

2019-20
SUMMARY OF DEPARTMENTAL PERSONNEL ORDINANCE
SECTION B - PROVISION CHANGES

Provision changes from the 2018-19 Departmental Personnel Ordinances (DPO):

DPO Sec. 3 - In-Lieu Provision

Section 3, pertaining to in-lieu position authority, in all the DPOs except the City Attorney's Office, is amended to provide clarifying language. The City Attorney's DPO has a different in-lieu provision, which does not require revision.

CITY ATTORNEY

A new Section 1.7 is added to provide premium level compensation for the non-represented class of Executive Assistant City Attorney when the incumbent is assigned to supervise the class of Chief Assistant City Attorney.

CONTROLLER

Section 1.4, pertaining to premium level compensation for the non-represented position of Administrative Deputy Controller, is amended to provide updated effective dates and salary range numbers, consistent with non-represented salary adjustments.

COUNCIL

Sections 1.7 and 1.8, pertaining to premium level compensation for the non-represented class of Council Aide VII when assigned the additional responsibilities of Chief Deputy or Assistant Chief Deputy, respectively, are amended to provide updated effective dates and salary range numbers, consistent with non-represented salary adjustments.

EMPLOYEE RELATIONS BOARD

A new Section 1.2 is added to provide an enhanced vacation benefit for the Executive Director position.

POLICE

A new Section 1.4 is added to provide for the hiring of Police Officer I and Municipal Police Officer incumbents in lieu of vacant authorized positions of Police Officer II.

PUBLIC ACCOUNTABILITY

A new Section 1.2 is added to provide premium level compensation to one person in the class and pay grade of Utility Rates and Policy Specialist II or III when the incumbent is designated as the Assistant Director, Office of Public Accountability.

PUBLIC WORKS - BOARD

A new Section 1.1 is added to provide the Public Works Board President with the ability to employ or retain any person employed in the non-represented, civil service exempt position of Member Board of Public Works (Code 0114), excluding the incumbent serving as the Board President, at any step within the salary range prescribed for the class, to address the recruitment and retention of qualified individuals.