

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

C.F. #19-0845

Date: March 9, 2020

To: The City Council

From: Richard H. Llewellyn, Jr., City Administrative Officer

Subject: **AMENDMENT NO. 1 TO THE 2018-2021 MEMORANDUM OF UNDERSTANDING FOR THE PLANT EQUIPMENT OPERATION AND REPAIR REPRESENTATION UNIT (MOU 09)**

RECOMMENDATIONS

It is recommended that the City Council:

1. Adopt the attached Amendment No. 1 to the 2018-2021 Memorandum of Understanding (MOU) for the Plant Equipment Operation and Repair Representation Unit (MOU 09), represented by the International Union of Operating Engineers (I.U.O.E.), Local 501; and
2. Authorize the City Administrative Officer and the City Controller to correct any clerical or technical errors in the MOU.

SUMMARY

On July 29, 2019, the I.U.O.E. Local 501 and the City of Los Angeles (Parties) entered into a Letter of Agreement to continue meeting on issues that remained unresolved during the 2018-2022 MOU 09 negotiations (C.F. No. 19-0845). Subsequently the Parties met on several occasions and reached agreement on the resolution of the outstanding issues, resulting in the attached Amendment No. 1.

Amendment No. 1, approved as to form and legality by City Attorney, amends MOU 09 as follows:

1. Effective the first full pay period following City Council adoption of this Amendment No. 1 of MOU 09, the following salary note in Appendix G shall be amended to include the bold underlined language:

Note 11. b. Employees in the classification of Wastewater Treatment Mechanic (Code 5614) employed at the Terminal Island, DC Tillman or LA/Glendale Treatment Plants shall receive, in addition to all regular and premium pay, a bonus of \$1.00 per hour for each hour

performing assigned work in primary or secondary tanks, aeration tanks, filter tanks/basins, chlorine contact tanks, channels, digesters or wetwells at these facilities. (Non-pensionable)

2. Adding a Letter of Agreement to meet and discuss any potential new water license requirements for Wastewater Treatment Operators and amending the Table of Contents to reflect the Letter of Agreement.
3. Amending the Letter of Agreement executed on July 29, 2019, pertaining to additional compensation for an Electric Pumping Plant Operator, to include participation in the Operator-in-training program.

FISCAL IMPACT STATEMENT

Salary Note 11. b. is applicable to the Department of Public Works, Bureau of Sanitation. As such, any associated costs will not impact the General Fund. The bonus is non-pensionable.

RHL:DB:MAU:0720159

Attachment