

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE REPORT relative to proposed Amendment No. 1 to the 2018-2022 Memorandum of Understanding (MOU) for the Building Trades Rank and File Representation Unit (MOU No. 2), represented by the Los Angeles/Orange Counties Building And Construction Trades Council, AFL-CIO.

Recommendations for Council action:

1. APPROVE Amendment No. 1 to the 2018-2022 MOU 2, represented by the Los Angeles/Orange Counties Building And Construction Trades Council, AFL-CIO.
2. AUTHORIZE the City Administrative Officer (CAO) and the Controller to correct any clerical or technical errors in the MOU.

Fiscal Impact Statement: The CAO reports that there is no additional impact to the General Fund. Participating Departments would hire these classifications using vacant civil service position authorities.

Community Impact Statement: None submitted.

Summary:

On May 4, 2022, your Committee considered an April 8, 2022 CAO report relative to proposed Amendment No. 1 to the 2018-2022 MOU for MOU No. 2, represented by the Los Angeles/Orange Counties Building And Construction Trades Council, AFL-CIO. According to the CAO, on September 26, 2019, the Board of Civil Service Commissioners approved the creation the Electrical Craft Helper Trainee (Class Code 3848) and Electrical Craft Helper Assistant (Class Code 3849) classifications, to be utilized in the City's Bridge-to-Jobs Hiring Program, providing an alternative pathway to civil service employment in semi-skilled, entry-level classifications.

On November 8, 2021, the Executive Employee Relations Committee (EERC) approved the CAO's recommendation to establish the salaries for both of the new non-represented classes at the flat-rated bi-weekly amount of \$2,580.00, operative on January 19, 2020. The Los Angeles/Orange Counties Building and Construction Trades Council, AFL-CIO filed a petition to accrete Electrical Craft Helper Trainee (Class Code 3848) and Electrical Craft Helper Assistant (Class Code 3849) to MOU No. 2. On February 28, 2022, the EERC issued a Decision and Order certifying the accretion. Accordingly, Amendment No. 1 to the 2018-2022 MOU No. 2 adds Electrical Craft Helper Trainee and Electrical Craft Helper Assistant to salary - 2 - Appendix D at the flat-rated bi-weekly rate of \$2,580.00, operative on January 19, 2020. The Amendment also provides salary increases through to June 19, 2022, consistent with the salary increases approved for MOU No. 2. After consideration and having provided an opportunity for public comment, the PAAW Committee moved to recommend approval of Amendment No. 1 to 2018-2022 MOU for MOU No. 2. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Animal Welfare Committee

COUNCILMEMBER	VOTE
KORETZ:	YES
HARRIS-DAWSON:	YES
BONIN:	ABSENT

ARL
5/4/22

-NOT OFFICIAL UNTIL COUNCIL ACTS-