

ORDINANCE NO. _____

An ordinance authorizing the employment of personnel in the Department of Public Works, Bureau of Sanitation of the City of Los Angeles.

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. Employment authorization for Fiscal Year 2019-20 is hereby granted to the Department of Public Works, Bureau of Sanitation for the designated number of positions in each code and title as provided in this ordinance.

BUREAU OF SANITATION

<u>No.</u>	<u>Code</u>	<u>Title</u>
(a) Regular Positions:		
1	1107	Plant Equipment Trainee
14	1116	Secretary
4	1117-2	Executive Administrative Assistant II
1	1117-3	Executive Administrative Assistant III
1	1119-2	Accounting Records Supervisor II
4	1121-1	Delivery Driver I
2	1129	Personnel Records Supervisor
1	1170-1	Payroll Supervisor I
1	1170-2	Payroll Supervisor II
5	1201	Principal Clerk
40	1223	Accounting Clerk
3	1253	Chief Clerk
73	1358	Administrative Clerk
85	1368	Senior Administrative Clerk
1	1409-1	Information Systems Manager I
1	1429	Applications Programmer
1	1431-1	Programmer/Analyst I
1	1431-2	Programmer/Analyst II
1	1431-3	Programmer/Analyst III
1	1431-4	Programmer/Analyst IV
1	1431-5	Programmer/Analyst V
3	1455-1	Systems Programmer I
4	1455-2	Systems Programmer II

(a) Regular Positions:

1	1455-3	Systems Programmer III
6	1458	Principal Communications Operator
77	1461-2	Communications Information Representative II
12	1461-3	Communications Information Representative III
3	1467-1	Senior Communications Operator I
4	1470	Data Base Architect
1	1517-2	Auditor II
1	1518	Senior Auditor
1	1555-1	Fiscal Systems Specialist I
23	1596	Systems Analyst
11	1597-1	Senior Systems Analyst I
4	1597-2	Senior Systems Analyst II
2	1670-1	Graphics Designer I
1	1670-2	Graphics Designer II
1	1702-1	Emergency Management Coordinator I
1	1702-2	Emergency Management Coordinator II
1	1726-1	Safety Engineering Associate I
4	1726-2	Safety Engineering Associate II
2	1727	Safety Engineer
3	1785-2	Public Relations Specialist II
3	1786	Principal Public Relations Representative
1	1795-1	Senior Photographer I
1	1800-1	Public Information Director I
1	1800-2	Public Information Director II
1	1951	Agricultural Land Developer
2	2330	Industrial Hygienist
53	3112	Maintenance Laborer
228	3112-6	Maintenance Laborer
4	3115	Maintenance and Construction Helper
9	3115-6	Maintenance and Construction Helper
3	3126	Labor Supervisor
1	3127-1	Construction and Maintenance Supervisor I
1	3127-2	Construction and Maintenance Supervisor II
1	3129	Construction and Maintenance Superintendent
23	3141	Gardener Caretaker
3	3143	Senior Gardener
2	3145	Park Maintenance Supervisor
21	3156	Custodian
3	3157-1	Senior Custodian I
1	3172	Event Attendant (Half-Time)
1	3174	Senior Window Cleaner

(a) Regular Positions:

1	3176	Custodian Supervisor
1	3182-1	Chief Custodian Supervisor I
1	3333-1	Building Repairer I
2	3338	Building Repairer Supervisor
1	3343	Cabinet Maker
5	3344	Carpenter
2	3345	Senior Carpenter
1	3346	Carpenter Supervisor
16	3423	Painter
3	3424	Senior Painter
1	3426	Painter Supervisor
15	3433	Pipefitter
13	3443	Plumber
5	3444	Senior Plumber
2	3446	Plumber Supervisor
2	3525	Equipment Operator
32	3525-6	Equipment Operator
2	3527	Equipment Supervisor
5	3527-6	Equipment Supervisor
3	3558	Power Shovel Operator
705	3580-2	Refuse Collection Truck Operator II
1	3583	Truck Operator
8	3584	Heavy Duty Truck Operator
5	3584-6	Heavy Duty Truck Operator
2	3686	Communications Electrician
1	3743	Heavy Duty Equipment Mechanic
1	3745	Senior Heavy Duty Equipment Mechanic
7	3763	Machinist
2	3766-2	Machinist Supervisor II
32	3771	Mechanical Helper
1	3773	Mechanical Repairer
4	3774	Air Conditioning Mechanic
1	3775	Sheet Metal Worker
1	3781	Air Conditioning Mechanic Supervisor
5	3796	Welder
1	3798	Welder Supervisor
6	3799	Electrical Craft Helper
35	3843	Instrument Mechanic
5	3844	Instrument Mechanic Supervisor
1	3913	Irrigation Specialist
16	4100	Refuse Crew Field Instructor

(a) Regular Positions:

49	4101	Refuse Collection Supervisor
11	4102	Solid Resources Superintendent
2	4108-2	Solid Waste Disposal Superintendent II
210	4110-2	Wastewater Collection Worker II
17	4113	Wastewater Collection Supervisor
1	4118	Plant Guide
107	4123-1	Wastewater Treatment Operator I
28	4123-2	Wastewater Treatment Operator II
37	4123-3	Wastewater Treatment Operator III
11	4124	Senior Wastewater Treatment Operator
6	4126-1	Sanitation Solid Resources Manager I
6	4126-2	Sanitation Solid Resources Manager II
12	4128-1	Sanitation Wastewater Manager I
6	4128-2	Sanitation Wastewater Manager II
6	4128-3	Sanitation Wastewater Manager III
1	4130	Hyperion Treatment Plant Manager
6	4289-1	Chief Environmental Compliance Inspector I
3	4289-2	Chief Environmental Compliance Inspector II
114	4292	Environmental Compliance Inspector
21	4293	Senior Environmental Compliance Inspector
1	5113-1	Boat Captain I
1	5113-2	Boat Captain II
1	5131	Deck Hand
4	5613	Wastewater Treatment Electrician Supervisor
57	5614	Wastewater Treatment Mechanic
34	5615-1	Wastewater Treatment Electrician I
6	5615-2	Wastewater Treatment Electrician II
5	5617	Wastewater Treatment Mechanic Supervisor
2	5853	Electric Pumping Plant Operator
4	5923	Building Operating Engineer
1	5925	Senior Building Operating Engineer
1	6145-2	Video Technician II
1	7212-1	Office Engineering Technician I
6	7212-2	Office Engineering Technician II
2	7212-3	Office Engineering Technician III
8	7213	Geographic Information Systems Specialist
3	7214-1	Geographic Information Systems Supervisor I
5	7225	Assistant Director Bureau of Sanitation
5	7230-2	Control Systems Engineering Associate II
3	7230-3	Control Systems Engineering Associate III
1	7232	Civil Engineering Drafting Technician

(a) Regular Positions:

1	7236	Director Bureau of Sanitation
5	7237	Civil Engineer
8	7242-1	Shift Superintendent Wastewater Treatment I
3	7242-2	Shift Superintendent Wastewater Treatment II
1	7243	Control Systems Engineer
23	7246-2	Civil Engineering Associate II
9	7246-3	Civil Engineering Associate III
2	7246-4	Civil Engineering Associate IV
5	7304-1	Environmental Supervisor I
3	7304-2	Environmental Supervisor II
1	7310-1	Environmental Specialist I
9	7310-2	Environmental Specialist II
5	7310-3	Environmental Specialist III
4	7320	Environmental Affairs Officer
2	7525-2	Electrical Engineering Associate II
1	7525-4	Electrical Engineering Associate IV
1	7543-1	Building Electrical Engineer I
1	7554-2	Mechanical Engineering Associate II
1	7554-4	Mechanical Engineering Associate IV
1	7561-1	Building Mechanical Engineer I
1	7561-2	Building Mechanical Engineer II
14	7830	Senior Chemist
37	7833-2	Chemist II
3	7840-1	Wastewater Treatment Laboratory Manager I
3	7840-2	Wastewater Treatment Laboratory Manager II
1	7840-3	Wastewater Treatment Laboratory Manager III
1	7854-1	Laboratory Technician I
49	7854-2	Laboratory Technician II
15	7856-2	Water Biologist II
2	7856-3	Water Biologist III
3	7857-2	Water Microbiologist II
4	7859	Senior Water Biologist
1	7861	Senior Water Microbiologist
86	7871-2	Environmental Engineering Associate II
40	7871-3	Environmental Engineering Associate III
6	7871-4	Environmental Engineering Associate IV
35	7872	Environmental Engineer
14	7874	Senior Environmental Engineer
5	7875	Principal Environmental Engineer
1	7929-1	Landscape Architect I
1	7929-2	Landscape Architect II

(a) Regular Positions:

1	7933-2	Landscape Architectural Associate II
1	7933-3	Landscape Architectural Associate III
2	7935-1	Graphics Supervisor I
2	9167-1	Senior Personnel Analyst I
23	9171-1	Senior Management Analyst I
7	9171-2	Senior Management Analyst II
3	9182	Chief Management Analyst
105	9184	Management Analyst
1	9230	Chief Financial Officer
1	9375	Director of Systems
3	9485	Senior Civil Engineer
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(b) To be Employed As Needed in Such Numbers as Required:

0717-2	Event Attendant II
1358	Administrative Clerk
1502	Student Professional Worker
1537	Project Coordinator
1542	Project Assistant
3112-6	Maintenance Laborer
3580-2	Refuse Collection Truck Operator II
7203-1	Student Engineer I
7203-2	Student Engineer II
7203-3	Student Engineer III
7203-4	Student Engineer IV

(c) Hiring Hall to be Employed As Needed in Such Numbers as Required:

0855	Air Conditioning Mechanic - Hiring Hall
0858	Carpenter - Hiring Hall
0858-C	Carpenter Apprentice - Hiring Hall
0858-Z	City Craft Assistant - Hiring Hall
0860-2	Cement Finisher II - Hiring Hall
0869	Masonry Worker - Hiring Hall
0870	Painter - Hiring Hall
0872-3	Pipefitter III - Hiring Hall
0874-2	Plumber II - Hiring Hall
0882	Wastewater Treatment Electrician - Hiring Hall
0897	Equipment Operating Engineer - Hiring Hall
0898	Operating Engineer - Hiring Hall

(d) Seasonal Positions:

80	3112-6	Maintenance Laborer
3	3525-6	Equipment Operator
160	3580-2	Refuse Collection Truck Operator II
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Sec. 1.1. Notwithstanding other provisions of this ordinance or of Los Angeles Administrative Code Section 4.108, a full eight-hour day of work shall be deemed to have been fully performed and completed on any day when any employee who is assigned to a refuse collection crew reports for duty at the time and place designated and fully performs all work assigned to him/her on that day. Compensation for overtime shall be allowed for time worked in any one day in excess of eight hours except that all time worked on legal holidays shall be compensated at the rate of time and one-half. Persons referred to in this section who are required to work on legal holidays shall receive not less than eight hours pay at the rate of time and one-half for each legal holiday worked.

Sec. 1.1.1. The Director of the Bureau may prescribe varying work schedules consisting of 40 hours per week for all employees of the Bureau. These schedules may include as part of a five-day workweek Saturdays, Sundays and holidays. Notwithstanding any provision of the Los Angeles Administrative Code or Section 1.1 of this ordinance to the contrary, Sunday shall not be considered a holiday for any employee of the Bureau assigned to a work schedule that includes Sunday, and these employees shall be compensated at the regular rate of compensation for the first eight hours actually worked on a Sunday.

Sec. 1.2. The appointing authority may, subject to the provisions of Los Angeles Municipal Code Section 52.32, authorize the issuance and use of Uniform Departmental Badges to persons employed in the following class positions:

<u>Code</u>	<u>Title</u>
7875	Principal Environmental Engineer
7871	Environmental Engineering Associate
7872	Environmental Engineer
7874	Senior Environmental Engineer
4289	Chief Environmental Class Inspector
4292	Environmental Compliance Inspector
4293	Senior Environmental Compliance Inspector

Sec. 1.3. Effective July 1, 1999 through July 4, 2018, Eugene Greene, while employed as a Landscape Architectural Associate III, Code 7933-3, and responsible for the Japanese Garden Program at the Tillman Water Reclamation Plant, shall receive salary at the appropriate step rate of the salary range for a Landscape Architect Associate IV, Code 7933-4.

Sec. 2. Upon approval from the Office of the City Administrative Officer, or City Council if required pursuant to Council instruction, substitute authority positions may be filled using any class of position specified in Schedule "A" of the Los Angeles Administrative Code or approved Memoranda of Understanding (MOU). The approval shall specify the period during which the position shall be filled. The Office of the City

Administrative Officer shall maintain a record of the positions approved for filling. Whenever the Office of the City Administrative Officer requires as a condition to the filling of a substitute position that a regular position be left vacant and the vacant regular position is authorized by the Council to receive adjusted compensation provided by the Notes of Schedule "A" of Los Angeles Administrative Code Sections 4.61 and 4.72 or an approved MOU, payment of the adjusted compensation may then be made to the person employed in the substitute position if he/she is otherwise qualified to receive adjusted compensation.

Sec. 2.1. No seasonal position authorized by this ordinance shall be filled unless the City Administrative Officer first approves. The approval shall specify the period during which the position shall be filled. The Office of the City Administrative Officer shall maintain a record of the positions approved for filling. Whenever the Office of the City Administrative Officer requires as a condition to the filling of a seasonal position that a regular position be left vacant and the vacant regular position is authorized by the Council to receive adjusted compensation provided by the Notes of Schedule "A" of Los Angeles Administrative Code Sections 4.61 and 4.72, payment of the adjusted compensation may then be made to the person employed in the substitute position if he/she is otherwise qualified to receive adjusted compensation. During the period in which seasonal positions are being utilized, no regular position of Maintenance Laborer, Code 3112-6, contained in Section 1(a), vacated as a result of the incumbent's appointment to a seasonal position of Truck Operator shall be filled.

Sec. 3. The appointing authority may employ persons and assign duties appropriate to the employee's classification and pay grade in any class of position specified in Schedule "A" of Los Angeles Administrative Code Section 4.61 in lieu of vacant positions in a related occupational class series, including related training classes, which have been authorized in the appropriate department personnel ordinance or by resolution of the City Council. If the employee's classification is not in the related occupational class series of the vacant position, then approval is required from the Office of the City Administrative Officer and the Personnel Department prior to such in-lieu filling. The vacant positions into which employees are to be hired on an in-lieu basis, whether or not in a related occupational series, must have a salary or salary range equal to or higher than the salary or salary range for the classification and pay grade in which the persons are to be employed. At no time shall the total number of persons employed in the department, office or bureau exceed the total number of positions authorized. Whenever a vacant position used for the in-lieu filling of a classification provided under this section qualifies to receive adjusted compensation in accordance with the Los Angeles Administrative Code Section 4.61 Salary Notes of Schedule "A" and Section 4.72, payment of the adjusted compensation may then be made to the person employed in lieu if that person otherwise qualified to receive such adjusted compensation.


Sec. 4. The personnel authority contained in this ordinance shall be limited by the amount of money available on the records of the Controller for the payment of salaries and wages in the appropriate departmental account.

Sec. 5. Pursuant to the provisions of Charter Section 252, this ordinance shall become effective upon its publication and shall remain operative until superseded by ordinance.

Sec. 6. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By 
VIVIENNE SWANIGAN
Assistant City Attorney

Date 10/17/19

File No. _____

The Clerk of the City of Los Angeles hereby certifies that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR

Ordinance Passed _____

Approved _____