

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT and RESOLUTION relative to the 2019-20 Personnel Authority Resolution.

Recommendation for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

ADOPT the accompanying RESOLUTION granting personnel authority in accordance with Attachments A, B, and C of the June 13, 2019 City Administrative Officer (CAO) report, attached to the Council file, consisting of the following:

- a. Attachment A providing authority effective July 1, 2019, unless otherwise noted therein, for positions approved by City Council in the 2019-20 Adopted Budget requiring on-budget resolution authority.
- b. Attachment B providing temporary authority effective July 1, 2019, except as specified, to each department, office, or bureau to employ such number of persons in each class as set forth as supporting data to the 2019-20 Budget as submitted by the Mayor entitled *Detail of Positions and Salaries* and including adjusted compensation as indicated pursuant to Los Angeles Administrative Code (LAAC) Section 4.72, pending the effective date of the Departmental Personnel Ordinance; such authority in the case of a proposed pay grade designation in said Detail of Positions and Salaries, shall apply to the existing class title and salary established in Schedule A of LAAC Sections 4.61 and 4.158.
- c. Attachment C providing authority effective July 1, 2019, for off-budget positions for the period and purpose detailed in said attachment.

Fiscal Impact Statement: None submitted by the CAO. The Chief Legislative Analyst has not completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On June 19, 2019, your Committee considered an June 13, 2019 CAO report and Resolution relative to the 2019-20 Personnel Authority Resolution. According to the CAO, in accordance with the 2019-20 Adopted Budget, Attachment A of the June 13, 2019 CAO report lists on-budget resolution authority positions to be authorized. Attachment B lists the changes the Council made to the Mayor's Proposed Budget to reflect the 2019-20 Adopted Budget, as well as any classification and pay grade changes approved by the Personnel Department and the CAO's Employee Relations Division subsequent to consideration of the Mayor's Proposed Budget. Attachment C lists the resolution authority positions to be authorized that are funded off-budget. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Resolution. This matter is now submitted to Council for its consideration.

Respectfully Submitted,



PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES

SMITH: YES

PRICE: ABSENT

ARL

6/19/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-