

ORDINANCE NO. _____

An ordinance authorizing the employment of personnel in the Office of the Board of Public Works of the City of Los Angeles.

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. Employment authorization for Fiscal Year 2019-20 is hereby granted to the Office of the Board of Public Works for the designated number of positions in each code and title as provided in this ordinance.

BOARD OF PUBLIC WORKS

<u>No.</u>	<u>Code</u>	<u>Title</u>
(a) Regular Positions:		
5	0114	Member Board of Public Works
2	1117-2	Executive Administrative Assistant II
1	1170-1	Payroll Supervisor I
2	1201	Principal Clerk
4	1223	Accounting Clerk
2	1358	Administrative Clerk
7	1368	Senior Administrative Clerk
1	1431-4	Programmer/Analyst IV
28	1513	Accountant
3	1523-1	Senior Accountant I
13	1523-2	Senior Accountant II
3	1525-2	Principal Accountant II
2	1537	Project Coordinator
2	1555-1	Fiscal Systems Specialist I
1	1593-2	Departmental Chief Accountant II
1	1593-4	Departmental Chief Accountant IV
2	1597-2	Senior Systems Analyst II
1	1681-3	Utility Rates and Policy Specialist III
1	1789	Motion Picture and Television Manager
1	1832-1	Warehouse and Toolroom Worker I
1	1835-2	Storekeeper II
1	4292	Environmental Compliance Inspector
1	7320	Environmental Affairs Officer

Sec. 1.1. Notwithstanding any other ordinance provisions, whenever it appears to the satisfaction of the Board President that the applicable existing salary rate of any person employed or to be employed in the non-represented, civil service exempt position of Member Board of Public Works, Code 0114, excluding the incumbent serving as the Board President, adversely affects recruitment or retention of qualified persons because of the exceptional and unusual character of the administrative duties and responsibilities required for the position, the Board President may employ or retain any person at any step within the salary range prescribed for the classification that is determined by the Board President to be commensurate with and based upon the extent, responsibility and importance of the work and the experience and ability of the person.

Sec. 2. Upon approval from the Office of the City Administrative Officer, or City Council if required pursuant to Council instruction, substitute authority positions may be filled using any class of position specified in Schedule "A" of the Los Angeles Administrative Code or approved Memoranda of Understanding (MOU). The approval shall specify the period during which the position shall be filled. The Office of the City Administrative Officer shall maintain a record of the positions approved for filling. Whenever the Office of the City Administrative Officer requires as a condition to the filling of a substitute position that a regular position be left vacant and the vacant regular position is authorized by the Council to receive adjusted compensation provided by the Notes of Schedule "A" of Los Angeles Administrative Code Sections 4.61 and 4.72 or an approved MOU, payment of an adjusted compensation may then be made to the person employed in the substitute position if he/she is otherwise qualified to receive adjusted compensation.

Sec. 3. The appointing authority may employ persons and assign duties appropriate to the employee's classification and pay grade in any class of position specified in Schedule "A" of Los Angeles Administrative Code Section 4.61 in lieu of vacant positions in a related occupational class series, including related training classes, which have been authorized in the appropriate department personnel ordinance or by resolution of the City Council. If the employee's classification is not in the related occupational class series of the vacant position, then approval is required from the Office of the City Administrative Officer and the Personnel Department prior to such in-lieu filling. The vacant positions into which employees are to be hired on an in-lieu basis, whether or not in a related occupational series, must have a salary or salary range equal to or higher than the salary or salary range for the classification and pay grade in which the persons are to be employed. At no time shall the total number of persons employed in the department, office or bureau exceed the total number of positions authorized. Whenever a vacant position used for the in-lieu filling of a classification provided under this section qualifies to receive adjusted compensation in accordance with the Los Angeles Administrative Code Section 4.61 Salary Notes of Schedule "A" and Section 4.72, payment of the adjusted compensation may then be

made to the person employed in lieu if that person otherwise qualified to receive such adjusted compensation.


Sec. 4. The personnel authority contained in this ordinance shall be limited by the amount of money available on the records of the Controller for the payment of salaries and wages in the appropriate departmental account.

Sec. 5. Pursuant to the provisions of Charter Section 252, this ordinance shall become effective upon its publication and shall remain operative until superseded by ordinance.

Sec. 6. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By 
VIVIENNE SWANIGAN
Assistant City Attorney

Date 10/17/19

File No. _____

The Clerk of the City of Los Angeles hereby certifies that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR

Ordinance Passed _____

Approved _____