

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the exemption of one Assistant General Manager (Class Code 9257) position for the Department of General Services (GSD) from the Civil Service provisions of the City Charter.

Recommendations for Council action:

1. APPROVE the exemption of one Assistant General Manager (Class Code 9257) position for the GSD from the Civil Service provisions of the City Charter pursuant to Charter Section 1001(b).
2. DIRECT the City Administrative Officer (CAO) to report at the next Personnel and Animal Welfare Committee meeting in regard to recommendations on involving City Council in the process for exempting specific positions from the hiring freeze.

Fiscal Impact Statement: None submitted by the Mayor. Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

TIME LIMIT FILE - JULY 1, 2020

(LAST DAY FOR COUNCIL ACTION - JULY 1, 2020)

Summary:

On June 11, 2020, your Committee considered a June 4, 2020 Communication from the Mayor relative to the exemption of one Assistant General Manager (Class Code 9257) position for the GSD from the Civil Service provisions of the City Charter pursuant to Charter Section 1001(b). According to the Mayor, the Assistant General Manager position was previously approved for exemption under 1001(b) by Council and was subsequently filled. The position was vacated on February 29, 2020 and deleted from the count. Charter Section 1001(b)(1) requires that: "When the position is vacated, the exemption shall terminate unless re-authorized in accordance with this subsection." Charter Section 1001(b) allows up to 150 persons to be exempt, of which 142 are approved, and two are pending. Approval of this request will increase the count. As of June 4, 2020, this request will be in the 145th position of the 150 exemptions. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b)(4), of which nine are filled.

The Assistant General Manager will serve as GSD's Fleet Manager; and manage the Fleet Services and the Fuel Services and Environmental Compliance Divisions that provide critical support services to department staff, various City departments, elected officials, and the public, as well as directly affect the areas of public health and safety, environmental compliance standards, and equipment safety. The position will oversee and provide technical and professional expertise in all aspects of the work; through subordinate managers, direct the activities of staff engaged in fleet maintenance and repair, fleet design, acquisition and replacement, the City Fleet Clean Air Program and Fuel and Environmental Compliance, which

includes petroleum products, alternative fuels, and fuel site maintenance; and in the absence of the General Manager, will serve as the media point of contact for repair and maintenance issues involving the City Fleet and for inquiries regarding the aircrafts of the Los Angeles Police Department and the Los Angeles Fire Department. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the exemption for the GSD as detailed in the above recommendation. Also, the Committee moved to recommend directing the CAO to report in regard to recommendations for involving Council in exempting specific positions from the hiring freeze. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES

LEE: YES

PRICE: YES

ARL

6/11/20

-NOT OFFICIAL UNTIL COUNCIL ACTS-