

0220-05517-0015

TRANSMITTAL

TO
The City Council

DATE
04/16/2026

COUNCIL FILE NO.
C.F. 19-1035-S3

FROM
The Mayor

COUNCIL DISTRICT
5, 10, 11, 13

**Fourth Contract Amendment to C-134340
between Department of Transportation and MV Public Transportation, Inc.
for DASH Mid-City, Central, and LAnow Transit Bus Services.**

Transmitted for your consideration. The Council has 60 days from the date of the receipt to act; otherwise, the contract will be deemed approved pursuant to Los Angeles Administrative Code Section 10.5(a).

See the City Administrative Officer report attached.



MAYOR
(Mitch Kamin for)

MWS:SMC:06260080t

Report From
OFFICE OF THE CITY ADMINISTRATIVE OFFICER
Analysis of Proposed Contract
(\$25,000 or Greater and Longer than Three Months)

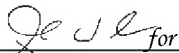
To: The Mayor	Date: 4/13/26	C.D. No. 5, 10, 11, 13	CAO File No.: 0220-05517-0015				
Contracting Department/Bureau: Department of Transportation		Contact: Lindsey Estes, (213) 928-9772					
Reference: Department of Transportation transmittal to Mayor dated December 15, 2015; referred for report by the Mayor on December 16, 2026							
Purpose of Contract: To continue management and operation of the DASH Mid-City, Central, and LAnow Transit Bus Services							
Type of Contract: () New contract (X) Amendment, Contract No. C-134340		Contract Term Dates: May 1, 2026 to April 30, 2026, with a one-year optional extension, for a total term of seven years					
Contract/Amendment Amount: \$164,579,350							
Proposed amount \$ 164,579,350+ Prior award(s) \$ 296,844,053 = Total \$ 461,423,403							
Source of funds: Proposition A Local Assistance Transit Fund							
Name of Contractor: MV Public Transportation, Inc.							
Address: 479 Mason Street, Suite 221, Vacaville, CA 95688							
	Yes	No	N/A	Contractor has complied with:	Yes	No	N/A
1. Council has approved the purpose	X			8. Business Inclusion Program	X		
2. Appropriated funds are available	X			9. Equal Benefits & First Source Hiring Ordinances	X		
3. Charter Section 1022 findings completed	X			10. Contractor Responsibility Ordinance	X		
4. Proposals have been requested	X			11. Disclosure Ordinances	X		
5. Risk Management review completed	X			12. Bidder Certification CEC Form 50	X		
6. Standard Provisions for City Contracts included	X			13. Prohibited Contributors (Bidders) CEC Form 55	X		
7. Workforce that resides in the City: 46%				14. California Iran Contracting Act of 2010	X		

RECOMMENDATION

That the City Council authorize the General Manager of the Los Angeles Department of Transportation General Manager, or designee, to execute the proposed fourth amendment to Agreement with MV Public Transportation, Inc. (C-134340) for continued management and operation of the DASH Mid-City, Central, and LAnow transit bus services for one year, from May 1, 2026 to April 30, 2027, with a one-year optional extension, for a cumulative term of seven years, and increase the cost ceiling by \$164,579,350, for a total not-to-exceed amount of \$461,423,403, subject to the approval of the City Attorney as to form.

SUMMARY

In accordance with Executive Directive 3, the Department of Transportation (LADOT) requests authority to execute the proposed fourth amendment to the agreement with MV Public Transportation, Inc (Contractor) for the continued operation of the City of Los Angeles DASH Mid-City, Central, and LAnow Transit Bus Services (C-134340). The proposed fourth amendment will extend the term of the agreement by one year, with an optional extension term of one year, for a cumulative total of seven years, and increase the cost ceiling by \$164,579,350 for a total not-to-exceed amount of \$461,423,403.

<i>Sa'yna Cun</i> SMC Analyst 06260080	 City Administrative Officer
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On October 25, 2019, LADOT entered into Agreement C-134340 with MV Public Transportation, Inc. (Agreement) for the operation of the DASH Mid-City, Central, and LAnow Transit Bus Services, for a term of five years, from November 1, 2019 to October 31, 2024 (C.F. 19-1035), for a total cost of \$203,095,888. On October 7, 2020, the City executed the First Amendment to allow the Contractor to invoice the City for payment of COVID-19 related operations and maintenance services, additional personal protective equipment and cleaning supplies, and partial paid administrative leave for contracted transit service workers who support DASH transit services (C.F. 20-0982). On May 27, 2021, LADOT entered into an Agreement with the California Air Resources Board to receive the Sustainable Transportation Equity Project Grant and operate a pilot on-demand community shuttle for the South Los Angeles area, known as LAnow Zone 2 for a one-year period (C.F. 20-1041). On June 27, 2024, the City executed the Second Amendment to provide wage increase payments to bus drivers and other contracted employees (C.F. 18-0244-S6). On June 27, 2024, the City executed the Second Amendment to the Agreement to provide wage increase payments for bus driver and other contracted employees, increasing the cost by \$6,973,993. On January 28, 2025, the City Council approved the Third Amendment to the Agreement to extend the term by one year, with an optional extension term of six months, through November 1, 2024 to April 30, 2026, and increase the cost ceiling by \$114,198,908, for a total not-to-exceed amount of \$296,844,053. The Third Amendment also amended the operating scope to add the LAnow Service Area 2 and incorporate the facility at 411 North Vermont Avenue into the DASH Mid-City and Central region operations.

The proposed Fourth Amendment includes the following changes to the current agreement:

- Extends the term of the Agreement for one (1) year from May 1, 2026 to April 30, 2027, with an optional extension term of one year, from May 1, 2027 to April 30, 2028, for a cumulative term of seven years;
- Increases the cost ceiling by \$164,579,350 as shown below for a total not-to-exceed amount of \$461,423,403;

Term	Contract Amount	Change from Prior Year
May 1, 2026 - April 30, 2027	\$ 81,437,654	2.6%
May 1, 2027 - April 30, 2028	\$ 83,141,696	2.0%
Total:	164,579,350	

- Amends and adds contracting language, as required by ordinance for all City contracts;
- Revises and incorporates Attachment A - Standard Provisions for City Contracts (Rev. 1/25 [v.2]); and,
- Adds and incorporates Exhibit 1 - Revenue Service Hourly Rates and Line Items Expenses, effective May 1, 2026 through April 30, 2028.

In accordance with Charter Section 1022, this Office determined that the scope of transit operation services has not changed since the prior Charter Section 1022 determination. Therefore, this Office finds that the work proposed to be contracted can be performed more feasibly by a contractor than by City employees. In accordance with Los Angeles Administrative Code Section 10.5(b), Council approval of the proposed fourth amendment is required since the amendment involves the same party with no new competitive process being utilized and the estimated annual payments exceeds \$200,130, adjusted annually in accordance with the Consumer Price Index.

The cost of the proposed Fourth Amendment will be funded from the City Proposition A Local Transit Assistance (Prop A) Fund. However, the City Prop A Fund has a structural deficit. The required level of funding of transit service is approximately \$289 million annually, and the annual incoming revenue within the City Prop A Fund is approximately \$204 million, resulting in a structural deficit of

approximately \$95 million annually. The proposed cost ceiling increase represented in this Amendment, and similar contract amendments under consideration and forthcoming, will need to be offset within the Prop A Fund, funded from another funding source, or the services reduced. It is critical that LADOT complete its Comprehensive Operations Analysis (COA), previously referred to as the Transit Service Analysis, ordered by the City Council and Mayor to inform decisions regarding changes to transit service that are consistent with the City Budget. LADOT has a consultant to assist with the COA and anticipates completing their report by the end of calendar year 2026.

FISCAL IMPACT STATEMENT

There is no impact to the General Fund. Funding is provided for transit operations within the City Proposition A Local Transit Assistance Fund in the 2025-26 Adopted Budget. Any costs that exceed the City Prop A Fund capacity may need to be funded by the Measure M Local Return Fund, Measure R Local Return Fund, and/or the General Fund. Funding for subsequent fiscal years will be considered through the regular budget process.

FINANCIAL POLICIES STATEMENT

The recommendation in this report complies with the City Financial Policies in that the City financial obligation is limited to funds budgeted for this purpose and future expenditures are limited to appropriation of funds provided in the budget.

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: December 15, 2025

To: The Honorable Karen Bass, Mayor
Office of the Mayor
Attention: Legislative Coordinator

From: Laura Rubio-Cornejo, General Manager
Department of Transportation



Subject: **FOURTH AMENDMENT TO AGREEMENT C-134340 BETWEEN THE CITY OF LOS ANGELES AND MV PUBLIC TRANSPORTATION, INC. FOR THE OPERATION OF THE CITY OF LOS ANGELES DASH MID-CITY, DASH CENTRAL REGION, AND LANOW TRANSIT BUS SERVICES**

SUMMARY

The City of Los Angeles Department of Transportation (LADOT) requests authorization to execute the Fourth Amendment to Agreement C-134340, between the City and MV Public Transportation, Inc. for the continued operation of the City of Los Angeles DASH Mid-City, DASH Central Region, and LAnow Transit Bus Services.

RECOMMENDATION

That the City Council, with the concurrence of the Mayor, authorize the LADOT General Manager to execute the Fourth Amendment to Agreement C-134340, between the City and MV Public Transportation, Inc. to extend the term of this Agreement for one year from May 1, 2026, to April 30, 2027, with an optional extension term of one additional year for a total of two years, and increase the cost ceiling by \$164,579,350 for a total not-to-exceed amount of \$461,423,403.

BACKGROUND

On October 25, 2019, LADOT entered into an Agreement C-134340, with MV Public Transportation, Inc., for the operation of the DASH Mid-City, DASH Central Region, and LAnow Transit Bus Services, for a term of five (5) years, from November 1, 2019, to October 31, 2024 (C.F. 19-1035).

On October 7, 2020, the City executed the First Amendment to Agreement C-134340 to allow the CONTRACTOR to invoice the CITY for payment of COVID-19 related operations and maintenance services, additional personal protective equipment and cleaning supplies, and partial paid administrative leave for contracted transit service workers who support DASH transit services (C.F. 20-0982).

On May 27, 2021, LADOT entered into an Agreement with the California Air Resources Board (CARB) to receive the Sustainable Transportation Equity Project (STEP) Grant. As part of a suite of services, LADOT

deployed electric vehicles for the implementation and operation of a pilot on-demand community shuttle for the South Los Angeles area (LANow Zone 2), which operated for a 12-month period (C.F. 20-1041).

On June 27, 2024, the City executed the Second Amendment to Agreement C-134340 to provide wage increase payments to bus drivers and other contracted employees (C.F. 18-0244-S6). This Amendment did not change the original term of the Agreement, which ended on October 31, 2024.

On January 28, 2025, the City Council approved the Third Amendment to Agreement C-134340 to extend the term of this Agreement for one-year, from November 1, 2024, to October 31, 2025, with an optional extension term of six-months, from November 1, 2025, to April 30, 2026, for a total of 18-months; amended the operating scope to add the scope of work for the LANow Service Area Zone 2; amended the scope of work to incorporate the usage of the LADOT Vermont Structure, located at 411 North Vermont Avenue, into the Mid-City DASH and DASH Central Region operations; increased the cost ceiling by \$114,198,908, for a total not-to-exceed amount of \$296,844,053; amended and added contracting language, as required by ordinance of all CITY contracts; and incorporated Attachments and Exhibits (C.F. 19-1035-S2).

DISCUSSION

LADOT requests authorization to execute the Fourth Amendment to Agreement C-134340, which will extend the term of this Agreement and will ensure the continued operation of the City of Los Angeles Mid-City DASH and LANow services.

LADOT plans to release a new Request for Proposals (RFP) for the operation of the DASH Mid-City services in Spring 2026, but requires continuation of the current Agreement until a new contract is awarded to prevent an interruption in essential transit services. The requested contract extension is a stop-gap measure to ensure uninterrupted transit service while a new RFP process is completed.

FISCAL IMPACT

There is no impact to the General Fund. Funding to cover costs through Fiscal Year (FY) 2025-26 is included in the City's FY 2025-26 Adopted Budget in the Proposition A Local Transit Assistance (PALTA) Fund No. 385, Account 94C431 - Transit Operations. LADOT will request additional funding through the budget process for future fiscal years.

LRC:js

Attachment

**FOURTH AMENDMENT
TO AGREEMENT C-134340
BETWEEN
THE CITY OF LOS ANGELES
AND
MV PUBLIC TRANSPORTATION, INC.
FOR
THE OPERATION OF THE CITY OF LOS ANGELES
DASH MID-CITY, DASH CENTRAL REGION, AND LANOW SERVICES**

**FOURTH AMENDMENT TO AGREEMENT C-134340
BETWEEN THE CITY OF LOS ANGELES AND MV PUBLIC TRANSPORTATION, INC.
FOR THE OPERATION OF THE CITY OF LOS ANGELES
DASH MID-CITY, DASH CENTRAL REGION, AND LANOW SERVICES**

THIS FOURTH AMENDMENT to Agreement C-134340 is made and entered into by and between the City of Los Angeles, a municipal corporation (hereinafter referred to as the “CITY”), acting by and through the Los Angeles Department of Transportation (hereinafter referred to as “LADOT”), and MV Public Transportation, Inc., a California corporation (hereinafter referred to as the “CONTRACTOR”), referred to collectively as “Parties” and individually as “Party,” is entered into with reference to the following:

WITNESSETH

WHEREAS, the CITY desires to continue services for the management and operation of the DASH Mid-City, DASH Central Region, and LANow Services; and

WHEREAS, on February 15, 2019, the CITY released a Request for Proposals (RFP) for the DASH Downtown, DASH Mid-City, DASH Central Region, and LANow Services to local and national companies interested in providing such services; which RFP, along with its Exhibits, Forms, Appendices, Attachments, and Addendum, (collectively referred to as the “RFP”), is on file in the CITY’s Department of Transportation and is incorporated herein by reference; and

WHEREAS, on April 16, 2019, the CONTRACTOR responded to Option 2 of the RFP and submitted a proposal for the management and operation of the DASH Mid-City, DASH Central Region, and LANow Services, which along with its Exhibits, Forms, Appendices, and Attachments, (collectively referred to as the “Proposal”), is on file with the CITY’s Department of Transportation and is incorporated herein by reference; and

WHEREAS, on October 25, 2019, the Parties entered into Agreement C-134340, wherein the CONTRACTOR agreed to provide the management and operation of the DASH Mid-City, DASH Central Region, and LANow Services for a term of up to five years, from November 1, 2019, and ending on October 31, 2024 (C.F. 19-1035); and

WHEREAS, on March 30, 2020, LADOT suspended all LANow services in response to the impacts of the Coronavirus/COVID-19 pandemic; and

WHEREAS, on September 8, 2020, the City Council approved the First Amendment to Agreement C-134340 to allow the CONTRACTOR to invoice the CITY for payment of COVID-19 related operations and maintenance services, additional personal protective equipment and cleaning supplies, and partial paid administrative leave for contracted transit service workers who support DASH transit services (C.F. 20-0982); and

WHEREAS, on May 27, 2021, LADOT entered into the Sustainable Transportation Equity Project (STEP) Grant Agreement with the California Air Resources Board (CARB), where LADOT will deploy electric vehicles for the implementation and operation of a pilot on-demand community shuttle for the South Los Angeles area (LANow Zone 2), which will operate for a minimum of a twelve-month (12-month) period (C.F. 20-1041); and



WHEREAS, on June 30, 2021, the City Council adopted and authorized a two-year extension of the LAnow Pilot Micro On-Demand Transit Service Program (C.F. 19-1519); and

WHEREAS, on July 31 2021, LADOT restored all fixed-route transit services to pre-pandemic levels; and

WHEREAS, on November 1, 2021, LADOT relaunched the LAnow Pilot Micro On-Demand Transit Service Program; and

WHEREAS, LADOT faced delays in installing additional battery electric bus charging infrastructure at the LADOT Mid-City yard and requires the CONTRACTOR to provide staff for vehicle fueling for extended hours to utilize existing infrastructure beyond existing service hours; and

WHEREAS, in April 2024, LADOT installed electric bus charging infrastructure at the LADOT parking facility at 411 North Vermont Avenue (“Vermont Structure”), and directed the CONTRACTOR to incorporate the 411 North Vermont Avenue facility (“Vermont Structure”) into the Mid-City DASH operations; and

WHEREAS, on May 17, 2024, the City Council approved the Second Amendment to Agreement C-134340 to provide wage increase payments to bus drivers and other contracted employees; increase the Agreement ceiling by six million nine hundred seventy-three thousand nine hundred ninety-three dollars (\$6,973,993) to one-hundred eighty-two million six hundred forty-five thousand one hundred forty-five dollars (\$182,645,145); and incorporate Attachments and Exhibits (C.F. 18-0244-S6); and

WHEREAS, on January 28, 2025, the City Council approved the Third Amendment to Agreement C-134340, which extended the term of this Agreement for one (1) year from November 1, 2024, to October 31, 2025, with an optional extension term of six (6) months, from November 1, 2025, to April 30, 2026, for a total of eighteen (18) months; amended the operating scope to add the LAnow Service Area Zone 2; incorporated the usage of the LADOT Vermont Structure, at 411 North Vermont Avenue, into the Mid-City DASH and DASH Central Region operations, as directed by LADOT; increased the cost ceiling by one hundred fourteen million one hundred ninety-eight thousand nine hundred eight dollars (\$114,198,908), for a total not-to-exceed amount of two hundred ninety-six million eight hundred forty-four thousand fifty-three dollars (\$296,844,053); and incorporated Attachments and Exhibits (C.F. 19-1035-S2); and

WHEREAS, LADOT desires in this Fourth Amendment to C-134340 to a) extend the term of this Agreement for one (1) year from May 1, 2026, to April 30, 2027, with an optional extension term of one (1) year, from May 1, 2027, to April 30, 2028, for a total of two (2) years; b) increase the cost ceiling by one hundred sixty-four million five hundred seventy-nine thousand three hundred fifty dollars (\$164,579,350), for a total not-to-exceed amount of four hundred sixty-one million four hundred twenty-three thousand four hundred three dollars (\$461,423,403); c) amend and add contracting language, as required by ordinance of all CITY contracts; d) revise and incorporate Attachment A - Standard Provisions for City Contracts (Rev. 1/25 [v.2]); and e) revise and incorporate Exhibit 1 - Revenue Service Hourly Rates and Line Items Expenses, effective May 1, 2026.

NOW, THEREFORE, in consideration of the above premises, and the mutual covenants and agreements herein contained, the Parties agree as follows:

1. **Section 3, TERMS OF THE AGREEMENT**, Subsection 3.1, Term, is hereby amended in its entirety, to read as follows:

- 3.1. Term

This Agreement shall be in effect for seven (7) years and six (6) months from November 1, 2019, through April 30, 2027, with one (1) one-year option term extension from May 1, 2027, to April 30, 2028. The CITY reserves the right to execute the one-year option term extension by providing sixty-days (60-days) written notice to the CONTRACTOR.

2. **Section 8, COMPENSATION AND INVOICING**, Subsection 8.1, Compensation, is hereby amended in its entirety to read as follows:

- 8.1 Compensation

For and in consideration of the services to be provided by the CONTRACTOR under this Agreement, the CITY agrees to pay the CONTRACTOR a not to exceed amount of four hundred sixty-one million four hundred twenty-three thousand four hundred three dollars (\$461,423,403) for the complete and satisfactory performance of the terms and conditions of this Agreement.

The CONTRACTOR shall invoice the CITY for services rendered in accordance with the billing rates, that correspond to the CITY authorized service levels at the time services were provided, attached hereto and incorporated as Exhibit 1 - Revenue Service Hourly Rates and Line Items Expenses, effective May 1, 2026, through April 30, 2028.

The CITY has the authority to withhold funds under this Agreement pending a final determination by the CITY of questioned expenditures or indebtedness to the CITY arising from past or present agreements between the CITY and the CONTRACTOR. Upon final determination by the CITY of disallowed expenditures or indebtedness, the CITY may deduct and retain the amount of the disallowance or indebtedness from the amount of the withheld funds.

Payments to the CONTRACTOR may be withheld by the CITY if the CONTRACTOR fails to comply with the provisions of this Agreement.

3. **Section 8, COMPENSATION AND INVOICING, Subsection 8.2.5, Reimbursable Items, is hereby amended in its entirety to read as follows:**

- 8.2.5 Reimbursable Items

The CONTRACTOR shall submit monthly payment claims for the following below-the-line item costs (detailed in the Cost Component Form) authorized by the CITY and under the terms and conditions of this Agreement:

- Fuel Costs and Electrical Charging Costs
- Year-by-Year Incremental increase in Driver's Permits
- As needed Facility Costs

- Facility Utilities
- As needed Service Costs
- Driver and Personnel Wage Increase
- California State Vehicle Fees

The CONTRACTOR will include all backup materials for each line-item cost. These claims may be submitted at the time of occurrence, or within sixty (60) days of expenditure. For reimbursable items "as needed Facility Costs," and "as needed service costs," LADOT pre-approval is required.

4. **Section 12, STANDARD PROVISIONS FOR CITY CONTRACTS**, Paragraph one (1), is hereby amended to read as follows:

By entering into this Agreement with the CITY, the CONTRACTOR agrees to abide by the Standard Provisions for City Contracts (Rev. 1/25 [v.2]), attached hereto and incorporated herein as Attachment A.

5. Effective the date of attestation by the City Clerk of this Fourth Amendment, all references to any version of the Standard Provisions for City Contracts throughout this Agreement and all previous Amendments are hereby deleted and replaced with the following: Attachment A - Standard Provisions for City Contracts (Rev. 1/25 [v.2]).
6. **Attachment A, Standard Provisions for City Contracts**, is hereby replaced in its entirety by the Attachment A - Standard Provisions for City Contracts (Rev. 1/25 [v.2]) attached hereto and incorporated herein.
7. **Exhibit 1 – Revenue Service Hourly Rate and Line Item Expenses**, is hereby replaced in its entirety by Exhibit 1 – Revenue Service Hourly Rate and Line Item Expenses, effective May 1, 2026, through April 30, 2028, attached hereto and incorporated herein.
8. Except as herein amended, all other terms and conditions of this Agreement and all previous Amendments shall remain unchanged.

**THIS SECTION INTENTIONALLY LEFT BLANK
SIGNATURE PAGE FOLLOWS**

SIGNATURE PAGE

IN WITNESS WHEREOF, the City of Los Angeles and the CONTRACTOR have caused this Agreement to be executed by their duly authorized representatives.

THE CITY OF LOS ANGELES
a Municipal Corporation

MV PUBLIC TRANSPORTATION, INC.,
a California Corporation

By signing below, the signatory attests that they have no personal, financial, beneficial, or familial interest in this contract.

Approved Signature Methods:

1) Two signatures: One of the Chairman of the Board of Directors, President, or Vice-President, **and** one of the Secretary, Assistant Secretary, Chief Financial Officer, or Assistant Treasurer.

2) One signature of a Corporate-designated individual together with a properly attested resolution of the Board of Directors authorizing the individual to sign.

By: _____
Laura Rubio-Cornejo
General Manager
Department of Transportation

By: _____
Name: _____

Date: _____

Title: _____

APPROVED AS TO FORM:
HYDEE FELDSTEIN-SOTO, City Attorney

Date: _____

By: _____
Kevin Dufner
Deputy City Attorney

By: _____
Name: _____

Date: _____

Title: _____

ATTEST:
PATRICE Y. LATTIMORE, City Clerk

Date: _____

By: _____

Date: _____

City Business License Number: BTRC Number 0000295591-0004-6
Internal Revenue Service Taxpayer Identification Number:
City Contracts Agreement Number: C-134340
Council File Number: C.F. 18-0244-S6, 19-1035, 19-1035-S2, 20-0982



ATTACHMENT A

Standard Provisions for City Contracts (Rev. 1/25 [v.2])

STANDARD PROVISIONS FOR CITY CONTRACTS

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STANDARD PROVISIONS FOR CITY CONTRACTS

PSC-1. Construction of Provisions and Titles Herein

All titles, subtitles, or headings in this Contract have been inserted for convenience, and shall not be deemed to affect the meaning or construction of any of the terms or provisions of this Contract. The language of this Contract shall be construed according to its fair meaning and not strictly for or against **CITY** or **CONTRACTOR**. The word "**CONTRACTOR**" includes the party or parties identified in this Contract. The singular shall include the plural and if there is more than one **CONTRACTOR**, unless expressly stated otherwise, their obligations and liabilities shall be joint and several. Use of the feminine, masculine, or neuter genders shall be deemed to include the genders not used.

PSC-2. Applicable Law, Interpretation and Enforcement

Each party's performance shall comply with all applicable laws of the United States of America, the State of California, and **CITY**, including but not limited to, laws regarding health and safety, labor and employment, wage and hours and licensing. This Contract shall be enforced and interpreted under the laws of the State of California without regard to conflict of law principles. **CONTRACTOR** shall comply with new, amended, or revised laws, regulations, or procedures that apply to the performance of this Contract with no additional compensation paid to **CONTRACTOR**.

In any action arising out of this Contract, **CONTRACTOR** consents to personal jurisdiction, and agrees to bring all such actions, exclusively in state or federal courts located in Los Angeles County, California.

If any part, term or provision of this Contract is held void, illegal, unenforceable, or in conflict with any federal, state or local law or regulation, the validity of the remaining parts, terms or provisions of this Contract shall not be affected.

PSC-3. Time of Effectiveness

Unless otherwise provided, this Contract shall take effect when all of the following events have occurred:

- A. This Contract has been signed on behalf of **CONTRACTOR** by the person or persons authorized to bind **CONTRACTOR**;
- B. This Contract has been approved by the City Council or by the board, officer or employee authorized to give such approval;
- C. The Office of the City Attorney has indicated in writing its approval of this Contract as to form; and
- D. This Contract has been signed on behalf of **CITY** by the person designated by the City Council, or by the board, officer or employee authorized to enter into this Contract.

PSC-4. Integrated Contract

This Contract sets forth all of the rights and duties of the parties with respect to the subject matter of this Contract, and replaces any and all previous Contracts or understandings, whether written or oral, relating thereto. This Contract may be amended only as provided for in the provisions of PSC-5 hereof.

PSC-5. Amendment

All amendments to this Contract shall be in writing and signed and approved pursuant to the provisions of PSC-3.

PSC-6. Excusable Delays

Neither party shall be liable for its delay or failure to perform any obligation under and in accordance with this Contract, if the delay or failure arises out of fires, floods, earthquakes, epidemics, quarantine restrictions, other natural occurrences, strikes, lockouts (other than a lockout by the party or any of the party's Subcontractors), freight embargoes, terrorist acts, insurrections or other civil disturbances, or other similar events to those described above, but in each case the delay or failure to perform must be beyond the control and without any fault or negligence of the party delayed or failing to perform (these events are referred to in this provision as "Force Majeure Events").

Notwithstanding the foregoing, a delay or failure to perform by a Subcontractor of **CONTRACTOR** shall not constitute a Force Majeure Event, unless the delay or failure arises out of causes beyond the control of both **CONTRACTOR** and Subcontractor, and without any fault or negligence of either of them. In such case, **CONTRACTOR** shall not be liable for the delay or failure to perform, unless the goods or services to be furnished by the Subcontractor were obtainable from other sources in sufficient time to permit **CONTRACTOR** to perform timely. As used in this Contract, the term "Subcontractor" means a subcontractor at any tier.

In the event **CONTRACTOR'S** delay or failure to perform arises out of a Force Majeure Event, **CONTRACTOR** agrees to use commercially reasonable best efforts to obtain the goods or services from other sources, and to otherwise mitigate the damages and reduce the delay caused by the Force Majeure Event.

PSC-7. Waiver

A waiver of a default of any part, term or provision of this Contract shall not be construed as a waiver of any succeeding default or as a waiver of the part, term or provision itself. A party's performance after the other party's default shall not be construed as a waiver of that default.

PSC-8. Suspension

At **CITY'S** sole discretion, **CITY** may suspend any or all services provided under this Contract by providing **CONTRACTOR** with written notice of suspension. Upon receipt of the notice of suspension, **CONTRACTOR** shall immediately cease the services

suspended and shall not incur any additional obligations, costs or expenses to **CITY** until **CITY** gives written notice to recommence the services.

PSC-9. Termination

A. Termination for Convenience

CITY may terminate this Contract for **CITY'S** convenience at any time by providing **CONTRACTOR** thirty days written notice. Upon receipt of the notice of termination, **CONTRACTOR** shall immediately take action not to incur any additional obligations, costs or expenses, except as may be necessary to terminate its activities. **CITY** shall pay **CONTRACTOR** its reasonable and allowable costs through the effective date of termination and those reasonable and necessary costs incurred by **CONTRACTOR** to effect the termination. Thereafter, **CONTRACTOR** shall have no further claims against **CITY** under this Contract. All finished and unfinished documents and materials procured for or produced under this Contract, including all intellectual property rights **CITY** is entitled to, shall become **CITY** property upon the date of the termination. **CONTRACTOR** agrees to execute any documents necessary for **CITY** to perfect, memorialize, or record **CITY'S** ownership of rights provided herein.

B. Termination for Breach of Contract

1. Except as provided in PSC-6, if **CONTRACTOR** fails to perform any of the provisions of this Contract or so fails to make progress as to endanger timely performance of this Contract, **CITY** may give **CONTRACTOR** written notice of the default. **CITY'S** default notice will indicate whether the default may be cured and the time period to cure the default to the sole satisfaction of **CITY**. Additionally, **CITY'S** default notice may offer **CONTRACTOR** an opportunity to provide **CITY** with a plan to cure the default, which shall be submitted to **CITY** within the time period allowed by **CITY**. At **CITY'S** sole discretion, **CITY** may accept or reject **CONTRACTOR'S** plan. If the default cannot be cured or if **CONTRACTOR** fails to cure within the period allowed by **CITY**, then **CITY** may terminate this Contract due to **CONTRACTOR'S** breach of this Contract.
2. If the default under this Contract is due to **CONTRACTOR'S** failure to maintain the insurance required under this Contract, **CONTRACTOR** shall immediately: (1) suspend performance of any services under this Contract for which insurance was required; and (2) notify its employees and Subcontractors of the loss of insurance coverage and Contractor's obligation to suspend performance of services. **CONTRACTOR** shall not recommence performance until **CONTRACTOR** is fully insured and in compliance with **CITY'S** requirements.

3. If a federal or state proceeding for relief of debtors is undertaken by or against **CONTRACTOR**, or if **CONTRACTOR** makes an assignment for the benefit of creditors, then **CITY** may immediately terminate this Contract.
4. If **CONTRACTOR** engages in any dishonest conduct related to the performance or administration of this Contract or violates **CITY'S** laws, regulations or policies relating to lobbying, then **CITY** may immediately terminate this Contract.
5. Acts of Moral Turpitude
 - a. **CONTRACTOR** shall immediately notify **CITY** if **CONTRACTOR** or any Key Person, as defined below, is charged with, indicted for, convicted of, pleads nolo contendere to, or forfeits bail or fails to appear in court for a hearing related to, any act which constitutes an offense involving moral turpitude under federal, state, or local laws ("Act of Moral Turpitude").
 - b. If **CONTRACTOR** or a Key Person is convicted of, pleads nolo contendere to, or forfeits bail or fails to appear in court for a hearing related to, an Act of Moral Turpitude, **CITY** may immediately terminate this Contract.
 - c. If **CONTRACTOR** or a Key Person is charged with or indicted for an Act of Moral Turpitude, **CITY** may terminate this Contract after providing **CONTRACTOR** an opportunity to present evidence of **CONTRACTOR'S** ability to perform under the terms of this Contract.
 - d. Acts of Moral Turpitude include, but are not limited to: violent felonies as defined by Penal Code Section 667.5, crimes involving weapons, crimes resulting in serious bodily injury or death, serious felonies as defined by Penal Code Section 1192.7, and those crimes referenced in the Penal Code and articulated in California Public Resources Code Section 5164(a)(2); in addition to and including acts of murder, rape, sexual assault, robbery, kidnapping, human trafficking, pimping, voluntary manslaughter, aggravated assault, assault on a peace officer, mayhem, fraud, domestic abuse, elderly abuse, and child abuse, regardless of whether such acts are punishable by felony or misdemeanor conviction.

- e. For the purposes of this provision, a Key Person is a principal, officer, or employee assigned to this Contract, or owner (directly or indirectly, through one or more intermediaries) of ten percent or more of the voting power or equity interests of **CONTRACTOR**.
 6. In the event **CITY** terminates this Contract as provided in this section, **CITY** may procure, upon such terms and in the manner as **CITY** may deem appropriate, services similar in scope and level of effort to those so terminated, and **CONTRACTOR** shall be liable to **CITY** for all of its costs and damages, including, but not limited to, any excess costs for such services.
 7. If, after notice of termination of this Contract under the provisions of this section, it is determined for any reason that **CONTRACTOR** was not in default under the provisions of this section, or that the default was excusable under the terms of this Contract, the rights and obligations of the parties shall be the same as if the notice of termination had been issued pursuant to PSC-9(A) Termination for Convenience.
 8. The rights and remedies of **CITY** provided in this section shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.
- C. In the event that this Contract is terminated, **CONTRACTOR** shall immediately notify all employees and Subcontractors, and shall notify in writing all other parties contracted with under the terms of this Contract within five working days of the termination.

PSC-10. Independent Contractor

CONTRACTOR is an independent contractor and not an agent or employee of **CITY**. **CONTRACTOR** shall not represent or otherwise hold out itself or any of its directors, officers, partners, employees, or agents to be an agent or employee of **CITY**.

PSC-11. Contractor's Personnel

Unless otherwise approved by **CITY**, **CONTRACTOR** shall use its own employees to perform the services described in this Contract. **CITY** has the right to review and approve any personnel who are assigned to work under this Contract. **CONTRACTOR** shall remove personnel from performing work under this Contract if requested to do so by **CITY**.

CONTRACTOR shall not use Subcontractors to assist in performance of this Contract without the prior written approval of **CITY**. If **CITY** permits the use of Subcontractors, **CONTRACTOR** shall remain responsible for performing all aspects of this Contract and paying all Subcontractors. **CITY** has the right to approve **CONTRACTOR'S** Subcontractors, and **CITY** reserves the right to request replacement of any

Subcontractor. **CITY** does not have any obligation to pay **CONTRACTOR'S** Subcontractors, and nothing herein creates any privity of contract between **CITY** and any Subcontractor.

PSC-12. Assignment and Delegation

CONTRACTOR may not, unless it has first obtained the written permission of **CITY**:

- A. Assign or otherwise alienate any of its rights under this Contract, including the right to payment; or
- B. Delegate, subcontract, or otherwise transfer any of its duties under this Contract.

PSC-13. Permits

CONTRACTOR and its directors, officers, partners, agents, employees, and Subcontractors, shall obtain and maintain all licenses, permits, certifications and other documents necessary for **CONTRACTOR'S** performance of this Contract. **CONTRACTOR** shall immediately notify **CITY** of any suspension, termination, lapses, non-renewals, or restrictions of licenses, permits, certificates, or other documents that relate to **CONTRACTOR'S** performance of this Contract.

PSC-14. Claims for Labor and Materials

CONTRACTOR shall promptly pay when due all amounts owed for labor and materials furnished in the performance of this Contract so as to prevent any lien or other claim under any provision of law from arising against any **CITY** property (including reports, documents, and other tangible or intangible matter produced by **CONTRACTOR** hereunder), and shall pay all amounts due under the Unemployment Insurance Act or any other applicable law with respect to labor used to perform under this Contract.

PSC-15. Current Los Angeles City Business Tax Registration Certificate Required

For the duration of this Contract, **CONTRACTOR** shall maintain valid Business Tax Registration Certificate(s) as required by **CITY'S** Business Tax Ordinance, Section 21.00 *et seq.* of the Los Angeles Municipal Code ("LAMC"), and shall not allow the Certificate to lapse or be revoked or suspended.

PSC-16. Retention of Records, Audit and Reports

CONTRACTOR shall maintain all records, including records of financial transactions, pertaining to the performance of this Contract, in their original form or as otherwise approved by **CITY**. These records shall be retained for a period of no less than three years from the later of the following: (1) final payment made by **CITY**, (2) the expiration of this Contract or (3) termination of this Contract. The records will be subject to examination and audit by authorized **CITY** personnel or **CITY'S** representatives at any time. **CONTRACTOR** shall provide any reports requested by **CITY** regarding

performance of this Contract. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

In lieu of retaining the records for the term as prescribed in this provision, **CONTRACTOR** may, upon **CITY'S** written approval, submit the required information to **CITY** in an electronic format, e.g. USB flash drive, at the expiration or termination of this Contract.

PSC-17. Bonds

All bonds required by **CITY** shall be filed with the Office of the City Administrative Officer, Risk Management for its review and acceptance in accordance with Los Angeles Administrative Code ("LAAC") Sections 11.47 *et seq.*, as amended from time to time.

PSC-18. Indemnification

Except for the active negligence or willful misconduct of **CITY**, or any of its boards, officers, agents, employees, assigns and successors in interest, **CONTRACTOR** shall defend, indemnify and hold harmless **CITY** and any of its boards, officers, agents, employees, assigns, and successors in interest from and against all lawsuits and causes of action, claims, losses, demands and expenses, including, but not limited to, attorney's fees (both in house and outside counsel) and cost of litigation (including all actual litigation costs incurred by **CITY**, including but not limited to, costs of experts and consultants), damages or liability of any nature whatsoever, for death or injury to any person, including **CONTRACTOR'S** employees and agents, or damage or destruction of any property of either party hereto or of third parties, arising in any manner by reason of an act, error, or omission by **CONTRACTOR**, Subcontractors, or their boards, officers, agents, employees, assigns, and successors in interest. The rights and remedies of **CITY** provided in this section shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract. This provision will survive expiration or termination of this Contract.

PSC-19. Intellectual Property Indemnification

CONTRACTOR, at its own expense, shall defend, indemnify, and hold harmless the **CITY**, and any of its boards, officers, agents, employees, assigns, and successors in interest from and against all lawsuits and causes of action, claims, losses, demands and expenses, including, but not limited to, attorney's fees (both in house and outside counsel) and cost of litigation (including all actual litigation costs incurred by **CITY**, including but not limited to, costs of experts and consultants), damages or liability of any nature arising out of the infringement, actual or alleged, direct or contributory, of any intellectual property rights, including, without limitation, patent, copyright, trademark, trade secret, right of publicity, and proprietary information: (1) on or in any design, medium, matter, article, process, method, application, equipment, device, instrumentation, software, hardware, or firmware used by **CONTRACTOR**, or its Subcontractors, in performing the work under this Contract; or (2) as a result of **CITY'S** actual or intended use of any Work Product (as defined in PSC-21) furnished by **CONTRACTOR**, or its Subcontractors, under this Contract. The rights and remedies of **CITY** provided in this section shall not be exclusive

and are in addition to any other rights and remedies provided by law or under this Contract. This provision will survive expiration or termination of this Contract.

PSC-20. Intellectual Property Warranty

CONTRACTOR represents and warrants that its performance of all obligations under this Contract does not infringe in any way, directly or contributorily, upon any third party's intellectual property rights, including, without limitation, patent, copyright, trademark, trade secret, right of publicity and proprietary information.

PSC-21. Ownership and License

Unless otherwise provided for herein, all finished and unfinished works, tangible or not, created under this Contract including, without limitation, documents, materials, data, reports, manuals, specifications, artwork, drawings, sketches, blueprints, studies, memoranda, computation sheets, computer programs and databases, schematics, photographs, video and audiovisual recordings, sound recordings, marks, logos, graphic designs, notes, websites, domain names, inventions, processes, formulas, matters and combinations thereof, and all forms of intellectual property originated and prepared by **CONTRACTOR** or its Subcontractors under this Contract (each a "Work Product"; collectively "Work Products") shall be and remain the exclusive property of **CITY** for its use in any manner **CITY** deems appropriate. **CONTRACTOR** hereby assigns to **CITY** all goodwill, copyright, trademark, patent, trade secret and all other intellectual property rights worldwide in any Work Products originated and prepared under this Contract. **CONTRACTOR** further agrees to execute any documents necessary for **CITY** to perfect, memorialize, or record **CITY'S** ownership of rights provided herein.

CONTRACTOR agrees that a monetary remedy for breach of this Contract may be inadequate, impracticable, or difficult to prove and that a breach may cause **CITY** irreparable harm. **CITY** may therefore enforce this requirement by seeking injunctive relief and specific performance, without any necessity of showing actual damage or irreparable harm. Seeking injunctive relief or specific performance does not preclude **CITY** from seeking or obtaining any other relief to which **CITY** may be entitled.

For all Work Products delivered to **CITY** that are not originated or prepared by **CONTRACTOR** or its Subcontractors under this Contract, **CONTRACTOR** shall secure a grant, at no cost to **CITY**, for a non-exclusive perpetual license to use such Work Products for any **CITY** purposes.

CONTRACTOR shall not provide or disclose any Work Product to any third party without prior written consent of **CITY**.

Any subcontract entered into by **CONTRACTOR** relating to this Contract shall include this provision to contractually bind its Subcontractors performing work under this Contract such that **CITY'S** ownership and license rights of all Work Products are preserved and protected as intended herein.

PSC-22. Data Protection

- A. **CONTRACTOR** shall protect, using the most secure means and technology that is commercially available, **CITY**-provided data or consumer-provided data acquired in the course and scope of this Contract, including but not limited to customer lists and customer credit card or consumer data, (collectively, the “City Data”). **CONTRACTOR** shall notify **CITY** in writing as soon as reasonably feasible, and in any event within twenty-four hours, of **CONTRACTOR’S** discovery or reasonable belief of any unauthorized access of City Data (a “Data Breach”), or of any incident affecting, or potentially affecting City Data related to cyber security (a “Security Incident”), including, but not limited to, denial of service attack, and system outage, instability or degradation due to computer malware or virus. **CONTRACTOR** shall begin remediation immediately. **CONTRACTOR** shall provide daily updates, or more frequently if required by **CITY**, regarding findings and actions performed by **CONTRACTOR** until the Data Breach or Security Incident has been effectively resolved to **CITY’S** satisfaction. **CONTRACTOR** shall conduct an investigation of the Data Breach or Security Incident and shall share the report of the investigation with **CITY**. At **CITY’S** sole discretion, **CITY** and its authorized agents shall have the right to lead or participate in the investigation. **CONTRACTOR** shall cooperate fully with **CITY**, its agents and law enforcement.
- B. If **CITY** is subject to liability for any Data Breach or Security Incident, then **CONTRACTOR** shall fully indemnify and hold harmless **CITY** and defend against any resulting actions.

PSC-23. Insurance

During the term of this Contract and without limiting **CONTRACTOR’S** obligation to indemnify, hold harmless and defend **CITY**, **CONTRACTOR** shall provide and maintain at its own expense a program of insurance having the coverages and limits not less than the required amounts and types as determined by the Office of the City Administrative Officer of Los Angeles, Risk Management (template Form General 146 in Exhibit 1 hereto). The insurance must: (1) conform to **CITY’S** requirements; (2) comply with the Insurance Contractual Requirements (Form General 133 in Exhibit 1 hereto); and (3) otherwise be in a form acceptable to the Office of the City Administrative Officer, Risk Management. **CONTRACTOR** shall comply with all Insurance Contractual Requirements shown on Exhibit 1 hereto. Exhibit 1 is hereby incorporated by reference and made a part of this Contract.

PSC-24. Best Terms

Throughout the term of this Contract, **CONTRACTOR**, shall offer **CITY** the best terms, prices, and discounts that are offered to any of **CONTRACTOR’S** customers for similar goods and services provided under this Contract.

PSC-25. Warranty and Responsibility of Contractor

CONTRACTOR warrants that the work performed hereunder shall be completed in a manner consistent with professional standards practiced among those firms within **CONTRACTOR'S** profession, doing the same or similar work under the same or similar circumstances.

PSC-26. Mandatory Provisions Pertaining to Non-Discrimination in Employment

Unless otherwise exempt, this Contract is subject to the applicable non-discrimination, equal benefits, equal employment practices, and affirmative action program provisions in LAAC Section 10.8 et seq., as amended from time to time.

- A. **CONTRACTOR** shall comply with the applicable non-discrimination and affirmative action provisions of the laws of the United States of America, the State of California, and **CITY**. In performing this Contract, **CONTRACTOR** shall not discriminate in any of its hiring or employment practices against any employee or applicant for employment because of such person's race, color, religion, national origin, ancestry, sex, sexual orientation, gender, gender identity, age, disability, domestic partner status, marital status or medical condition.
- B. The requirements of Section 10.8.2.1 of the LAAC, the Equal Benefits Ordinance, and the provisions of Section 10.8.2.1(f) are incorporated and made a part of this Contract by reference.
- C. The provisions of Section 10.8.3 of the LAAC are incorporated and made a part of this Contract by reference and will be known as the "Equal Employment Practices" provisions of this Contract.
- D. The provisions of Section 10.8.4 of the LAAC are incorporated and made a part of this Contract by reference and will be known as the "Affirmative Action Program" provisions of this Contract.

Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-27. Child Support Assignment Orders

CONTRACTOR shall comply with the Child Support Assignment Orders Ordinance, Section 10.10 of the LAAC, as amended from time to time. Pursuant to Section 10.10(b) of the LAAC, **CONTRACTOR** shall fully comply with all applicable State and Federal employment reporting requirements. Failure of **CONTRACTOR** to comply with all applicable reporting requirements or to implement lawfully served Wage and Earnings Assignment or Notices of Assignment, or the failure of any principal owner(s) of **CONTRACTOR** to comply with any Wage and Earnings Assignment or Notices of Assignment applicable to them personally, shall constitute a default by the **CONTRACTOR** under this Contract. Failure of **CONTRACTOR** or principal owner to cure

the default within 90 days of the notice of default will subject this Contract to termination for breach. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-28. Living Wage Ordinance

CONTRACTOR shall comply with the Living Wage Ordinance, LAAC Section 10.37 *et seq.*, as amended from time to time. **CONTRACTOR** further agrees that it shall comply with federal law proscribing retaliation for union organizing. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-29. Service Contractor Worker Retention Ordinance

CONTRACTOR shall comply with the Service Contractor Worker Retention Ordinance, LAAC Section 10.36 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-30. Access and Accommodations

CONTRACTOR represents and certifies that:

- A. **CONTRACTOR** shall comply with the Americans with Disabilities Act, as amended, 42 U.S.C. Section 12101 *et seq.*, the Rehabilitation Act of 1973, as amended, 29 U.S.C. Section 701 *et seq.*, the Fair Housing Act, and its implementing regulations and any subsequent amendments, and California Government Code Section 11135;
- B. **CONTRACTOR** shall not discriminate on the basis of disability or on the basis of a person's relationship to, or association with, a person who has a disability;
- C. **CONTRACTOR** shall provide reasonable accommodation upon request to ensure equal access to **CITY**-funded programs, services and activities;
- D. Construction will be performed in accordance with the Uniform Federal Accessibility Standards (UFAS), 24 C.F.R. Part 40; and
- E. The buildings and facilities used to provide services under this Contract are in compliance with the federal and state standards for accessibility as set forth in the 2010 ADA Standards, California Title 24, Chapter 11, or other applicable federal and state law.

CONTRACTOR understands that **CITY** is relying upon these certifications and representations as a condition to funding this Contract. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-31. Contractor Responsibility Ordinance

CONTRACTOR shall comply with the Contractor Responsibility Ordinance, LAAC Section 10.40 *et seq.*, as amended from time to time.

PSC-32. Business Inclusion Program

Unless otherwise exempted prior to bid submission, **CONTRACTOR** shall comply with all aspects of the Business Inclusion Program as described in the Request for Proposal/Qualification process, throughout the duration of this Contract. **CONTRACTOR** shall utilize the Regional Alliance Marketplace for Procurement ("RAMP") at <https://www.rampla.org/s/>, to perform and document outreach to Minority, Women, and Other Business Enterprises. **CONTRACTOR** shall perform subcontractor outreach activities through RAMP. **CONTRACTOR** shall not change any of its designated Subcontractors or pledged specific items of work to be performed by these Subcontractors, nor shall **CONTRACTOR** reduce their level of effort, without prior written approval of **CITY**.

PSC-33. Slavery Disclosure Ordinance

CONTRACTOR shall comply with the Slavery Disclosure Ordinance, LAAC Section 10.41 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-34. First Source Hiring Ordinance

CONTRACTOR shall comply with the First Source Hiring Ordinance, LAAC Section 10.44 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-35. Local Business Preference Ordinance

CONTRACTOR shall comply with the Local Business Preference Ordinance, LAAC Section 10.47 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-36. Iran Contracting Act

In accordance with California Public Contract Code Sections 2200-2208, all contractors entering into, or renewing contracts with **CITY** for goods and services estimated at \$1,000,000 or more are required to complete, sign, and submit the "Iran Contracting Act of 2010 Compliance Affidavit."

PSC-37. Restrictions on Campaign Contributions and Fundraising in City Elections

Unless otherwise exempt, if this Contract is valued at \$100,000 or more and requires approval by an elected **CITY** office, **CONTRACTOR**, **CONTRACTOR'S** principals, and **CONTRACTOR'S** Subcontractors expected to receive at least \$100,000 for performance

under the Contract, and the principals of those Subcontractors (the "Restricted Persons") shall comply with Charter Section 470(c)(12) and LAMC Section 49.7.35. Failure to comply entitles **CITY** to terminate this Contract and to pursue all available legal remedies. Charter Section 470(c)(12) and LAMC Section 49.7.35 limit the ability of the Restricted Persons to make campaign contributions to and engage in fundraising for certain elected **CITY** officials or candidates for elected **CITY** office for twelve months after this Contract is signed. Additionally, a **CONTRACTOR** subject to Charter Section 470(c)(12) is required to comply with disclosure requirements by submitting a completed and signed Ethics Commission Form 55 and to amend the information in that form as specified by law. Any **CONTRACTOR** subject to Charter Section 470(c)(12) shall include the following notice in any contract with any Subcontractor expected to receive at least \$100,000 for performance under this Contract:

"Notice Regarding Restrictions on Campaign Contributions and Fundraising in City Elections

You are a subcontractor on City of Los Angeles Contract # _____ . Pursuant to the City of Los Angeles Charter Section 470(c)(12) and related ordinances, you and your principals are prohibited from making campaign contributions to and fundraising for certain elected City of Los Angeles ("**CITY**") officials and candidates for elected **CITY** office for twelve months after the **CITY** contract is signed. You are required to provide the names and contact information of your principals to the **CONTRACTOR** and to amend that information within ten business days if it changes during the twelve month time period. Failure to comply may result in termination of this Contract and any other available legal remedies. Information about the restrictions may be found online at ethics.lacity.org or by calling the Los Angeles City Ethics Commission at (213) 978-1960."

PSC-38. Contractors' Use of Criminal History for Consideration of Employment Applications

CONTRACTOR shall comply with the City Contractors' Use of Criminal History for Consideration of Employment Applications Ordinance, LAAC Section 10.48 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

PSC-39. Limitation of City's Obligation to Make Payment to Contractor

Notwithstanding any other provision of this Contract, including any exhibits or attachments incorporated therein, and in order for **CITY** to comply with its governing legal requirements, **CITY** shall have no obligation to make any payments to **CONTRACTOR** unless **CITY** shall have first made an appropriation of funds equal to or in excess of its obligation to make any payments as provided in this Contract. **CONTRACTOR** agrees that any services provided by **CONTRACTOR**, purchases made by **CONTRACTOR** or expenses incurred by **CONTRACTOR** in excess of the appropriation(s) shall be free and without charge to **CITY** and **CITY** shall have no obligation to pay for the services, purchases or expenses. **CONTRACTOR** shall have no obligation to provide any services,

provide any equipment or incur any expenses in excess of the appropriated amount(s) until **CITY** appropriates additional funds for this Contract.

PSC-40. Compliance with Identity Theft Laws and Payment Card Data Security Standards

CONTRACTOR shall comply with all identity theft laws including without limitation, laws related to: (1) payment devices; (2) credit and debit card fraud; and (3) the Fair and Accurate Credit Transactions Act (“FACTA”), including its requirement relating to the content of transaction receipts provided to Customers. **CONTRACTOR** also shall comply with all requirements related to maintaining compliance with Payment Card Industry Data Security Standards (“PCI DSS”). During the performance of any service to install, program or update payment devices equipped to conduct credit or debit card transactions, including PCI DSS services, **CONTRACTOR** shall verify proper truncation of receipts in compliance with FACTA.

PSC-41. Compliance with California Public Resources Code Section 5164

California Public Resources Code Section 5164 prohibits a public agency from hiring a person for employment or as a volunteer to perform services at any park, playground, or community center used for recreational purposes in a position that has supervisory or disciplinary authority over any minor, if the person has been convicted of certain crimes as referenced in the Penal Code, and articulated in California Public Resources Code Section 5164(a)(2).

If applicable, **CONTRACTOR** shall comply with California Public Resources Code Section 5164, and shall additionally adhere to all rules and regulations that have been adopted or that may be adopted by **CITY**. **CONTRACTOR** is required to have all employees, volunteers and Subcontractors (including all employees and volunteers of any Subcontractor) of **CONTRACTOR** working on premises to pass a fingerprint and background check through the California Department of Justice at **CONTRACTOR’S** sole expense, indicating that such individuals have never been convicted of certain crimes as referenced in the Penal Code and articulated in California Public Resources Code Section 5164(a)(2), if the individual will have supervisory or disciplinary authority over any minor.

PSC-42. Possessory Interests Tax

Rights granted to **CONTRACTOR** by **CITY** may create a possessory interest. **CONTRACTOR** agrees that any possessory interest created may be subject to California Revenue and Taxation Code Section 107.6 and a property tax may be levied on that possessory interest. If applicable, **CONTRACTOR** shall pay the property tax. **CONTRACTOR** acknowledges that the notice required under California Revenue and Taxation Code Section 107.6 has been provided.

PSC-43. Confidentiality

All documents, information, City Data (as that term is defined in PSC-22), and materials provided to **CONTRACTOR** by **CITY** or developed by **CONTRACTOR** pursuant to this Contract (collectively “Confidential Information”) are confidential. **CONTRACTOR** shall not provide, and shall prohibit its employees and subcontractors from providing or disclosing, any Confidential Information or their contents or any information therein either orally or in writing, to any person or entity, except as authorized by **CITY** or as required by law. **CONTRACTOR** shall immediately notify **CITY** of any attempt by a third party to obtain access to any Confidential Information. This provision will survive expiration or termination of this Contract.

PSC-44. Contractor Data Reporting

If Contractor is a for-profit, privately owned business, Contractor shall, within 30 days of the effective date of the Contract and on an annual basis thereafter (i.e., within 30 days of the annual anniversary of the effective date of the Contract), report the following information to City via the Regional Alliance Marketplace for Procurement (“RAMP”) or via another method specified by City: Contractor’s and any Subcontractor’s annual revenue, number of employees, location, industry, race/ethnicity and gender of majority owner (“Contractor/Subcontractor Information”). Contractor shall further request, on an annual basis, that any Subcontractor input or update its business profile, including the Contractor/Subcontractor Information, on RAMP or via another method prescribed by City.

EXHIBIT 1

INSURANCE CONTRACTUAL REQUIREMENTS

CONTACT For additional information about compliance with City Insurance and Bond requirements, contact the Office of the City Administrative Officer, Risk Management at (213) 978-RISK (7475) or go online at www.lacity.org/cao/risk. The City approved Bond Assistance Program is available for those contractors who are unable to obtain the City-required performance bonds. A City approved insurance program may be available as a low-cost alternative for contractors who are unable to obtain City-required insurance.

CONTRACTUAL REQUIREMENTS

CONTRACTOR AGREES THAT:

- 1. Additional Insured/Loss Payee.** The CITY must be included as an Additional Insured in applicable liability policies to cover the CITY'S liability arising out of the acts or omissions of the named insured. The CITY is to be named as an Additional Named Insured and a Loss Payee As Its Interests May Appear in property insurance in which the CITY has an interest, e.g., as a lien holder.
- 2. Notice of Cancellation.** All required insurance will be maintained in full force for the duration of its business with the CITY. By ordinance, all required insurance must provide at least thirty (30) days' prior written notice (ten (10) days for non-payment of premium) directly to the CITY if your insurance company elects to cancel or materially reduce coverage or limits prior to the policy expiration date, for any reason except impairment of an aggregate limit due to prior claims.
- 3. Primary Coverage.** CONTRACTOR will provide coverage that is primary with respect to any insurance or self-insurance of the CITY. The CITY'S program shall be excess of this insurance and non-contributing.
- 4. Modification of Coverage.** The CITY reserves the right at any time during the term of this Contract to change the amounts and types of insurance required hereunder by giving CONTRACTOR ninety (90) days' advance written notice of such change. If such change should result in substantial additional cost to CONTRACTOR, the CITY agrees to negotiate additional compensation proportional to the increased benefit to the CITY.
- 5. Failure to Procure Insurance.** All required insurance must be submitted and approved by the Office of the City Administrative Officer, Risk Management prior to the inception of any operations by CONTRACTOR.

CONTRACTOR'S failure to procure or maintain required insurance or a self-insurance program during the entire term of this Contract shall constitute a material breach of this Contract under which the CITY may immediately suspend or terminate this Contract or, at its discretion, procure or renew such insurance to protect the CITY'S interests and pay any and all premiums in connection therewith and recover all monies so paid from CONTRACTOR.

- 6. Workers' Compensation.** By signing this Contract, CONTRACTOR hereby certifies that it is aware of the provisions of Section 3700 *et seq.*, of the California Labor Code which require every employer to be insured against liability for Workers' Compensation or to undertake

self-insurance in accordance with the provisions of that Code, and that it will comply with such provisions at all time during the performance of the work pursuant to this Contract.

7. California Licensee. All insurance must be provided by an insurer admitted to do business in California or written through a California-licensed surplus lines broker or through an insurer otherwise acceptable to the CITY. Non-admitted coverage must contain a **Service of Suit** clause in which the underwriters agree to submit as necessary to the jurisdiction of a California court in the event of a coverage dispute. Service of process for this purpose must be allowed upon an agent in California designated by the insurer or upon the California Insurance Commissioner.

8. Aggregate Limits/Impairment. If any of the required insurance coverages contain annual aggregate limits, CONTRACTOR must give the CITY written notice of any pending claim or lawsuit which will materially diminish the aggregate within thirty (30) days of knowledge of same. You must take appropriate steps to restore the impaired aggregates or provide replacement insurance protection within thirty (30) days of knowledge of same. The CITY has the option to specify the minimum acceptable aggregate limit for each line of coverage required. No substantial reductions in scope of coverage which may affect the CITY'S protection are allowed without the CITY'S prior written consent.

9. Commencement of Work. For purposes of insurance coverage only, this Contract will be deemed to have been executed immediately upon any party hereto taking any steps that can be considered to be in furtherance of or towards performance of this Contract. The requirements in this Section supersede all other sections and provisions of this Contract, including, but not limited to, PSC-3, to the extent that any other section or provision conflicts with or impairs the provisions of this Section.

Required Insurance and Minimum Limits

Name: _____ Date: 02/21/2019

Agreement/Reference: Downtown Dash, Mid City & Central RFP; LAnow (Amendment #2)

Evidence of coverages checked below, with the specified minimum limits, must be submitted and approved prior to occupancy/start of operations. Amounts shown are Combined Single Limits ("CSLs"). For Automobile Liability, split limits may be substituted for a CSL if the total per occurrence equals or exceeds the CSL amount.

	Limits						
<input checked="" type="checkbox"/> Workers' Compensation - Workers' Compensation (WC) and Employer's Liability (EL)	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;"></td> <td style="width: 15%; text-align: right;">WC</td> <td style="width: 15%; text-align: right;"><u>Statutory</u></td> </tr> <tr> <td></td> <td style="text-align: right;">EL</td> <td style="text-align: right;"><u>\$1,000,000</u></td> </tr> </table>		WC	<u>Statutory</u>		EL	<u>\$1,000,000</u>
	WC	<u>Statutory</u>					
	EL	<u>\$1,000,000</u>					
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 45%;"><input checked="" type="checkbox"/> Waiver of Subrogation in favor of City</td> <td style="width: 50%;"><input type="checkbox"/> Longshore & Harbor Workers</td> </tr> <tr> <td></td> <td><input type="checkbox"/> Jones Act</td> </tr> </table>	<input checked="" type="checkbox"/> Waiver of Subrogation in favor of City	<input type="checkbox"/> Longshore & Harbor Workers		<input type="checkbox"/> Jones Act			
<input checked="" type="checkbox"/> Waiver of Subrogation in favor of City	<input type="checkbox"/> Longshore & Harbor Workers						
	<input type="checkbox"/> Jones Act						
<input checked="" type="checkbox"/> General Liability <u>City of Los Angeles must be named as additional insured</u>	<u>\$5,000,000</u>						
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 45%;"><input type="checkbox"/> Products/Completed Operations</td> <td style="width: 50%;"><input type="checkbox"/> Sexual Misconduct</td> </tr> <tr> <td><input type="checkbox"/> Fire Legal Liability</td> <td></td> </tr> <tr> <td><input type="checkbox"/></td> <td></td> </tr> </table>	<input type="checkbox"/> Products/Completed Operations	<input type="checkbox"/> Sexual Misconduct	<input type="checkbox"/> Fire Legal Liability		<input type="checkbox"/>		
<input type="checkbox"/> Products/Completed Operations	<input type="checkbox"/> Sexual Misconduct						
<input type="checkbox"/> Fire Legal Liability							
<input type="checkbox"/>							
<input checked="" type="checkbox"/> Automobile Liability (for any and all vehicles used for this contract, other than commuting to/from work)	<u>\$15,000,000</u>						
<input type="checkbox"/> Professional Liability (Errors and Omissions)							
Discovery Period <u>12 Months After Completion of Work or Date of Termination</u>							
<input checked="" type="checkbox"/> Property Insurance (to cover replacement cost of building - as determined by insurance company)	<u>\$2,000,000</u>						
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 45%;"><input checked="" type="checkbox"/> All Risk Coverage</td> <td style="width: 50%;"><input type="checkbox"/> Boiler and Machinery</td> </tr> <tr> <td><input type="checkbox"/> Flood</td> <td><input type="checkbox"/> Builder's Risk</td> </tr> <tr> <td><input type="checkbox"/> Earthquake</td> <td><input type="checkbox"/></td> </tr> </table>	<input checked="" type="checkbox"/> All Risk Coverage	<input type="checkbox"/> Boiler and Machinery	<input type="checkbox"/> Flood	<input type="checkbox"/> Builder's Risk	<input type="checkbox"/> Earthquake	<input type="checkbox"/>	
<input checked="" type="checkbox"/> All Risk Coverage	<input type="checkbox"/> Boiler and Machinery						
<input type="checkbox"/> Flood	<input type="checkbox"/> Builder's Risk						
<input type="checkbox"/> Earthquake	<input type="checkbox"/>						
<input type="checkbox"/> Pollution Liability							
<input type="checkbox"/> Surety Bonds - Performance and Payment (Labor and Materials) Bonds							
<input type="checkbox"/> Crime Insurance							

Other: Cyber Liability = \$5 Million

Exhibit 1

Revenue Service Hourly Rates and Line Item Expenses

Effective May 1, 2026, through April 30, 2028

EXHIBIT 1

**REVENUE SERVICE HOURLY RATES
AND LINE-ITEM EXPENSES**

Effective May 1, 2026

C-8A - OPERATION OF THE EXISTING DASH MID-CITY SERVICES

	Year 1	Year 2	Year 3	Year 4	Year 5	Total/Average
Hourly Rate	\$94.03					\$94.03
Annual Revenue Service Hours	188,595					188,595
Start-up Cost	\$797,006					\$797,006
Total Cost	\$18,530,594					\$18,530,594
Line Item: Fuel Costs and Electric Charging Costs						\$1,225,861
Line Item: Facility Utilities						\$360,000
Line Item: As needed Facility Costs						\$380,000
Line Item: Year-by-Year Incremental increase in Driver's Permits	\$25,000					\$25,000
Line Item: As needed Service Costs	\$50,000					\$50,000
Line Item: Driver and Personnel Wage Increase						\$0
TOTAL						\$20,571,455

EXHIBIT 1 (Continued)

**REVENUE SERVICE HOURLY RATES
AND LINE-ITEM EXPENSES**

Effective May 1, 2026

C-9A - OPERATION OF THE EXISTING DASH MID-CITY AND DASH CENTRAL REGION SERVICES

	Year 1	Year 2	Year 3	Year 4	Year 5	Total/Average
Hourly Rate	\$90.52	88.56	91.46	94.78	98.09	\$92.68
Annual Revenue Service Hours	253,826	317,186	317,862	318,267	318,267	1,525,408
Start-up Cost	\$883,072					\$883,072
Total Cost	\$23,859,402	\$28,089,992	\$29,071,659	\$30,165,346	\$31,218,810	\$142,405,209
Line Item: Fuel Costs and Electric Charging Costs						\$9,915,153
Line Item: Facility Utilities						\$1,800,000
Line Item: As needed Facility Costs						\$780,000
Line Item: Year-by-Year Incremental increase in Driver's Permits	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000
Line Item: As needed Service Costs	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000
Line Item: Driver and Personnel Wage Increase						\$0
TOTAL						\$155,275,362

EXHIBIT 1 (Continued)

**REVENUE SERVICE HOURLY RATES
AND LINE-ITEM EXPENSES**

Effective May 1, 2026

C-10A - OPERATION OF THE EXPANDED DASH MID-CITY AND DASH CENTRAL REGION SERVICES

	Year 1	Year 2	Year 3	Year 4	Year 5	Total/Average
Hourly Rate		\$76.01	\$79.06	\$82.49	\$86.98	\$81.14
Annual Revenue Service Hours		468,981	470,220	470,462	470,462	1,880,125
Start-up Cost		\$591,519				\$591,519
Total Cost		\$36,238,765	\$37,175,593	\$38,808,410	\$40,920,785	\$153,143,553
Line Item: Fuel Costs and Electric Charging Costs						\$12,220,813
Line Item: Facility Utilities						\$1,440,000
Line Item: As needed Facility Costs						\$400,000
Line Item: Year-by-Year Incremental increase in Driver's Permits		\$25,000	\$25,000	\$25,000	\$25,000	\$100,000
Line Item: As needed Service Costs		\$50,000	\$50,000	\$50,000	\$50,000	\$200,000
Line Item: Driver and Personnel Wage Increase						\$0
TOTAL						\$167,504,366

EXHIBIT 1 (Continued)

REVENUE SERVICE HOURLY RATES
AND LINE-ITEM EXPENSES

Effective May 1, 2026

C-11A - OPERATION OF THE EXISTING DASH MID-CITY, DASH CENTRAL REGION, AND LANOW SERVICES

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Period 7 (6 months optional term 11/1/25 - 4/30/26)	Period 8 (5/1/26 - 4/30/27)	Period 9 (5/1/27 - 4/30/28)	Total
Hourly Rate	\$91.24	\$88.84	\$91.81	\$95.19	\$98.53	\$157.62	\$166.33	\$173.65	\$177.10	
Annual Revenue Service Hours	262,469	334,271	335,081	335,419	335,419	344,010	172,005	335,419	335,419	2,527,043
Start-up Cost	\$915,336									\$915,336
Total Cost	\$24,863,008	\$29,696,636	\$30,763,787	\$31,928,535	\$33,048,834	\$54,222,856	\$28,609,592	\$58,245,509	\$59,402,705	\$350,781,461
Line Item: Fuel Costs and Electric Charging Costs	\$1,706,049	\$2,172,762	\$2,178,027	\$2,180,224	\$2,180,224	\$2,289,235	\$1,259,075	\$2,644,058	\$2,776,260	\$19,385,914
Line Item: Facility Utilities	\$360,000	\$360,000	\$360,000	\$360,000	\$360,000	\$360,000	\$180,000	\$360,000	\$360,000	\$3,060,000
Line Item: As needed Facility Costs	\$400,000	\$120,000	\$120,000	\$120,000	\$120,000	\$120,000	\$60,000	\$120,000	\$120,000	\$1,300,000
Line Item: Year-by-Year Incremental increase in Driver's Permits	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$315,000
Line Item: As needed Service Costs	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000	\$30,000	\$60,000	\$60,000	\$510,000
Line Item: Driver and Personnel Wage Increase					\$5,091,210					\$5,091,210
Line Item: California State Vehicle Fees								\$5,000	\$5,000	\$10,000
TOTAL										\$380,453,584
Hourly Rate Adjustments for Decrease in Revenue Service Hours from Base Annual of 223,448 Revenue Service Hours										
Between 10.1% to 15%	-\$2.57	-\$2.41	-\$2.24	-\$2.06	-\$1.67	-\$1.73	-\$2.03	-\$2.01	-\$2.06	
Between 15.1% to 20%	-\$3.74	-\$3.51	-\$3.30	-\$3.08	-\$2.60	-\$2.31	-\$2.63	-\$2.70	-\$2.76	
Hourly Rate Adjustments for Increase in Revenue Service Hours from Base Annual of 223,448 Revenue Service Hours										
Between 10.1% to 15%	\$5.17	\$4.85	\$4.64	\$4.46	\$4.05	\$6.29	\$6.33	\$6.92	\$7.10	
Between 15.1% to 20%	\$7.60	\$7.12	\$6.86	\$6.60	\$6.02	\$9.34	\$9.54	\$10.27	\$10.54	

EXHIBIT 1 (Continued)

REVENUE SERVICE HOURLY RATES
AND LINE-ITEM EXPENSES

Effective May 1, 2026

C-12A - OPERATION OF THE EXPANDED DASH MID-CITY, DASH CENTRAL REGION, AND LANOW SERVICES

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Period 7 (6 months optional term 11/1/25 - 4/30/26)	Period 8 (5/1/26 - 4/30/27)	Period 9 (5/1/27 - 4/30/28)	Total
Hourly Rate		\$76.95	\$80.04	\$83.52	\$88.07	\$142.28	\$151.38	\$157.93	\$161.03	
Annual Revenue Service Hours		486,066	487,439	487,614	487,614	496,205	248,103	487,614	487,614	3,668,269
Start-up Cost		\$613,309								\$613,309
Total Cost		\$38,016,088	\$39,014,618	\$40,725,521	\$42,944,165	\$70,600,047	\$37,557,832	\$77,008,879	\$78,520,482	\$424,387,633
Line Item: Fuel Costs and Electric Charging Costs		\$3,159,429	\$3,168,354	\$3,169,491	\$3,169,491	\$3,332,275	\$1,832,750	\$3,848,775	\$4,041,214	\$25,721,779
Line Item: Facility Utilities		\$360,000	\$360,000	\$360,000	\$360,000	\$360,000	\$180,000	\$360,000	\$360,000	\$2,700,000
Line Item: As needed Facility Costs		\$120,000	\$120,000	\$120,000	\$120,000	\$120,000	\$60,000	\$120,000	\$120,000	\$900,000
Line Item: Year-by-Year Incremental increase in Driver's Permits		\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$280,000
Line Item: As needed Service Costs		\$60,000	\$60,000	\$60,000	\$60,000	\$60,000	\$30,000	\$60,000	\$60,000	\$450,000
Line Item: Driver and Personnel Wage Increase					\$6,973,992					\$6,973,992
Line Item: California State Vehicle Fees								\$5,000	\$5,000	\$10,000
TOTAL										\$461,423,403
Hourly Rate Adjustments for Decrease in Revenue Service Hours from Base Annual of 223,448 Revenue Service Hours										
Between 10.1% to 15%		-\$3.09	-\$1.71	-\$1.59	-\$1.37	-\$1.34	-\$1.60	-\$1.58	-\$1.62	
Between 15.1% to 20%		-\$3.77	-\$2.36	-\$2.21	-\$1.91	-\$1.79	-\$2.06	-\$2.11	-\$2.17	
Hourly Rate Adjustments for Increase in Revenue Service Hours from Base Annual of 223,448 Revenue Service Hours										
Between 10.1% to 15%		\$3.43	\$3.32	\$3.22	\$2.97	\$4.75	\$4.76	\$5.26	\$5.40	
Between 15.1% to 20%		\$5.00	\$4.82	\$4.64	\$4.25	\$7.06	\$7.19	\$7.81	\$8.03	