

COMMUNICATION FROM THE CHAIR, PERSONNEL AND ANIMAL WELFARE COMMITTEE relative to the exemption of one Chief Personnel Analyst (Class Code 1741) position for the Personnel Department from the Civil Service provisions of the City Charter.

Recommendation for Council action:

APPROVE the exemption of one Chief Personnel Analyst (Class Code 1741) position for the Personnel Department from the Civil Service provisions of the City Charter pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

TIME LIMIT FILE - DECEMBER 3, 2019

(LAST DAY FOR COUNCIL ACTION - DECEMBER 3, 2019)

Summary:

On November 6, 2019, the Committee Chair considered an October 30, 2019 Communication from the Mayor relative to the exemption of one Chief Personnel Analyst (Class Code 1741) position for the Personnel Department from the Civil Service provisions of the City Charter pursuant to Charter Section 1001(b). According to the Mayor, Charter Section 1001(b) allows up to 150 persons to be exempt, of which 145 are approved. Approval of this request will increase the count. At present, this request will be in the 143th position of the 150 exemptions. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b) (4), of which 12 are filled.

This Chief Personnel Analyst position will serve as the Chief Equity Officer; manage the Equal Employment Opportunity Division; oversee newly implemented and high profile MyVoiceLA complaint response systems and functions; and lead the City's efforts to create positive change through policy in hiring processes, and enhance engagement and equity programs for a diverse and inclusive workforce. The position will also be responsible for reducing risk by focusing on activities and strategies to ensure equity in the delivery of services, as well as identifying disparities and creating solutions for closing gaps. After consideration, the Committee Chair moved to recommend approval of the exemption for the Personnel Department as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,



PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES

LEE: ABSENT

PRICE: ABSENT

ARL

11/6/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-