

ORDINANCE NO. _____

An ordinance amending Section 4.126.2 of the Los Angeles Administrative Code, pertaining to Allowance for Leave for Pregnancy, to provide updated language.

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. Section 4.126.2 of the Los Angeles Administrative Code is amended in its entirety to read as follows:

(a) Every non-represented employee in any Department of the City shall be entitled to use sick leave accrued pursuant to Section 4.126 of this Code, and in conformance with Section 4.129 of this Code, if that employee is unable to work on account of the employee's pregnancy, childbirth, or related medical conditions.

(b) Every represented employee in any Department of the City shall be entitled to use sick leave accrued pursuant to the Sick Leave article, and in conformance with the Family and Medical Leave article, contained in the applicable Memorandum of Understanding, if that employee is unable to work on account of the employee's pregnancy, childbirth, or related medical conditions.

Sec. 2. This ordinance shall be operative upon publication, pursuant to Charter Section 252(g).

Sec. 3. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By 
VIVIENNE SWANIGAN
Assistant City Attorney

Date 9/10/19

File No. _____

m:\muni counsel\cao ordinances\laac ord amend 4.126.2 pregnancy.docx

The Clerk of the City of Los Angeles hereby certifies that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR

Ordinance Passed _____

Approved _____