

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE REPORT relative to Tentative Agreement and Amendment No. 1 to the 2019-23 MOU for the Managing Attorneys Bargaining Unit (MOU 32).

Recommendations for Council action:

1. APPROVE the Tentative Agreement, attached to the Council File, with the Los Angeles City Attorney Management Association (LACAMA) on behalf of MOU 32.
2. APPROVE Amendment No. 1 to the 2019-23 MOU for MOU 32.
3. AUTHORIZE the Controller and City Administrative Officer (CAO) to correct any clerical errors in the MOU, or make necessary technical corrections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports the General Fund impact of the Salary Reopener Tentative Agreement will be a total of approximately \$161,000 in Fiscal Year (FY) 2022-23 and \$219,000 in FY 2023-24.

Community Impact Statement: None submitted.

Summary:

On June 15, 2022, your Committee considered a June 9, 2022 CAO report relative to Tentative Agreement and Amendment No. 1 to the 2019-23 MOU for MOU 32. According to the CAO, in February 2021, Council approved an agreement with IUOE to modify the terms and conditions contained in the 2019-2022 MOU, including but not limited to extending the term of the MOU (through December 2023), deferring scheduled base wage increases, and including a clause to reopen the MOU on or after January 1, 2022, to engage in discussions exclusively about wages (Salary Reopener).

At the direction of the Executive Employee Relations Committee (EERC), the CAO met with LACAMA from January through April 2022. In accordance with EERC instructions, a Tentative Agreement has been reached with LACAMA. As part of the February 2021 MOU amendment, LACAMA agreed to defer two base wage increases (2 percent from January 2021 to June 2022 and 2 percent from January 2022 to January 2023).

The proposed Tentative Agreement provides a non-pensionable, bi-weekly bonus of three percent (3%) of each eligible employee's regular base rate of pay. The bonus will commence on July 3, 2022, and will cease on July 1, 2023. On July 2, 2023, all base hourly rates for all classifications represented in MOU 32 shall be increased by three percent (3 percent). After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Animal Welfare Committee

**COUNCILMEMBER VOTE**

KORETZ: YES

HARRIS-DAWSON: YES

BONIN: ABSENT

ARL

6/15/22

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**