

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to proposed amended Memorandum of Understanding (MOU) for the Temporary Use of Operating Engineers Bargaining Unit (MOU 62).

Recommendations for Council action:

1. APPROVE MOU 62 dated November 22, 2019, attached to the Council file, approved as to form and legality by the City Attorney.
2. REQUEST the Controller to implement the provisions of the MOU as described above in Recommendation No. 1.
3. AUTHORIZE the City Administrative Officer (CAO) and Controller to make any necessary technical or clerical corrections to the MOU.

Fiscal Impact Statement: The CAO reports that implementation of the provisions of the proposed MOU for the Union Hiring Hall for the Temporary Use of Operating Engineers Bargaining Unit will result in an additional cost to the City of approximately \$200,000 annually. These funds will be expended by the Department of General Services within its current budget.

Community Impact Statement: None submitted.

Summary:

On December 4, 2019, your Committee considered a November 22, 2019 CAO report relative to proposed amended MOU for the Temporary Use of Operating Engineers Bargaining Unit (MOU 62). According to the CAO, in accordance with Executive Employee Relations Committee instructions, agreement has been reached on a successor MOU with the Union Hiring Hall for the Temporary Use of Operating Engineers Bargaining Unit represented by the International Union of Operating Engineers (IUOE), Local 501. MOU 62 covers 11 Building Operating Engineers employed by the Department of General Services. The attached MOU is amended to automatically update the hourly wages of the represented classifications. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the successor MOU as described in the above recommendations. This matter is now submitted for its consideration by Council.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER : VOTE :

KORETZ: YES
LEE: ABSENT
PRICE: YES

ARL
12/4/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-