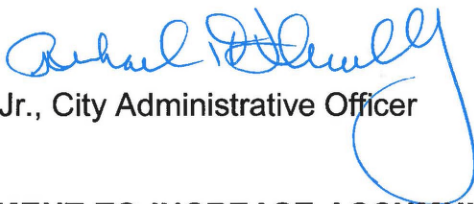


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: September 24, 2019

To: The City Council

From: Richard H. Llewellyn, Jr., City Administrative Officer



Subject: **LETTER OF AGREEMENT TO INCREASE ACCUMULATED VACATION TIME
FOR THE LOS ANGELES CITY ATTORNEYS ASSOCIATION (MOU 29)**

RECOMMENDATION

The City Administrative Officer (CAO) recommends that the City Council approve the attached Letter of Agreement (LOA) for Bargaining Unit 29. The LOA authorizes the City to move forward with the necessary programming to increase the maximum accumulation of vacation time from two (2) years to three (3) years.

SUMMARY

In accordance with EERC instructions, the CAO bargained and reached agreement with Bargaining Unit 29 to increase the maximum accumulation of vacation time from two (2) years to three (3) years effective September 1, 2019. Negotiations are still ongoing for a successor MOU. This LOA, however, will allow the Office of the Controller to program the entire City at the same time for uniform implementation.

FISCAL IMPACT

The increase of vacation accumulation from two (2) years to three (3) years may result in increased banks for employees. The fiscal impact of those increased banks will not be evident until retirement payouts are calculated. Departments are expected to absorb the costs of retirement payouts (vacation, sick time, etc.) within their budgets.

RHL:DB:0720034

Attachment