

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the 2019-22 successor Memorandum of Understanding (MOU) for the Fire Fighters and Fire Captains Representation Unit (MOU 23).

Recommendations for Council action:

1. APPROVE the 2019-22 MOU for MOU 23, attached to the Council file.
2. AUTHORIZE the Controller and the City Administrative Offer (CAO) to correct any clerical errors or make necessary technical corrections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports that the provisions detailed in the September 27, 2019 CAO report, attached to the Council file, will increase costs associated with this MOU by approximately \$96 million.

Community Impact Statement: None submitted.

Summary:

On October 2, 2019, your Committee considered a September 27, 2019 CAO report relative to the 2019-22 successor MOU for the Fire Fighters and Fire Captains Representation Unit, MOU 23 represented by the United Firefighters of Los Angeles City (UFLAC). According to the CAO, in accordance with the instructions of the Executive Employee Relations Committee, a tentative agreement has been reached with UFLAC for MOU 23 for a successor MOU. The tentative agreement has been ratified by bargaining unit members. The key provisions of the agreement are detailed in the CAO report. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the 2019-22 successor MOU for MOU 23. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER VOTE

KORETZ: YES

LEE: YES

PRICE: YES

ARL

10/2/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-