--	12	\$ 72,453
4145-0	Asphalt Plant Supervisor	3621	2	\$ 77,694	--	12	\$ 113,608
3706-F	Auto Body Repairer Supervisor I						\$3389.60/BW
3706-2	Auto Body Repairer Supervisor II						\$3818.40/BW
3706-G	Auto Body Repairer Supervisor II						\$3677.60/BW
3706-M	Auto Body Repairer Supervisor II						\$4168.00/BW
3595-1	Automotive Dispatchr I	2037	2	\$ 43,701	--	12	\$ 63,913
3595-2	Automotive Dispatchr II	2449	2	\$ 52,534	--	12	\$ 76,817
3714-0	Automotive Supervisor						\$3818.40/BW
3714-6	Automotive Supervisor						\$4168.00/BW
3714-A	Automotive Supervisor - Airport						\$4168.00/BW
3338-0	Building Repairer Supervisor	3633	6	\$ 91,746	--	12	\$ 113,983
3589-0	Bus Operator Supervisor	2904	2	\$ 62,305	--	12	\$ 91,078
3140-0	Camp Manager	2309	2	\$ 49,527	--	12	\$ 72,453
3182-A	Chief Custodian Supervisor	2771	2	\$ 59,445	--	12	\$ 86,923
3182-1	Chief Custodian Supervisor I	2508	2	\$ 53,807	--	12	\$ 78,696
3182-2	Chief Custodian Supervisor II	2664	2	\$ 57,148	--	12	\$ 83,603
3187-1	Chief Security Officer I	2777	2	\$ 59,570	--	12	\$ 87,090
3187-2	Chief Security Officer II	2996	2	\$ 64,268	--	12	\$ 93,960
3800-1	Communications Cable Supervisor I	3126	6	\$ 78,905	--	12	\$ 98,052
3800-2	Communications Cable Supervisor II	3323	6	\$ 83,916	--	12	\$ 104,253
3800-3	Communications Cable Supervisor III	3518	6	\$ 88,823	--	12	\$ 110,350
3543-0	Construction Equipment Services Supervisor	2309	2	\$ 49,527	--	12	\$ 72,453
3176-0	Custodian Supervisor	1843	2	\$ 39,546	--	12	\$ 57,837
3176-A	Custodian Supervisor	2062	2	\$ 44,244	--	12	\$ 64,665
4320-0	District Supervisor Animal Regulation	3829	2	\$ 82,141	--	12	\$ 120,080
3814-0	Electrci Conduit Supv	2508	6	\$ 63,329	--	12	\$ 78,696
2352-0	Equestrian Facilty Supervisor	3021	2	\$ 64,811	--	12	\$ 94,732
3746-0	Equipment Repair Supervisor						\$4033.60/BW
3746-6	Equipment Repair Supervisor						\$4384.00/BW
3527-6	Equipment Supervisor	3731	7	\$ 99,451	--	12	\$ 117,032
3527-0	Equipment Supervisor	3436	7	\$ 91,579	--	12	\$ 107,761
3527-H	Equipment Supervisor - Harbor	3524	7	\$ 93,897	--	12	\$ 110,517

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Appendix D
Operative on January 19, 2020

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION			
			STARTING		MAXIMUM	
			STEP	SALARY	STEP	SALARY
4316-2	Senior Animal Control Officer II	2785	2	\$ 59,758	--	12 \$ 87,361
4305-0	Senior Animal Keeper	2425	2	\$ 52,032	--	12 \$ 76,044
3716-0	Senior Automotive Supervisor					\$4315.20/BW
3716-6	Senior Automotive Supervisor					\$4680.80/BW
3212-0	Senior Detention Officer	2775	2	\$ 59,528	--	12 \$ 87,027
3533-0	Senior Garage Attendant	2004	2	\$ 42,991	--	12 \$ 62,911
1967-1	Senior Park Ranger I	2889	2	\$ 61,971	--	12 \$ 90,619
1967-2	Senior Park Ranger II	3194	2	\$ 68,528	--	12 \$ 100,182
3529-1	Senior Parkg Attendant I	1797	2	\$ 38,544	--	12 \$ 56,376
3529-2	Senior Parkg Attendant II	2012	2	\$ 43,158	--	12 \$ 63,078
3209-0	Senior Property Officer	2775	2	\$ 59,528	--	12 \$ 87,027
3184-0	Senior Security Officer	2268	2	\$ 48,650	--	12 \$ 71,117
1837-0	Senior Storekeeper	2816	2	\$ 60,405	--	12 \$ 88,322
1837-M	Senior Storekeeper	2975	2	\$ 63,830	--	12 \$ 93,333
3429-0	Senior Traffic Painter and Sign Supervisor	3011	2	\$ 64,602	--	12 \$ 94,461
3218-1	Senior Traffic Supervisor I	2606	2	\$ 55,916	--	12 \$ 81,724
3218-2	Senior Traffic Supervisor II	2922	2	\$ 62,681	--	12 \$ 91,684
3218-3	Senior Traffic Supervisor III	3466	2	\$ 74,353	--	12 \$ 108,680
4102-0	Solid Resource Superintendent	4369	2	\$ 93,730	--	12 \$ 137,077
4108-1	Solid Waste Disposal Superintendent I	4001	2	\$ 85,837	--	12 \$ 125,530
4108-2	Solid Waste Disposal Superintendent II	4369	2	\$ 93,730	--	12 \$ 137,077
1866-0	Stores Supervisor	4117	2	\$ 88,322	--	12 \$ 129,142
4152-1	Street Services Supervisor I	3352	7	\$ 89,345	--	12 \$ 105,130
4152-2	Street Services Supervisor II	3550	7	\$ 94,628	--	12 \$ 111,373
3732-0	Tire Repairer Supervisor	2207	6	\$ 55,707	--	12 \$ 69,217
3732-6	Tire Repairer Supervisor	2386	6	\$ 60,217	--	12 \$ 74,813
3430-1	Traffic Marking and Signing Superintendent I	2803	2	\$ 60,134	--	12 \$ 87,904
3430-2	Traffic Marking and Signing Superintendent II	3347	2	\$ 71,806	--	12 \$ 105,005
3430-3	Traffic Marking and Signing Superintendent III	3847	2	\$ 82,538	--	12 \$ 120,623
3117-1	Tree Surgeon Supervisor I	3304	2	\$ 70,887	--	12 \$ 103,627
3117-2	Tree Surgeon Supervisor II	3550	2	\$ 76,170	--	12 \$ 111,373
4113-0	Wastewater Collection Supervisor	3597	2	\$ 77,172	--	12 \$ 112,856
3798-0	Welder Supervisor					\$4035.20/BW
3177-0	Window Cleaner Supervisor	2438	2	\$ 52,304	--	12 \$ 76,483
3177-A	Window Cleaner Supervisor - Airport	2438	2	\$ 52,304	--	12 \$ 76,483

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Appendix D
Operative on January 19, 2020

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION			
			STARTING		MAXIMUM	
			STEP	SALARY	STEP	SALARY
3169-1	Event Supervisor I	2473	2	\$ 53,056	--	12 \$ 77,569
3169-2	Event Supervisor II	2698	2	\$ 57,879	--	12 \$ 84,605
3718-0	General Automotive Supervisor					\$4961.60/BW
3178-0	Head Custodian Supervisor	2228	2	\$ 47,794	--	12 \$ 69,864
3178-A	Head Custodian Supervisor - Airport	2359	2	\$ 50,613	--	12 \$ 74,019
3749-1	Helicopter Mech Supervisor I					\$4522.40/BW
3749-2	Helicopter Mech Supervisor II	4203	2	\$ 90,180	--	12 \$ 131,794
3126-0	Labor Supervisor	2390	2	\$ 51,281	--	12 \$ 75,000
3126-6	Labor Supervisor	2595	2	\$ 55,666	--	12 \$ 81,390
4280-1	Lot Cleaning Supervisor I	3352	7	\$ 89,345	--	12 \$ 105,130
4280-2	Lot Cleaning Supervisor II	3550	7	\$ 94,628	--	12 \$ 111,373
3766-0	Machinist Supervisor					\$4035.20/BW
3766-H	Machinist Supervisor - Harbor	3978	2	\$ 85,336	--	12 \$ 124,778
3766-1	Machinist Supervisor I					\$3596.00/BW
3766-2	Machinist Supervisor II					\$4035.20/BW
3198-0	Municipal Police Lieutenant	4296	2	\$ 92,164	--	12 \$ 134,780
3145-0	Park Maintenance Supervisor	2535	2	\$ 54,392	--	12 \$ 79,511
3145-6	Park Maintenance Supervisor	2606	2	\$ 55,916	--	12 \$ 81,724
3145-A	Park Maintenance Supervisor/AP	2535	2	\$ 54,392	--	12 \$ 79,511
9170-1	Parking Manager I	3469	2	\$ 74,416	--	12 \$ 108,805
9170-2	Parking Manager II	4014	2	\$ 86,109	--	12 \$ 125,885
3757-1	Parking Meter Technician Supervisor I	2606	2	\$ 55,916	--	12 \$ 81,724
3757-2	Parking Meter Technician Supervisor II	2812	2	\$ 60,322	--	12 \$ 88,238
3537-0	Parking Services Supervisor	2401	2	\$ 51,510	--	12 \$ 75,314
3710-1	Police Fleet Services Supervisor I					\$3344.80/BW
3710-2	Police Fleet Services Supervisor II					\$3954.40/BW
3128-0	Port Maintenance Supervisor	2264	2	\$ 48,566	--	12 \$ 71,033
4312-0	Principal Animal Keeper	2633	2	\$ 56,480	--	12 \$ 82,601
3215-0	Principal Detention Officer	3194	2	\$ 68,528	--	12 \$ 100,182
3210-0	Principal Property Officer	3194	2	\$ 68,528	--	12 \$ 100,182
3200-0	Principal Security Officer	2527	2	\$ 54,204	--	12 \$ 79,281
1839-0	Principal Storekeeper	3529	2	\$ 75,710	--	12 \$ 110,684
1496-0	Printing Services Superintendent	3562	2	\$ 76,420	--	12 \$ 111,749
4101-0	Refuse Collection Supervisor	3597	2	\$ 77,172	--	12 \$ 112,856
4100-0	Refuse Crew Field Instructor	3016	2	\$ 64,707	--	12 \$ 94,607
4316-1	Senior Animal Control Officer I	2524	2	\$ 54,141	--	12 \$ 79,218

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Appendix D
Operative on January 19, 2020

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
3336-1	Airports Maintenance Supervisor I	3283	2	\$ 70,428	--	12	\$ 102,938
3336-2	Airports Maintenance Supervisor II	3459	2	\$ 74,207	--	12	\$ 108,513
3336-3	Airports Maintenance Supervisor III	3562	2	\$ 76,420	--	12	\$ 111,749
4313-0	Animal Care Technician Supervisor	2264	2	\$ 48,566	--	12	\$ 71,033
4145-0	Asphalt Plant Supervisor	3550	2	\$ 76,170	--	12	\$ 111,373
3706-F	Auto Body Repairer Supervisor I						\$3323.20/BW
3706-2	Auto Body Repairer Supervisor II						\$3743.20/BW
3706-G	Auto Body Repairer Supervisor II						\$3605.60/BW
3706-M	Auto Body Repairer Supervisor II						\$4086.40/BW
3595-1	Automotive Dispatchr I	1999	2	\$ 42,887	--	12	\$ 62,660
3595-2	Automotive Dispatchr II	2401	2	\$ 51,510	--	12	\$ 75,314
3714-0	Automotive Supervisor						\$3743.20/BW
3714-6	Automotive Supervisor						\$4086.40/BW
3714-A	Automotive Supervisor - Airport						\$4086.40/BW
3338-0	Building Repairer Supervisor	3562	6	\$ 89,930	--	12	\$ 111,749
3589-0	Bus Operator Supervisor	2846	2	\$ 61,053	--	12	\$ 89,282
3140-0	Camp Manager	2264	2	\$ 48,566	--	12	\$ 71,033
3182-A	Chief Custodian Supervisor	2717	2	\$ 58,296	--	12	\$ 85,211
3182-1	Chief Custodian Supervisor I	2460	2	\$ 52,784	--	12	\$ 77,151
3182-2	Chief Custodian Supervisor II	2611	2	\$ 56,021	--	12	\$ 81,912
3187-1	Chief Security Officer I	2722	2	\$ 58,401	--	12	\$ 85,378
3187-2	Chief Security Officer II	2935	2	\$ 62,974	--	12	\$ 92,080
3800-1	Communications Cable Supervisor I	3065	6	\$ 77,360	--	12	\$ 96,110
3800-2	Communications Cable Supervisor II	3257	6	\$ 82,225	--	12	\$ 102,186
3800-3	Communications Cable Supervisor III	3450	6	\$ 87,090	--	12	\$ 108,179
3543-0	Construction Equipment Services Supervisor	2264	2	\$ 48,566	--	12	\$ 71,033
3176-0	Custodian Supervisor	1807	2	\$ 38,774	--	12	\$ 56,689
3176-A	Custodian Supervisor	2020	2	\$ 43,346	--	12	\$ 63,391
4320-0	District Supervisor Animal Regulation	3754	2	\$ 80,534	--	12	\$ 117,721
3814-0	Electrcd Conduit Supv	2460	6	\$ 62,118	--	12	\$ 77,151
2352-0	Equestrian Facility Supervisor	2961	2	\$ 63,516	--	12	\$ 92,874
3746-0	Equipment Repair Supervisor						\$3954.40/BW
3746-6	Equipment Repair Supervisor						\$4298.40/BW
3527-6	Equipment Supervisor	3659	7	\$ 97,509	--	12	\$ 114,735
3527-0	Equipment Supervisor	3370	7	\$ 89,804	--	12	\$ 105,652
3527-H	Equipment Supervisor - Harbor	3453	7	\$ 92,059	--	12	\$ 108,346

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Appendix C
Operative on July 7, 2019

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
4316-2	Senior Animal Control Officer II	2711	2	\$ 58,171	--	12	\$ 85,023
4305-0	Senior Animal Keeper	2359	2	\$ 50,613	--	12	\$ 74,019
3716-0	Senior Automotive Supervisor						\$4200.00/BW
3716-6	Senior Automotive Supervisor						\$4555.20/BW
3212-0	Senior Detention Officer	2700	2	\$ 57,921	--	12	\$ 84,689
3533-0	Senior Garage Attendant	1951	2	\$ 41,864	--	12	\$ 61,199
1967-1	Senior Park Ranger I	2810	2	\$ 60,280	--	12	\$ 88,155
1967-2	Senior Park Ranger II	3109	2	\$ 66,690	--	12	\$ 97,488
3529-1	Senior Parkg Attendant I	1749	2	\$ 37,521	--	12	\$ 54,872
3529-2	Senior Parkg Attendant II	1957	2	\$ 41,989	--	12	\$ 61,387
3209-0	Senior Property Officer	2700	2	\$ 57,921	--	12	\$ 84,689
3184-0	Senior Security Officer	2207	2	\$ 47,355	--	12	\$ 69,217
1837-0	Senior Storekeeper	2741	2	\$ 58,798	--	12	\$ 85,962
1837-M	Senior Storekeeper	2896	2	\$ 62,138	--	12	\$ 90,828
3429-0	Senior Traffic Painter and Sign Supervisor	2931	2	\$ 62,890	--	12	\$ 91,913
3218-1	Senior Traffic Supervisor I	2536	2	\$ 54,413	--	12	\$ 79,531
3218-2	Senior Traffic Supervisor II	2844	2	\$ 61,011	--	12	\$ 89,220
3218-3	Senior Traffic Supervisor III	3372	2	\$ 72,349	--	12	\$ 105,778
4102-0	Solid Resource Superintendent	4253	2	\$ 91,245	--	12	\$ 133,381
4108-1	Solid Waste Disposal Superintendent I	3892	2	\$ 83,499	--	12	\$ 122,106
4108-2	Solid Waste Disposal Superintendent II	4253	2	\$ 91,245	--	12	\$ 133,381
1866-0	Stores Supervisor	4007	2	\$ 85,962	--	12	\$ 125,676
4152-1	Street Services Supervisor I	3261	7	\$ 86,923	--	12	\$ 102,312
4152-2	Street Services Supervisor II	3455	7	\$ 92,101	--	12	\$ 108,388
3732-0	Tire Repairer Supervisor	2148	6	\$ 54,204	--	12	\$ 67,358
3732-6	Tire Repairer Supervisor	2322	6	\$ 58,610	--	12	\$ 72,808
3430-1	Traffic Marking and Signing Superintendent I	2727	2	\$ 58,505	--	12	\$ 85,545
3430-2	Traffic Marking and Signing Superintendent II	3257	2	\$ 69,885	--	12	\$ 102,186
3430-3	Traffic Marking and Signing Superintendent III	3742	2	\$ 80,283	--	12	\$ 117,387
3117-1	Tree Surgeon Supervisor I	3216	2	\$ 68,987	--	12	\$ 100,850
3117-2	Tree Surgeon Supervisor II	3455	2	\$ 74,124	--	12	\$ 108,388
4113-0	Wastewater Collection Supervisor	3500	2	\$ 75,084	--	12	\$ 109,787
3798-0	Welder Supervisor						\$3927.20/BW
3177-0	Window Cleaner Supervisor	2373	2	\$ 50,905	--	12	\$ 74,416
3177-A	Window Cleaner Supervisor - Airport	2373	2	\$ 50,905	--	12	\$ 74,416

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Appendix C
Operative on July 7, 2019

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3169-1	Event Supervisor I	2406	2	\$ 51,615	--	12	\$ 75,502
3169-2	Event Supervisor II	2625	2	\$ 56,313	--	12	\$ 82,350
3718-0	General Automotive Supervisor						\$4828.80/BW
3178-0	Head Custodian Supervisor	2167	2	\$ 46,499	--	12	\$ 67,985
3178-A	Head Custodian Supervisor - Airport	2295	2	\$ 49,235	--	12	\$ 71,994
3749-1	Helicopter Mech Supervisor I						\$4401.60/BW
3749-2	Helicopter Mech Supervisor II	4090	2	\$ 87,737	--	12	\$ 128,265
3126-0	Labor Supervisor	2325	2	\$ 49,882	--	12	\$ 72,975
3126-6	Labor Supervisor	2524	2	\$ 54,141	--	12	\$ 79,218
4280-1	Lot Cleaning Supervisor I	3261	7	\$ 86,923	--	12	\$ 102,312
4280-2	Lot Cleaning Supervisor II	3455	7	\$ 92,101	--	12	\$ 108,388
3766-0	Machinist Supervisor						\$3927.20/BW
3766-H	Machinist Supervisor - Harbor	3870	2	\$ 83,018	--	12	\$ 121,417
3766-1	Machinist Supervisor I						\$3500.00/BW
3766-2	Machinist Supervisor II						\$3927.20/BW
3198-0	Municipal Police Lieutenant	4182	2	\$ 89,721	--	12	\$ 131,168
3145-0	Park Maintenance Supervisor	2467	2	\$ 52,930	--	12	\$ 77,360
3145-6	Park Maintenance Supervisor	2536	2	\$ 54,413	--	12	\$ 79,531
3145-A	Park Maintenance Supervisor/AP	2467	2	\$ 52,930	--	12	\$ 77,360
9170-1	Parking Manager I	3375	2	\$ 72,411	--	12	\$ 105,882
9170-2	Parking Manager II	3905	2	\$ 83,770	--	12	\$ 122,523
3757-1	Parking Meter Technician Supervisor I	2536	2	\$ 54,413	--	12	\$ 79,531
3757-2	Parking Meter Technician Supervisor II	2737	2	\$ 58,714	--	12	\$ 85,858
3537-0	Parking Services Supervisor	2337	2	\$ 50,132	--	12	\$ 73,288
3710-1	Police Fleet Services Supervisor I						\$3255.20/BW
3710-2	Police Fleet Services Supervisor II						\$3848.80/BW
3128-0	Port Maintenance Supervisor	2202	2	\$ 47,251	--	12	\$ 69,112
4312-0	Principal Animal Keeper	2563	2	\$ 54,977	--	12	\$ 80,388
3215-0	Principal Detention Officer	3109	2	\$ 66,690	--	12	\$ 97,488
3210-0	Principal Property Officer	3109	2	\$ 66,690	--	12	\$ 97,488
3200-0	Principal Security Officer	2460	2	\$ 52,784	--	12	\$ 77,151
1839-0	Principal Storekeeper	3435	2	\$ 73,685	--	12	\$ 107,719
1496-0	Printing Services Superintendent	3468	2	\$ 74,395	--	12	\$ 108,743
4101-0	Refuse Collection Supervisor	3500	2	\$ 75,084	--	12	\$ 109,787
4100-0	Refuse Crew Field Instructor	2934	2	\$ 62,953	--	12	\$ 92,059
4316-1	Senior Animal Control Officer I	2457	2	\$ 52,722	--	12	\$ 77,088

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Appendix C
Operative on July 7, 2019

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION					
			STARTING			MAXIMUM		
			STEP	SALARY		STEP	SALARY	
3336-1	Airports Maintenance Supervisor I	3194	2	\$ 68,528	--	12	\$ 100,182	
3336-2	Airports Maintenance Supervisor II	3368	2	\$ 72,265	--	12	\$ 105,611	
3336-3	Airports Maintenance Supervisor III	3468	2	\$ 74,395	--	12	\$ 108,743	
4313-0	Animal Care Technician Supervisor	2202	2	\$ 47,251	--	12	\$ 69,112	
4145-0	Asphalt Plant Supervisor	3455	2	\$ 74,124	--	12	\$ 108,388	
3706-F	Auto Body Repairer Supervisor I						\$3234.40/BW	
3706-2	Auto Body Repairer Supervisor II						\$3643.20/BW	
3706-G	Auto Body Repairer Supervisor II						\$3508.80/BW	
3706-M	Auto Body Repairer Supervisor II						\$3976.80/BW	
3595-1	Automotive Dispatchr I	1945	2	\$ 41,718	--	12	\$ 60,990	
3595-2	Automotive Dispatchr II	2337	2	\$ 50,132	--	12	\$ 73,288	
3714-0	Automotive Supervisor						\$3643.20/BW	
3714-6	Automotive Supervisor						\$3976.80/BW	
3714-A	Automotive Supervisor - Airport						\$3976.80/BW	
3338-0	Building Repairer Supervisor	3468	6	\$ 87,528	--	12	\$ 108,743	
3589-0	Bus Operator Supervisor	2770	2	\$ 59,424	--	12	\$ 86,881	
3140-0	Camp Manager	2202	2	\$ 47,251	--	12	\$ 69,112	
3182-A	Chief Custodian Supervisor	2645	2	\$ 56,751	--	12	\$ 82,935	
3182-1	Chief Custodian Supervisor I	2394	2	\$ 51,364	--	12	\$ 75,084	
3182-2	Chief Custodian Supervisor II	2541	2	\$ 54,517	--	12	\$ 79,719	
3187-1	Chief Security Officer I	2648	2	\$ 56,814	--	12	\$ 83,102	
3187-2	Chief Security Officer II	2857	2	\$ 61,303	--	12	\$ 89,616	
3800-1	Communications Cable Supervisor I	2982	6	\$ 75,272	--	12	\$ 93,542	
3800-2	Communications Cable Supervisor II	3170	6	\$ 80,053	--	12	\$ 99,451	
3800-3	Communications Cable Supervisor III	3356	6	\$ 84,751	--	12	\$ 105,276	
3543-0	Construction Equipment Services Supervisor	2202	2	\$ 47,251	--	12	\$ 69,112	
3176-0	Custodian Supervisor	1758	2	\$ 37,709	--	12	\$ 55,144	
3176-A	Custodian Supervisor	1967	2	\$ 42,198	--	12	\$ 61,700	
4320-0	District Supervisor Animal Regulation	3652	2	\$ 78,341	--	12	\$ 114,568	
3814-0	Electrci Conduit Supv	2394	6	\$ 60,426	--	12	\$ 75,084	
2352-0	Equestrian Facility Supervisor	2880	2	\$ 61,783	--	12	\$ 90,368	
3746-0	Equipment Repair Supervisor						\$3848.80/BW	
3746-6	Equipment Repair Supervisor						\$4183.20/BW	
3527-6	Equipment Supervisor	3560	7	\$ 94,899	--	12	\$ 111,666	
3527-0	Equipment Supervisor	3278	7	\$ 87,382	--	12	\$ 102,834	
3527-H	Equipment Supervisor - Harbor	3361	7	\$ 89,596	--	12	\$ 105,444	