

## Communication from Public

**Name:** Guadalupe Martinez

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**Council File No:** 19-1470

**Comments for Public Posting:** Good afternoon members of the committee, My name is Guadalupe Martinez and I am calling on behalf of CHIRLA. I strongly believe that an Office of Racial Equity fully staffed, resourced, and with power can become the mechanism through which the City of Los Angeles eliminates the systemic causes to racial disparities within all its policies, practices, processes, and culture. Most critical to us is staffing & resources: Provide the staffing and resources needed to ensure each of the ORE's key functions are at full capacity to operationalize racial equity within city government, and more effectively implement racial equity framework and tools, policy and data analysis, training, technical assistance, and programs. You can make this vision a reality by approving the ORE action plan and ensuring that it establishes an office with the staffing, resources, scope of work, and power it needs to end systemic racism within our city government.