

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE report relative to the re-exemption of one Chief Personnel Analyst (Class Code 1741) position for the Personnel Department from the Civil Service pursuant to Charter Section 1001(b).

Recommendation for Council action:

AUTHORIZE the re-exemption of one Chief Personnel Analyst (Class Code 1741) position for the Personnel Department from the Civil Service pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

TIME LIMIT FILE – MARCH 29, 2022

(LAST DAY FOR COUNCIL ACTION – MARCH 29, 2022)

Summary:

On March 2, 2022, your Committee considered a February 25, 2022 communication from the Mayor relative to the exemption of one Chief Personnel Analyst (Class Code 1741) position for the Personnel Department from the Civil Service pursuant to Charter Section 1001(b). According to the Mayor, the Personnel Department (Personnel) requested that the Mayor approve the exemption of one position of Chief Personnel Analyst, Class Code 1741, in accordance with Charter Section 1001(b), from civil service as management, professional, scientific, or expert services exemptions. The Chief Personnel Analyst position was previously approved for exemption under 1001(b) by Council and was subsequently filled. The position was vacated on January 15, 2022 and deleted from the count.

Charter Section 1001(b)(1) requires that, “When the position is vacated, the exemption shall terminate unless re-authorized in accordance with this subsection.” Charter Section 1001(b) allows up to 150 persons to be exempt, of which 147 are approved. There are an additional 50 authorized by the City Council pursuant to Charter Section 1001(b)(4), of which 5 are currently filled, 17 have been vacated, and 24 remain unused; approval of this request will increase this additional 50 count. As of February 25, 2022, this request will be in the 178th position of the additional 50 exemptions.

This Chief Personnel Analyst position will serve as the Chief Diversity, Equity and Inclusion Officer; manage the Office of Workplace Equity that encompasses the Equal Employment Opportunity Program, MyVoiceLA complaint response system, Equity Review Panel pilot, and the Diversity Equity and Inclusion Innovations Section. After

consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the exemption as detailed above. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Animal Welfare Committee

COUNCILMEMBER	VOTE
KORETZ:	YES
HARRIS-DAWSON:	YES
BONIN:	ABSENT

ARL

3/2/22

-NOT OFFICIAL UNTIL COUNCIL ACTS-