

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the registration of the City of Los Angeles LGBTQ+ Employees Association (CLEA) as a Qualified Minority Organization pursuant to Employee Relations Resolution No. 1.

Recommendation for Council action, pursuant to Motion (Koretz - Bonin):

INSTRUCT the City Administrative Officer (CAO) to report in regard to CLEA's request to register as a Qualified Minority Organization pursuant to Employee Relations Resolution No. 1.

Fiscal Impact Statement: Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On January 15, 2020, your Committee considered a Motion (Koretz - Bonin) relative to the registration of the CLEA as a Qualified Minority Organization pursuant to Employee Relations Resolution No. 1. According to the Motion, CLEA recently requested registration as a Qualified Minority Organization pursuant to Employee Relations Resolution No. 1. Employee Relations Resolution No. 1 (Council File No. 14-1050-SI 1) was adopted to encourage City employees to communicate with organizations whose purposes are to advance the social, educational, employment, promotional advancement, and welfare of minority employees in City service. Section 8 of the Resolution lists the Qualified Minority Organizations, of which there are currently five. Employee Relations Resolution No. 1 Section 8 was last amended in 1993 to include the Water and Power African American Association as a Qualified Minority Organization.

The City Clerk maintains a directory of organizations authorized to represent City employees. CLEA is currently registered as a Qualified Employee Organization, but is requesting recognition as a Qualified Minority Organization, which will grant CLEA representatives the opportunity to represent the position of their organization in minority related matters. CLEA's mission is to advance inclusive City employment through support and advocacy for LGBTQ+ and other marginalized people. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Motion as detailed in the above recommendation. This matter is now forwarded to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER VOTE

KORETZ: YES

LEE: YES

PRICE: YES

ARL
1/15/20

-NOT OFFICIAL UNTIL COUNCIL ACTS-