


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

CF# 19-1135

Date: June 9, 2022

To: The City Council

From: Matthew W. Szabo, City Administrative Officer  FORSubject: **2019-2023 MEMORANDUM OF UNDERSTANDING (MOU) FOR THE
MANAGEMENT ATTORNEYS BARGAINING UNIT (MOU 32) — TENTATIVE
AGREEMENT AND MOU AMENDMENT NO. 1****RECOMMENDATION**

The City Administrative Officer (CAO) recommends the following actions by the City Council:

1. Approve the attached Tentative Agreement with Los Angeles City Attorney Management Association (LACAMA) on behalf of the Management Attorneys bargaining unit regarding the salary reopener provisions contained in the 2019-2023 Memorandum Of Understanding (MOU);
2. Approve the attached Amendment No. 1 to MOU 32 that would codify the provisions of the attached Tentative Agreement; and,
3. Authorize the Controller and the CAO to correct any clerical errors in the MOU, or make necessary technical corrections subsequent to City Council approval.

SUMMARY

In February 2021, the City Council approved an agreement with LACAMA to modify the terms and conditions contained in the 2019-2022 MOU, including but not limited to extending the term of the MOU (through December 2023), deferring scheduled base wage increases, and including a clause to reopen the MOU on or after January 1, 2022, to engage in discussions exclusively about wages (Salary Reopener).

At the direction of the Executive Employee Relations Committee (EERC), this Office met with LACAMA from January through April 2022. In accordance with EERC instructions, a Tentative Agreement has been reached with LACAMA for the Management Attorneys bargaining unit.

As part of the February 2021 MOU amendment, LACAMA agreed to defer two base wage increases (two percent from January 2021 to June 2022; and two percent from

January 2022 to January 2023). The proposed Tentative Agreement provides a non-pensionable, biweekly bonus of three percent (3%) of each eligible employee's regular base rate of pay. The bonus will commence on July 3, 2022, and will cease on July 1, 2023. On July 2, 2023, all base hourly rates for all classifications represented in MOU 32 shall be increased by three percent (3%).

FISCAL IMPACT

The General Fund impact of the Salary Reopener Tentative Agreement will be a total of approximately \$161,000 in FY2022-23 and \$219,000 in FY2023-24.

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Attachments