

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the exemption of one Animal Collection Curator (Class Code 4308) position for the Zoo Department from the Civil Service provisions of the City Charter.

Recommendations for Council action:

1. APPROVE the exemption of one Animal Collection Curator (Class Code 4308) position for the Zoo Department from the Civil Service provisions of the City Charter pursuant to Charter Section 1001(b).
2. DIRECT the City Administrative Officer (CAO) to report at the next Personnel and Animal Welfare Committee meeting in regard to recommendations on involving City Council in the process for exempting specific positions from the hiring freeze.

Fiscal Impact Statement: None submitted by the Mayor. Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

TIME LIMIT FILE - JULY 1, 2020

(LAST DAY FOR COUNCIL ACTION - JULY 1, 2020)

Summary:

On June 11, 2020, your Committee considered a June 4, 2020 Communication from the Mayor relative to the exemption of one Animal Collection Curator (Class Code 4308) position for the Zoo Department from the Civil Service provisions of the City Charter pursuant to Charter Section 1001(b). According to the Mayor, Charter Section 1001(b) allows up to 150 persons to be exempt, of which 144 are approved. Approval of this request will increase the count. As of June 4, 2020, this request will be in the 145th position of the 150 exemptions. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b)(4), of which 9 are filled.

The Animal Collection Curator, also known as the General Curator, will be responsible for managing, directing, and coordinating all functions of the Animal Care Division, which provides the animal care, husbandry, nutrition and enrichment for approximately 1,400 animals in the Zoo's collection; and oversees all behavioral research, conservation and animal records management at the Los Angeles Zoo. The Animal Collection Curator will report directly to the Zoo General Manager; supervise five curatorial positions, the Zoo Research and Conservation Director, and an administrative support position; prepare and manage the division budget; as well as develop and modify all animal-related policies and procedures. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the exemption for the Zoo Department as detailed in the above recommendation. Also, the Committee moved to recommend directing the CAO to report in regard to recommendations for involving Council in exempting specific positions from the hiring freeze. This matter is now

submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES

LEE: YES

PRICE: YES

ARL

6/11/20

-NOT OFFICIAL UNTIL COUNCIL ACTS-