PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE REPORT relative to the 2019-23 Memoranda of Understanding (MOU) for the Management Attorneys Unit (MOU 32).

## Recommendations for Council action:

- 1. APPROVE the 2019-2023 MOU for the Los Angeles City Attorney Management Association, representing the MOU 32.
- 2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical errors or make necessary technical corrections subsequent to City Council approval.

<u>Fiscal Impact Statement</u>: The CAO reports that implementation of the contract extension amendments for all of the City Attorney units will result in savings of \$2.96 million in direct costs over Fiscal Year (FY) 2020-21 and 2020-22. This includes savings achieved from the deferral of raises as well as two unpaid days to be taken in FY 2020-21.

Community Impact Statement: None submitted.

## Summary:

On February 3, 2021, your Committee considered a February 1, 2021 CAO report relative to the 2019-23 MOU for MOU 32. According to the CAO, in accordance with Executive Employee Relations Committee instructions, agreement has been reached with the City Attorneys Management Association on an extension to the 2019-2022 MOU. The unit consists of 16 members working exclusively in Office of the City Attorney. The agreement was ratified by the bargaining unit members and the amended includes an 18-month extension of the expiration date from June 30, 2022 to December 31, 2023. The key provisions of the agreement are detailed in the CAO report. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the 2019-2023 MOU. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE

MEMBERVOTEKORETZ:YESHARRIS-DAWSON:YESBONIN:YES

ARL 2/3/21

## -NOT OFFICIAL UNTIL COUNCIL ACTS-