

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to Amendment No. 2 for Bargaining Unit 35 (MOU 35) regarding the use of union hiring halls for temporary use of craft workers.

Recommendations for Council action:

1. APPROVE Amendment No. 2 to the Memorandum of Understanding (MOU) for MOU 35, attached to the Council file.
2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical errors or make necessary technical corrections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports that the addition of hiring hall workers, as detailed in Amendment No. 2, attached to the Council file, will result in an annual increase of \$1.1 million.

Community Impact Statement: None submitted.

Summary:

On October 2, 2019, your Committee considered a September 24, 2019 CAO report relative to Amendment No. 2 for MOU 35 regarding the use of union hiring halls for temporary use of craft workers. According to the CAO, on September 13, 2019, the Executive Employee Relations Committee instructed the CAO to negotiate an amended agreement with the Los Angeles/Orange Counties Building and Construction Trades Council, AFL-CIO to add apprentice level craft workers to the list of authorized temporary building trades craft workers. An agreement was reached and is being forwarded for approval and adoption. The Department of General Services Department (GSD) is adding appropriate staff to assist in the *A Bridge Home Project* to construct temporary shelter sites. In order to reduce costs in constructing these projects as well as provide apprentice level opportunities to the trades, it is recommended that the current MOU 35 be amended to include the employment of apprentice level craft workers. GSD is projecting to add 15 electrical apprentices to its deployment to assist with the project. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of Amendment No. 2 for MOU 35. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



**MEMBER VOTE**

KORETZ: YES  
LEE: YES  
PRICE: YES

ARL  
10/2/19

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**