

PERSONNEL & ANIMAL WELFARE

MOTION

After the events of September 11, 2001, the Los Angeles City Council adopted an ordinance (No. 174264) which provided that City employees called to active military duty would receive the difference between their regular City salaries and their military salaries and would enjoy continuation of current City medical, dental, and life insurance program benefits for the duration of their military assignment. Similar Ordinances were approved for both the Iraqi Conflict (No. 175140) and Operation Iraqi Freedom (NO. 175403).

It is important that all full-time City employees who are activated as members of the National Guard, Naval Militia or any reserve component of the armed services of the United States as a result of the deployment of military personnel in response to the COVID-19 pandemic be supported financially. These individuals should not need to worry about providing for themselves and their families while they are performing their service to our country.

Immediate action is needed to request that the City Attorney effectuate any and all necessary actions to guarantee standard pay and benefits to all City employees who are on duty during the COVID-19 pandemic.

I THEREFORE MOVE that the City Attorney, with the assistance of the Personnel Department and the City Administrative Officer, be REQUESTED to prepare and present an ordinance to ensure that all full-time City employees who are activated as a result of the deployment of military personnel in response to the COVID-19 pandemic, receive the difference between their regular City salaries and their military salaries and enjoy continuation of current City medical, dental, and life insurance program benefits for the duration of their military assignment, with an urgency clause and made retroactive to March 4th, the date of the Mayor's emergency declaration.

PRESENTED BY: 
JOE BUSCAINO
Councilmember, 15th District

SECONDED BY: 

APR 29 2020 

ORIGINAL