

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to Amendment No. 1 to the 2018-21 Memoranda of Understanding (MOU) for the Plant Equipment Operation and Repair Representation Unit (MOU 9).

Recommendations for Council action:

1. APPROVE Amendment No. 1 to MOU 9 represented by the International Union of Operating Engineers (IUOE) Local 501.
2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical errors or make necessary technical connections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports that Salary Note 11. b. in Amendment No. 1 to MOU 9 is applicable to the Bureau of Sanitation. As such, any associated costs will not impact the General Fund. The bonus is non-pensionable.

Community Impact Statement: None submitted.

Summary:

On June 11, 2020, your Committee considered a March 9, 2020 CAO report relative to Amendment No. 1 to MOU 9 represented by the International Union of Operating Engineers Local 501. According to the CAO, on July 29, 2019, IUOE. Local 501 and the City of Los Angeles (Parties) entered into a Letter of Agreement to continue meeting on issues that remained unresolved during the 2018-2022 MOU 09 negotiations. Subsequently the Parties met on several occasions and reached agreement on the resolution of the outstanding issues, resulting in the attached Amendment No. 1.

Amendment No. 1, approved as to form and legality by City Attorney, amends MOU 9 as follows:

1. Effective the first full pay period following City Council adoption of this Amendment No. 1 of MOU 9, the following salary note in Appendix G shall be amended to include the bold underlined language:

Note 11b: Employees in the classification of Wastewater Treatment Mechanic (Code 5614) employed at the Terminal Island, DC Tillman or LA/Glendale Treatment Plants shall receive, in addition to all regular and premium pay, a bonus of \$1.00 per hour for each hour performing assigned work in primary or secondary tanks, **aeration tanks, filter tanks/basins, chlorine contact tanks, channels, digesters or wetweils at these facilities**. (Non-pensionable)

2. Adding a Letter of Agreement to meet and discuss any potential new water license requirements for Wastewater Treatment Operators and amending the Table of Contents to reflect the Letter of Agreement.
3. Amending the Letter of Agreement executed on July 29, 2019, pertaining to

additional compensation for an Electric Pumping Plant Operator, to include participation in the Operator-in-training program.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the CAO report and the above recommendations. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES

LEE: YES

PRICE: YES

ARL

6/11/20

-NOT OFFICIAL UNTIL COUNCIL ACTS-