

COMMUNICATION FROM THE CHAIR, PERSONNEL AND ANIMAL WELFARE COMMITTEE relative to the re-exemption of one Police Administrator III (Class Code 9196-3) position for the Los Angeles Police Department (LAPD) from the Civil Service provisions of the City Charter.

Recommendation for Council action:

APPROVE the re-exemption of one Police Administrator III (Class Code 9196-3) position for the LAPD from the Civil Service provisions of the City Charter pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

TIME LIMIT FILE - DECEMBER 3, 2019

(LAST DAY FOR COUNCIL ACTION - DECEMBER 3, 2019)

Summary:

On November 6, 2019, the Chair of the Personnel and Animal Welfare Committee considered an October 30, 2019 Communication from the Mayor relative to the re-exemption of one Police Administrator III (Class Code 9196-3) position for the LAPD from the Civil Service provisions of the City Charter pursuant to Charter Section 1001(b). According to the Mayor, the Police Administrator III position was previously approved for exemption under 1001(b) by the City Council and was subsequently filled. Charter Section 1001(b)(1) requires that, "When the position is vacated, the exemption shall terminate unless reauthorized in accordance with this subsection." The position will be vacated on October 14, 2019.

Charter Section 1001(b) allows up to 150 persons to be exempt, of which 144 are approved. Approval of this request will increase the count. At present, this request will be in the 146th position of the 150 exemptions. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b)(4), of which 12 are filled. The Police Administrator III position will serve as the Director of the Office of Constitutional Policing and Policy (OCP), and report directly to the Chief of Police as his senior policy and legal advisor.

The Director of OCP will oversee and lead the Risk Management Legal Affairs Group, the Audit Division, and the Governmental Liaison Section; manage the LAPD's legal affairs and risk management initiatives, administers internal auditing and compliance programs, and coordinates all local, state, and federal governmental and legislative affairs; and be responsible for addressing current risk concerns, predicting and identifying potential risks, preparing action plans in response to the risk, and measuring the effectiveness of the implemented programs. The position will have final authority in determining the Department's course of action in addressing risk issues, providing status reports and/or updates to the Chief of Police, and devising training

programs for Department managers. After consideration, the Committee Chair moved to recommend approval of the exemption for the LAPD as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,



COUNCILMEMBER PAUL KORETZ, CHAIR
PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES

LEE: ABSENT

PRICE: ABSENT

ARL

11/6/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-