

Communication from Public

Name: Thomas Kim

Date Submitted: 04/22/2020 11:00 AM

Council File No: 20-0147-S15

Comments for Public Posting: My name is Thomas Kim and I am a constituent of CD 10. How are workers going to get their jobs back as we climb out of this crisis? We need a policy that covers as many workers as possible, and with no “sunset clause.”

Communication from Public

Name: Shawn Nee

Date Submitted: 04/22/2020 11:01 AM

Council File No: 20-0147-S15

Comments for Public Posting: I own a small business in Silverlake and I have at least one current employee (possibly two) who said he doesn't want to come to work because he doesn't want to lose his unemployment. Which some argued was going to happen if very high unemployment checks weren't provided to people. I hired two new people because this worker didn't want to return to work. The two new employees are great and want to be here. Things are working out for all parties. Moreover, all of my other staff returned to work, understanding that long-term employment is better than short-term unemployment checks. So, if things do ever get back to "normal", why should I be required to allow someone to return to my company if they are refusing to work a position that's available to them now? There's a lot of great people currently looking for jobs, and I should be allowed to search for better employees when it's necessary.

Communication from Public

Name: kaye kim
Date Submitted: 04/22/2020 11:06 AM
Council File No: 20-0147-S15
Comments for Public Posting: My name is Kaye Kim and a resident of CD 2 in Van Nuys. When businesses reopen, laid off workers must have a right to return to their former positions. If the city is supporting small businesses to survive, workers who shared the pain should share in the recovery without a sunset provision.

Communication from Public

Name: Karam Kim

Date Submitted: 04/22/2020 11:07 AM

Council File No: 20-0147-S15

Comments for Public Posting: My name is Karam Kim and I am a constituent of CD 10. How are workers going to get their jobs back as we climb out of this crisis? We need a policy that covers as many workers as possible, and with no “sunset clause.”

Communication from Public

Name: Rabeya Sen

Date Submitted: 04/22/2020 10:34 AM

Council File No: 20-0147-S15

Comments for Public Posting: This comment is for Item #10 on the Agenda, which covers Council Files 20-0147-S15, 20-0147-S35, 20-0147-S42. My name is Rabeya Sen and I am with Esperanza Community Housing. Workers need to be secure knowing that they will have a job to come back to once the crisis is over. Many workers have been at their jobs for their entire careers. We need a strong right of recall with no sunset clause!

Communication from Public

Name: Sohl Kim

Date Submitted: 04/22/2020 10:50 AM

Council File No: 20-0147-S15

Comments for Public Posting: My name is Sohl Kim and I am a constituent of CD10. We need to ensure that as many workers can get their jobs back as we exit the emergency period. This policy should cover as many workers as possible, and there should be no sunset clause.

Communication from Public

Name: Eun Young Youn

Date Submitted: 04/22/2020 10:52 AM

Council File No: 20-0147-S15

Comments for Public Posting: My name is Eun Young Youn and I am a constituent of CD 4. We need to ensure that as many workers can get their jobs back as we exit the emergency period. This policy should cover as many workers as possible, and there should be no sunset clause.

Communication from Public

Name: Violeta Centeno
Date Submitted: 04/22/2020 10:52 AM
Council File No: 20-0147-S15
Comments for Public Posting: Hello Councilmember Ryu, I am a constituent of your district CD 4. As a program coordinator for Korean Immigrant Workers Alliance, we advocate strongly to ensure that as many workers can get their jobs back as we exit the emergency period. This policy should cover as many workers as possible, and there should be no sunset clause. Lets protect working class families and all workers.

Communication from Public

Name: David Abud

Date Submitted: 04/22/2020 12:19 PM

Council File No: 20-0147-S15

Comments for Public Posting: My name is David Abud and I am a constituent of CD14. We need to ensure that as many workers can get their jobs back as we exit the emergency period. This policy should cover as many workers as possible, and there should be no sunset clause. We should not be excluding restaurant workers from these protections, as the restaurant industry has almost completely ground to a halt, bad restaurant owners will use this to fire or lay off workers that stand up for their rights, or workers that were actively organizing to better their working conditions. These workers should be protected by the city. All workers should be entitled to this protection.

Communication from Public

Name: Deborah

Date Submitted: 04/22/2020 12:00 PM

Council File No: 20-0147-S15

Comments for Public Posting: My name is Deborah and I am a constituent of CD4. We need to ensure that as many workers can get their jobs back as we exit the emergency period. This policy should cover as many workers as possible, and there should be no sunset clause.

Communication from Public

Name: Marvin Portillo

Date Submitted: 04/22/2020 01:30 PM

Council File No: 20-0147-S15

Comments for Public Posting: I am working to sky chefs LAX we need return to regular jobs after this challenge Covid-19. We are UNION1. Are You wants protection to us? Please safe ours jobs

Communication from Public

Name: Abigail Coleman

Date Submitted: 04/22/2020 03:28 PM

Council File No: 20-0147-S15

Comments for Public Posting: Hi, Workers need to be secure knowing that they will have a job to come back to once the crisis is over. Many workers have been at their jobs for their entire careers. We need a strong right of recall with no sunset clause! Thank you! Abigail Coleman

Communication from Public

Name: Charles Carnow

Date Submitted: 04/22/2020 12:09 AM

Council File No: 20-0147-S15

Comments for Public Posting: Dear Councilmember, In advance of the City Council meeting this morning I wanted to send along this message by Mike Racinelli, who was recently terminated from his job at Chateau Marmont, regarding the importance of passing a worker retention law that will ensure workers like Mike can return to their jobs when this crisis is over. You can find his video testimony here: <https://www.facebook.com/UniteHereLocal11/videos/2979777315444452/> Please support these important ordinances. Regards, Charlie Carnow Research Analyst, UNITE HERE Local 11

Communication from Public

Name: Hilda Rodriguez-Guzman

Date Submitted: 04/22/2020 12:18 AM

Council File No: 20-0147-S15

Comments for Public Posting: My name is Hilda Rodriguez-Guzman, I am a member of ACCE and a former SEIU Local 99 Shop Steward at The Accelerated Schools (independent charter schools) in CD9. It's important that this council recognize that ALL workers need to be secure knowing that they will have a job to come back to once the crisis is over. Many workers have been at their jobs for their entire careers. We need a strong right of recall with no sunset clause!

Communication from Public

Name: GLAAACC

Date Submitted: 04/20/2020 04:38 PM

Council File No: 20-0147-S15

Comments for Public Posting: On behalf of the Greater Los Angeles African American Chamber of Commerce, I am writing to respectfully ask that you oppose the proposed Worker Retention and Right of Recall ordinances for the City of Los Angeles.



Greater Los Angeles African American Chamber of Commerce

April 20, 2020

The Honorable Eric Garcetti
Mayor of Los Angeles
200 N Spring Street, Room 300
Los Angeles, CA 90012

Los Angeles City Council
200 N Spring Street
Los Angeles, CA 90012

RE: Citywide Worker Retention and Right of Recall Ordinances

Dear Mayor Garcetti:

On behalf of the Greater Los Angeles African American Chamber of Commerce, I am writing to respectfully ask that you oppose the proposed **Worker Retention and Right of Recall** ordinances for the City of Los Angeles.

In these times of uncertainty, as businesses are forced to make increasingly difficult decisions, business owners require discretion to make the decisions they must in order to continue their business. Businesses are fighting to generate revenue that would allow them to stay open and not lay off their employees, but unfortunately it is increasingly difficult to do so. These ordinances do not give businesses flexibility and infringe on their ability to operate to keep their doors open. These ordinances will only lead to more business closures further reducing jobs.

We understand the need to protect employees and pledge to be a partner to continue working together to ensure as many workers are protected as possible. We want to make clear that this is the time to empower businesses and ensure they can keep their doors open, not enact new regulations making it even more difficult to continue operations. The ability to be nimble and react to the market is critical for business survival and the ability to make quick decisions about hiring policies can be the difference between a business keeping their doors open or permanently shutting down.

We would like to commend the Los Angeles City Policymakers and your continued leadership in this time of uncertainty and global pandemic. The many challenges facing our City today are unprecedented and can only be mitigated through partnership and strong leadership. As businesses, from small to large, navigate this new normal and fight to keep their doors open, we urge the City Council to consider all stakeholders when implementing new regulations and ordinances.

For these reasons, our organization strongly urges you to **oppose** the proposed Citywide Worker Retention and Right of Recall ordinances. If you have questions please contact Angela Gibson. Thank you.

Sincerely,

Gene Hale

Gene Hale

Chairman

(GLAAACC)

Greater Los Angeles African American

Chamber of Commerce (GLAAACC)

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Communication from Public

Name: EDDIE NAVARRETTE

Date Submitted: 04/22/2020 09:49 AM

Council File No: 20-0147-S15

Comments for Public Posting: The food and beverage industry has been hit most hard through the pandemic. An industry that survives on razor thin margins. There is no money in the bank. Most did not qualify for PPP loans. These businesses are changing operations day to day with different business models to stay afloat. Please do not put them in the same box as other businesses. Please protect the food and beverage community and allow them flexibility by exempting them from this ordinance. This should include any business that provides direct retail food and beverage service to the consumer. Terminology and definition is a tool injurious in litigation. We must be more specific than the word "restaurants"

Communication from Public

Name: Alexandra Suh

Date Submitted: 04/22/2020 10:16 AM

Council File No: 20-0147-S15

Comments for Public Posting: My name is Alexandra Suh. I am a proud constituent of CD 10 and Executive Director of KIWA. We need to ensure that as many workers as possible can get their jobs back as we exit the emergency period. This crisis is devastating our communities. Hotel, airport hospitality, and property services workers are vital to our city and economy and help to stabilize our entire neighborhoods. This policy should cover as many workers as possible, and there should be no sunset clause. We all have friends, neighbors, and/or relatives who work in these industries and we need to support them.

Communication from Public

Name: Chelsea

Date Submitted: 04/22/2020 10:24 AM

Council File No: 20-0147-S15

Comments for Public Posting: My name is Chelsea and I am a constituent of CD 14. We need to ensure that as many workers can get their jobs back as we exit the emergency period. This policy should cover as many workers as possible, and there should be no sunset clause.

Communication from Public

Name: Brady Collins

Date Submitted: 04/22/2020 10:29 AM

Council File No: 20-0147-S15

Comments for Public Posting: Hello, my name is Brady Collins and I am a constituent of CD4. I am happy to see the Council is considering options for protecting our city's workers. However, we need to do more. We must ensure that as many workers can get their jobs back as we exit the emergency period, which means that any policy aimed at protecting displaced workers should cover as many workers as possible, and there should be NO sunset clause. Without these additional measures, employers will inevitably find a way to use this pandemic as an excuse to cut labor costs and fire workers at will. We need to ensure that workers who rely on these jobs to support their families, particularly those in the hotel and janitorial fields, are not exploited by this crisis.

Communication from Public

Name: Bethany Leal

Date Submitted: 04/22/2020 10:29 AM

Council File No: 20-0147-S15

Comments for Public Posting: My name is Bethany Leal and I am a constituent of CD 8. We need to ensure that as many workers can get their jobs back as we exit the emergency period. This policy should cover as many workers as possible, and there should be no sunset clause. It is common sense that we put the economy back in place so that people have job and therefore money to spend to further fuel the economic engine.