

ORDINANCE NO. _____

An ordinance to provide employees in the City of Los Angeles who are activated as members of the National Guard, Naval Militia, or any reserve component of the armed services of the United States as a result of the deployment of military personnel in response to the COVID-19 Pandemic with the difference between their regular City salaries and their military salaries; and to ensure the continuation of certain benefits for the duration of their military assignment.

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. Notwithstanding any provision of the Los Angeles Administrative Code or any ordinance to the contrary, offices and departments of the City of Los Angeles are hereby authorized to provide to a City employee who is a member of the National Guard, the Naval Militia or a reserve component of any branch of the armed services of the United States and who is activated as a result of the deployment of military personnel in response to the COVID-19 Pandemic, payment of the difference between the employee's City salary and the employee's military salary and continuation of the employee's current City medical, dental, and life insurance program benefits.


Sec. 2. The salary and benefits provided in Section 1, above, shall be provided to any eligible employee regardless of when his/her active service began. The salary and benefits shall be paid from the 31st day of the employee's military leave, except as provided herein below, and shall continue for the duration of the period of the employee's active duty necessitated by the deployment of the military personnel in response to the COVID-19 Pandemic. If the employee has been on military leave more than once within the same fiscal year, the salary and benefits provided herein shall be paid from the first day of the employee's military leave.

Sec. 3. This ordinance shall be effective upon publication.

Sec. 4. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By 
PHYLLIS F. HENDERSON
Deputy City Attorney

Date 5/8/2020

File No. _____

The Clerk of the City of Los Angeles hereby certifies that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR

Ordinance Passed _____

Approved _____