

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the 2019-22 successor Memorandum of Understanding (MOU) for the Sr. Administrative Analysts and Administrative Analysts Bargaining Unit (MOU 61).

Recommendations for Council action:

1. APPROVE the corrected 2019-22 MOU for MOU 61, attached to the Council file.
2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical errors or make necessary technical corrections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports that the fiscal impact of the immediate and ongoing costs related to the implementation of this contract is \$1.2 million over the term of the contract. This includes \$907,000 in general salary adjustments and \$237,000 in special adjustments. In addition, there is a one-time non-pensionable payment of \$91,000 in 2019-20.

Community Impact Statement: None submitted.

Summary:

On October 2, 2019, your Committee considered a September 27, 2019 CAO report relative to the 2019-22 successor MOU for the Sr. Administrative Analysts and Administrative Analysts Bargaining Unit, MOU 61, represented by the Fiscal and Policy Professionals Association. According to the CAO, in accordance with the instructions of the Executive Employee Relations Committee, a tentative agreement has been reached with the Fiscal and Policy Professionals Association on behalf of MOU 61 on a successor MOU. The tentative agreement has been ratified by the bargaining unit members. The key provisions of the agreement are summarized in the CAO report. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the 2019-22 corrected successor MOU for MOU 61. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER VOTE

KORETZ: YES
LEE: YES
PRICE: YES

ARL
10/2/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-