

ORDINANCE NO. 186342

An ordinance amending certain Salary Notes of Schedule "A" of Section 4.61 of the Los Angeles Administrative Code to provide updated and gender neutral language.

THE PEOPLE OF THE CITY OF LOS ANGELES DO ORDAIN AS FOLLOWS:

Section 1. The first paragraph under Salary Notes of Schedule "A" of Section 4.61 of the Los Angeles Administrative Code is amended to read as follows:

SALARY NOTES OF SCHEDULE "A"

Where applicable, and where authorized for the particular class of position by ordinance or resolution, employees may earn premium pay under more than one of the following notes at one time. Where this occurs premiums shall be paid cumulatively adding together the number of premium levels above the appropriate step rate of the salary range prescribed for the class. Whenever the work program of a department requires the assignment of duties to an employee, the nature of which qualifies the employee to receive adjusted compensation or pay, the Office of Administrative and Research Services (City Administrative Officer) may, upon review of the request of the appointing authority and by notification to the Controller, authorize payment of adjusted compensation in accordance with these Notes and Section 4.72 and 4.74 of this Code, provided such assignment is on a program and for a purpose previously authorized by Mayor and Council, and provided that in no event shall such authorization extend beyond the end of the final year in which such authority is granted. The premium pay for any person employed in a class, the salary for which is fixed at flat bi-weekly rate, and who is entitled to receive the adjusted compensation in accordance with the provisions of this paragraph, shall be computed by adding to the regular salary payments which the employee would otherwise receive, an amount equal to the flat dollar amount or premium level specified in each note, with one premium level being equal to 2.75%.

Sec. 2. Note H of the Salary Notes of Schedule "A" of Section 4.61 of the Los Angeles Administrative Code is amended in its entirety to read as follows:

NOTE H. A person employed in this class of position when required to perform duties more than 50% of the employee's time in any one day consisting of working on a ladder, scaffolding, a hydraulic lift platform, or working from a scaffold or other device that is suspended by ropes or cables; or operating compressed air spray apparatus to spray emulsified asphalt or weed control chemicals from a moving vehicle or to spray paint, or using a steam cleaning apparatus employing a heavy-duty caustic soda as a detergent; or performing duties in a deep sewer over 8 feet in depth consisting of timbering, shoring, tunneling, pipe laying and concreting, shall receive for each day the second premium level rate above the appropriate step of the salary range prescribed for this class.

Sec. 3. Note N of the Salary Notes of Schedule "A" of Section 4.61 of the Los Angeles Administrative Code is amended in its entirety to read as follows:

NOTE N. A person employed in this class of position, when required to work more than 50% of the employee's time, on any one day between the hours of 5:00 P.M. and 8:00 A.M., shall receive for each such day worked, salary at the second premium level rate above the appropriate step of the salary range prescribed for this class.

Sec. 4. This ordinance shall be operative upon publication, pursuant to Charter Section 252(g).

Sec. 5. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By 
VIVIENNE SWANIGAN
Assistant City Attorney

Date 9/10/19

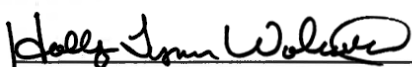
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The Clerk of the City of Los Angeles hereby certifies that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR





Ordinance Passed 10/22/2019

Approved 10/22/2019

Ordinance Effective Date: 11/03/2019
Council File No.: 19-1164

DECLARATION OF POSTING ORDINANCE

I, **Ottavia Smith** state as follows: I am, and was at all times hereinafter mentioned, a resident of the State of California, over the age of eighteen years, and a Deputy City Clerk of the City of Los Angeles, California.

Ordinance No. **186342** - a copy of which is hereto attached, was finally adopted by the Los Angeles City Council on **10/22/2019**, and under the direction of said City Council and the City Clerk, pursuant to Section 251 of the Charter of the City of Los Angeles and Ordinance No. 172959, I conspicuously posted a true copy of said ordinance at each of the three public places located in the City of Los Angeles, California, as follows: 1) one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; 2) one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; 3) one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records beginning on **10/25/2019** and will be continuously posted for ten or more days.

I declare under penalty of perjury that the foregoing is true and correct.



Deputy Clerk

Date: 10/25/2019

Ordinance Effective Date: 11/03/2019

Council File No.: 19-1164