

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to the establishment of salary for the new class of Fire Cadet Ambulance Apprentice (Class Code 2109).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated May 24, 2020 amending Schedule A of Los Angeles Administrative Code (LAAC) Section 4.61 to establish the salary for the newly created non-represented classification of Fire Cadet Ambulance Apprentice (Class Code 2109) for the Los Angeles Fire Department (LAFD).
2. AUTHORIZE the City Administrative Officer (CAO), upon accretion of said class to a bargaining unit, to amend the appropriate Memorandum of Understanding to reflect the salary approved by Ordinance.
3. AUTHORIZE the CAO and the Controller to correct any clerical errors in or make any technical corrections to the Ordinance.

Fiscal Impact Statement: The CAO reports that the fiscal impact is unknown at this time and is dependent on the funds available and the number of Fire Cadet Ambulance Apprentices the LAFD needs to hire.

Community Impact Statement: None submitted.

Summary:

On June 11, 2020, your Committee considered June 3, 2020 CAO and May 27, 2020 City Attorney reports and Ordinance relative to the establishment of salary for the new class of Fire Cadet Ambulance Apprentice (Class Code 2109). According to the CAO, this classification serves in the LAFD, as a Fire Cadet Ambulance Apprentice. The position functions as a "train-to-hire" youth program, which provides on-the-job training to qualified LAFD Cadets to gain valuable emergency medical service experience on a paramedic rescue ambulance. The proposed hourly rate recommended is \$16.10, which is equal to the Student Worker (Class Code 1501), another journey level position. In addition, it is recommended that the proposed hourly rate increase to: \$16.42 on January 31, 2021; \$16.75 on January 30, 2022; and \$17.00 on June 19, 2022. These proposed salary increases and dates are consistent with the Student Worker position. On January 23, 2020, the Board of Civil Service Commissioners approved the creation of the new classification of Fire Cadet Ambulance Apprentice. Subsequently, on May 12, 2020, the Executive Employee Relations Committee approved the recommended salary for this newly created, non-represented class as detailed in the accompanying Ordinance. Accordingly, the Ordinance transmitted herewith will add the new class and corresponding salary in the appropriate order to the City's classification listing in Schedule "A" of LAAC Section 4.61. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the June 3, 2020 CAO report and detailed in the above recommendations. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

**MEMBER VOTE**

KORETZ: YES

LEE: YES

PRICE: YES

ARL

6/11/20

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**