

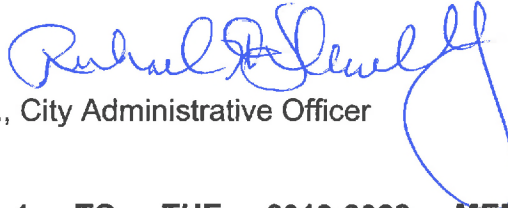
CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

C.F. #19-1136

Date: October 19, 2020

To: The City Council

From: Richard H. Llewellyn, Jr., City Administrative Officer

Subject: **AMENDMENT NO. 1 TO THE 2019-2022 MEMORANDUM OF UNDERSTANDING FOR THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 501 – CONFIDENTIAL ATTORNEYS UNIT (MOU 31)****RECOMMENDATION**

The City Administrative Officer (CAO) recommends that the City Council:

1. Adopt the attached Amendment No. 1. to the 2019-2022 Memorandum of Understanding (MOU) for the International Union of Operating Engineers (I.U.O.E), Local 501, representing the Confidential Attorneys Unit (MOU 31); and
2. Authorize the Controller and the CAO to correct any clerical errors or make necessary technical corrections subsequent to City Council approval.

SUMMARY

In its meeting on February 14, 2020, the Executive Employee Relations Committee (EERC) approved to amend the 2019-2022 MOU for the Confidential Attorneys Unit (MOU 31) represented by the I.U.O.E, Local 501, to reflect slightly higher benefits consistent with the terms of MOU 29. The classifications in MOU 29 are the same as in MOU 31 and, therefore have historically been paid the same compensation and benefits due to the portability of employees between the two bargaining units. The provisions of Amendment No. 1 are as follows:

PROVISIONS

- **General Base Wage Movement** – The general base wage movement of 2% originally scheduled for July 4, 2021, moved up six (6) months to January 31, 2021.
- **Professional Development Reimbursement** – Increase in allotment from \$1,250 to \$1500 originally scheduled for FY 2021/2022, moved up to FY 2020/2021. Partial cash advancement of \$750 in the first pay period of FYs 2020/2021 and 2021/2022 with the remaining \$750 of \$1,500 payable on a reimbursement basis, whereas the current contract is 100% reimbursable.

FISCAL IMPACT

The amendment for MOU 31 will result in a total contract obligation of an additional \$99K. The annual ongoing cost for the amendment will not increase.

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Attachment