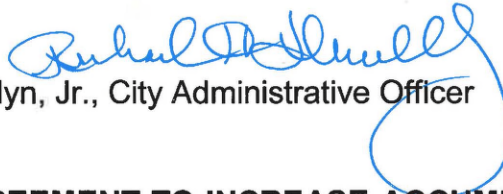


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: September 27, 2019

To: The City Council

From: Richard H. Llewellyn, Jr., City Administrative Officer



Subject: **LETTER OF AGREEMENT TO INCREASE ACCUMULATED VACATION TIME FOR THE MUNICIPAL CONSTRUCTION INSPECTORS ASSOCIATION (MOU 5)**

RECOMMENDATION

The City Administrative Officer (CAO) recommends that the City Council approve the attached Letter of Agreement (LOA) for Bargaining Unit 5. The LOA authorizes the City to move forward with the necessary programming to increase the maximum accumulation of vacation time from two (2) years to three (3) years.

SUMMARY

In accordance with EERC instructions, the CAO bargained and reached a tentative agreement with Bargaining Unit 5 on a successor MOU. One of the elements of the agreement is to increase the maximum accumulation of vacation time from two (2) years to three (3) years effective September 1, 2019. Currently, MOU 5 is being prepared for Council transmittal and approval. To allow the Office of the Controller to program the vacation provision for uniform implementation with other bargaining units, this LOA is necessary.

FISCAL IMPACT

The increase of vacation accumulation from two (2) years to three (3) years may result in increased banks for employees. The fiscal impact of those increased banks will not be evident until retirement payouts are calculated. Departments are expected to absorb the costs of retirement payouts (vacation, sick time, etc.) within their budgets.

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Attachment