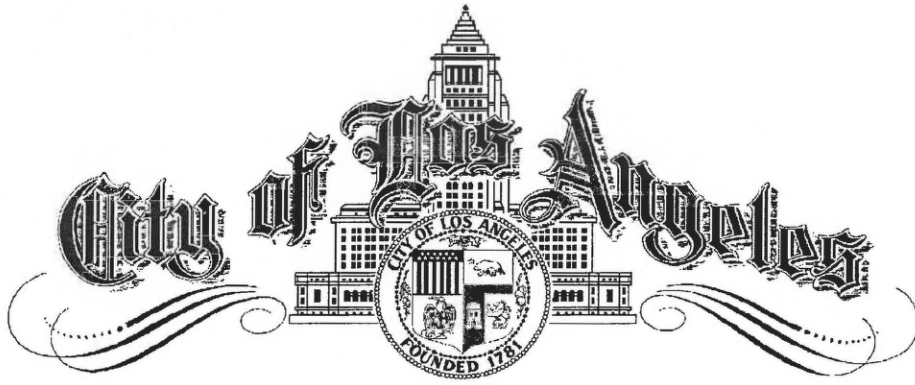




MICHAEL N. FEUER
CITY ATTORNEY

REPORT NO. R 19-0287
SEP 10 2019

REPORT RE:

DRAFT ORDINANCE AMENDING SECTION 4.129 OF THE LOS ANGELES ADMINISTRATIVE CODE TO REMOVE THE RESTRICTION LIMITING THE AMOUNT OF BONDING TIME OFF USED BY PARENTS WHO ARE BOTH CITY EMPLOYEES TO THE TIME ALLOWED FOR ONLY ONE EMPLOYEE WHEN CARING FOR A NEW CHILD BY BIRTH OR ADOPTION OR FOSTER CARE OF A CHILD, AND TO REMOVE OBSOLETE LANGUAGE REFERRING TO THE MINIMUM DUATION OF BONDING LEAVE UNDER THE CALIFORNIA FAMILY RIGHTS ACT

The Honorable City Council
of the City of Los Angeles
Room 395, City Hall
200 N. Spring Street
Los Angeles, California 90012

Honorable Members:

This Office has prepared and now transmits for your consideration, the enclosed draft ordinance, approved as to form and legality. This draft ordinance would amend Los Angeles Administrative Code Section 4.129, pertaining to Family and Medical Leave for non-represented employees, to remove the restriction limiting the amount of bonding time off used by parents who are both City employees to the time allowed for only one employee when caring for a new child by birth or adoption or foster care of a child, and to remove obsolete language referring to the minimum duration of bonding leave under the California Family Rights Act.

Rule 38 Referral

A copy of the draft ordinance was sent, pursuant to Council Rule 38, to the City Administrative Officer (CAO). The CAO recommends adoption of the draft ordinance.

If you have any questions regarding this matter, please contact Assistant City Attorney Vivienne Swanigan at (213) 978-7182. She or another member of this Office will be present when you consider this matter to answer questions you may have.

Sincerely,

MICHAEL N. FEUER, City Attorney

By 

DAVID MICHAELSON
Chief Assistant City Attorney

DM:VAS:mc
Transmittal