

ORDINANCE NO. 186351

An ordinance amending Section 4.92 of the Los Angeles Administrative Code to add language to reflect the establishment of 12-step salary ranges for non-represented classifications.

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. A new Subsection (k) is added to Section 4.92 of the Los Angeles Administrative Code to read as follows:

(k) Effective July 7, 2019, non-represented classifications listed in Schedule "A" of Section 4.61 of this Code, which are compensated on a salary range, shall be converted from a 15-step salary range to a 12-step salary range. Step placement for employees on the new 12-step salary range will occur in accordance with the following table, and the conversion formula and step rate values provided by the City Administrative Officer to the Controller. Upon conversion, employees shall be placed on the step in the new 12-step salary range that is closest to, but not lower than, their current 15-step rate.

Step on 15-step salary range

Step on 12-step salary range

1	2
2	3
3	4
4	5
5	5
6	6
7	6
8	7
9	7
10	8
11	8
12	9
13	10
14	11
15	12

Sec. 2. This ordinance shall be operative upon publication pursuant to Charter Section 252(g).

Sec. 3. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By 
VIVIENNE SWANIGAN
Assistant City Attorney

Date 9-27-19

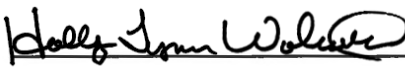
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The Clerk of the City of Los Angeles hereby certifies that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR





Ordinance Passed 10/22/2019

Approved 10/22/2019

Ordinance Effective Date: 11/03/2019
Council File No.: 19-1164

DECLARATION OF POSTING ORDINANCE

I, **Ottavia Smith** state as follows: I am, and was at all times hereinafter mentioned, a resident of the State of California, over the age of eighteen years, and a Deputy City Clerk of the City of Los Angeles, California.

Ordinance No. **186351** - a copy of which is hereto attached, was finally adopted by the Los Angeles City Council on **10/22/2019**, and under the direction of said City Council and the City Clerk, pursuant to Section 251 of the Charter of the City of Los Angeles and Ordinance No. 172959, I conspicuously posted a true copy of said ordinance at each of the three public places located in the City of Los Angeles, California, as follows: 1) one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; 2) one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; 3) one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records beginning on **10/25/2019** and will be continuously posted for ten or more days.

I declare under penalty of perjury that the foregoing is true and correct.



Deputy Clerk

Date: 10/25/2019

Ordinance Effective Date: 11/03/2019

Council File No.: 19-1164