

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: April 8, 2022

To: The City Council

From: Matthew W. Szabo, City Administrative Officer



Subject: **2018-2022 MEMORANDUM OF UNDERSTANDING FOR THE BUILDING TRADES RANK AND FILE REPRESENTATION UNIT (MOU NO. 2) - AMENDMENT NO. 1**

RECOMMENDATIONS

The Office of the City Administrative Officer (CAO) recommends that the City Council:

1. Adopt the attached Amendment No. 1 to the 2018-2022 Memorandum of Understanding (MOU) for the Building Trades Rank and File Representation Unit (MOU No. 2), represented by the Los Angeles/Orange Counties Building And Construction Trades Council, AFL-CIO; and,
2. Authorize the CAO and the City Controller to correct any clerical or technical errors in the MOU.

SUMMARY

At its meeting on September 26, 2019, the Board of Civil Service Commissioners approved the creation the Electrical Craft Helper Trainee (Class Code 3848) and Electrical Craft Helper Assistant (Class Code 3849) classifications, to be utilized in the City's Bridge-to-Jobs Hiring Program, providing an alternative pathway to civil service employment in semi-skilled, entry-level classifications. On November 8, 2021, the Executive Employee Relations Committee (EERC) approved the CAO's recommendation to establish the salaries for both of the new non-represented classes at the flat-rated bi-weekly amount of \$2,580.00, operative on January 19, 2020.

The Los Angeles/Orange Counties Building and Construction Trades Council, AFL-CIO filed a petition to accrete Electrical Craft Helper Trainee (Class Code 3848) and Electrical Craft Helper Assistant (Class Code 3849) to the Building Trades Rank and Representation Unit (MOU #2). On February 28, 2022, the Employee Relations Board issued a Decision and Order certifying the accretion.

Accordingly, the Amendment No. 1 to the 2018-2022 MOU #2 transmitted herewith, adds Electrical Craft Helper Trainee and Electrical Craft Helper Assistant to salary

Appendix D at the flat-rated bi-weekly rate of \$2,580.00, operative on January 19, 2020. The Amendment also provides salary increases through to June 19, 2022, consistent with the salary increases approved for MOU #2.

FISCAL IMPACT STATEMENT

There is no additional impact to the General Fund. Participating departments would hire these classifications using vacant civil service position authorities.

MWS:MCB:PAG:MAU: 0722118

Attachments