

TENTATIVE AGREEMENT
LOS ANGELES CITY ATTORNEY MANAGEMENT ASSOCIATION (MOU 32) AND
THE CITY OF LOS ANGELES
REGARDING THE SALARY REOPENER PROVISION IN THE 2019-23 MOU
APRIL 8, 2022

Tentative Agreement has been reached between the Los Angeles City Attorneys Management Association on behalf of the Management Attorneys Unit (MOU 32) and the City of Los Angeles regarding a proposal to address the provisions of the Letter of Agreement, 2019-2023 Memorandum of Understanding No. 32, Contract Extension Amendments, item 6 (Salary Reopener). The Tentative Agreement is specified in items 1 through 5 below.

1. Any bargaining unit member ("employee") who is on active payroll status as of July 3, 2022, shall be paid a biweekly, Adds to Rate, non-pensionable bonus of three percent (3%) of the employee's regular base rate of pay. The bonus shall:
 - a. Commence on July 3, 2022 (the beginning of pay period 2 in FY2022-23).
 - b. Cease on July 1, 2023 (the end of pay period 1 in FY2023-24).
2. The bonus shall be paid to an employee who is on active payroll status during the time period between (and inclusive of) July 3, 2022 through July 1, 2023.
3. The bonus shall be applied to an employee's base rate of pay before any other bonus is applied, where applicable, i.e., a percent-based or premium level bonus. Other bonuses earned by an employee that are calculated on an employee's base rate shall be calculated on top of this bonus, i.e., compounded.
4. This bonus shall be paid to a qualifying employee (per above) who promotes or transfers to classification different than the employee's classification during the time period that the bonus is paid as specified above. i.e., the bonus is attached to the employee's Form 41.
5. Effective July 2, 2023, all base hourly rates for all classifications represented in MOU 32 shall be increased by three percent (3%).



Los Angeles City Attorneys Management
Association



City

4/28/2022

Date

4/28/2022

Date