

Communication from Public

Name: Rev. Oliver E. Buie

Date Submitted: 11/24/2020 07:54 PM

Council File No: 20-0761

Comments for Public Posting: I Pastor Oliver E. Buie of Angeles Mesa Presbyterian Church supports The Civil and Human Rights Department under the Leadership of Capri Maddox. The launch of The Civil and Human Rights Department is a significant move forward to address discrimination, level the playing field, and promote Equity and Empowerment. I support and encourage City Councils Historic Decision to Establish The Civil and Human Rights Department and Provide Sufficient Staffing and Funding needed to ensure it's Success. Thank you for your Visionary Leadership. Pastor Oliver E. Buie

Communication from Public

Name: Vanessa Alvarez

Date Submitted: 11/25/2020 08:17 AM

Council File No: 20-0761

Comments for Public Posting: I am a Psychiatric Social Worker with LA County Department of Mental Health and I support and encourage city council's historic decision to establish the Civil and Human Rights Department and to provide it with the staff and funding needed to impact a real change for our city / communities representing all racial, ethnic, religious, gender, LGBTQ, immigrant and other disadvantaged groups

Communication from Public

Name: Eva Grenier

Date Submitted: 11/25/2020 08:22 AM

Council File No: 20-0761

Comments for Public Posting: Good morning--My name is Eva Grenier and I am an attorney and social worker for vulnerable youth in Los Angeles. I am submitting my public comment in support of Item No 51: • I support The Civil and Human Rights Department under the leadership of Capri Maddox. • The launch of the Civil and Human Rights Department is a significant step forward to address discrimination, level the playing field, and promote equity and empowerment. • I support and encourage the city council's historic decision to establish the Civil and Human Rights Department and to provide it with the staff and funding needed to impact a real change for our city and communities representing all racial, ethnic, religious, gender, LGBTQ, immigrant and other disadvantaged groups. Please support Item No. 51. Thank you.

Communication from Public

Name: Gina Amato

Date Submitted: 11/25/2020 08:50 AM

Council File No: 20-0761

Comments for Public Posting: I support The Civil and Human Rights Department under the leadership of Capri Maddox. The launch of the Civil and Human Rights Department is a significant step forward to address discrimination, level the playing field, and promote equity and empowerment for some of our most underserved community members. I support and encourage the City Council's historic decision to establish the Civil and Human Rights Department and to provide it with the staff and funding needed to impact a real change for our local communities representing all racial, ethnic, religious, gender, LGBTQ, immigrant and other disadvantaged groups.

Communication from Public

Name: Anabel Martinez

Date Submitted: 11/25/2020 10:03 AM

Council File No: 20-0761

Comments for Public Posting: This comment is for Item #51 on today's (11/25/2020) LA City Council Meeting. My name is Anabel Martinez and I am public interest attorney who represents members of the LGBTQ community. I support and encourage city council's historic decision to establish the Civil and Human Rights Department and to provide it with the staff and funding needed to impact a real change for our city in representing all racial, ethnic, religious, gender, LGBTQ, immigrant and other marginalized communities. I further support the establishment of the Civil and Human Rights Department under the leadership of Capri Maddox. I believe the launch of the Civil and Human Rights department is significant step forward to address discrimination, level the playing field, and to promote equity and empowerment.

Communication from Public

Name: Donna H

Date Submitted: 11/25/2020 10:04 AM

Council File No: 20-0761

Comments for Public Posting: My name is Donna and I'm with Homeboy Industries. I Support The Civil and Human Rights Department under the leadership of Capri Maddox. The launch of the Civil and Human Rights Department is a significant step forward to address discrimination, level the playing field, and promote equity and empowerment. I support and encourage city council's historic decision to establish the Civil and Human Rights Department and to provide it with the staff and funding needed to impact a real change for our city / communities representing all racial, ethnic, religious, gender, LGBTQ, immigrant and other disadvantaged groups.

Communication from Public

Name: Kazumi Yamaguchi

Date Submitted: 11/25/2020 10:18 AM

Council File No: 20-0761

Comments for Public Posting: My name is Kazumi Yamaguchi, and I am the Associate Director of the Transgender Health Program at St. John's Well Child & Family Center. We support the creation and funding of the Civil and Human Rights Department under the leadership of Capri Maddox. At this time in history, it is important that Los Angeles remain at the forefront of building a culture of inclusivity that protects the most vulnerable populations from discrimination, structural racism, and racial justice. As a resident of Los Angeles, we must provide policies and laws that protect all of the residents of Los Angeles regardless of their race, gender, national origin. I fully believe that the creation of the Civil and Human Rights Department will bring a positive impact and serve to enrich the lives of all residents and visitors to our great city.

Communication from Public

Name: Daniela Hernandez

Date Submitted: 11/25/2020 10:37 AM

Council File No: 20-0761

Comments for Public Posting: My name is Daniela Hernandez and i represent St, Johns Well Child and Family center Transgender Health Program. We support fully funding the Civil & Human rights Department under the leadership of Capri Maddox to proactively create progressive policies that will protect and advance the civil and human rights of everyone in Los Angeles We look forward to the creation of the Civil and Human Rights Department to protect the right of all residents against discrimination, racial injustice and structural racism in order to Improve the quality of life for all of Los Angeles .

Communication from Public

Name: Melany De La Cruz

Date Submitted: 11/25/2020 10:53 AM

Council File No: 20-0761

Comments for Public Posting: We live in challenging economic, racial, and social times. The creation of the Civil and Human Rights Department is a critical step forward to address discrimination, level the playing field, and advancing the city's equity and empowerment work. I have served on the Human Relations Commission for the past 12 years. It has greatly enriched my work in addressing the needs and fighting for social and economic equity for working-class, immigrants, women, communities of color, and other disadvantaged communities. 2020 is a watershed year with the coronavirus pandemic, racial injustice, and challenges with the presidential election. The convergence of these three could bring about wildly different outcomes that it represents an inflection point for our social, economic, health and political future. As we reimagine equitable systems for Los Angeles, California and beyond, we must remember an inequitable system is an ineffective system. We need to use the present moment as an opportunity to reset and think differently for how we serve disadvantaged communities and bring about social and economic justice for Angelenos.

Communication from Public

Name: Daisy Chavez-Mendez
Date Submitted: 11/25/2020 11:18 AM
Council File No: 20-0761
Comments for Public Posting:



Public Comment Submission for Item No. 51

Dear City Council Members,

My name is Daisy Chávez-Mendez and I am representing the Latino Equality Alliance, a non-profit located in Boyle Heights that advocates for safety, wellness and equity for LatinX LGBTQ individuals and families through an asset-based, intersectional, collaborative and uplifting approach that advances liberty, equality and justice for our communities.

We are excited about the efforts to officially create the Civil and Human Rights Department and believe the work of this group will only advance and protect the true integration of all of our City of LA's individual and collective human rights. A significant step by the City of Los Angeles that is urgently needed to address discrimination, fairness, and promote equity and empowerment.

Further, we are in full support of the Civil and Human Rights Department under the leadership of Capri Maddox as we have full confidence in her abilities and commitments.

We support and encourage city council's historic decision to establish the Civil and Human Rights Department and to provide it with the staff and funding needed to affect a real change for our city representing all racial, ethnic, religious, gender, LGBTQ, immigrant and other disadvantaged groups.

In community,

Daisy Chávez-Mendez
Vice-Chair and Board Member
(213) 446-7125

Mi Centro LGBTQ in Boyle Heights
553 S. Clarence Street
Los Angeles, CA 90033

Communication from Public

Name: James Wen

Date Submitted: 11/25/2020 11:32 AM

Council File No: 20-0761

Comments for Public Posting: On behalf of the Los Angeles Transgender Advisory Council, we support Council File Number: 20-0761 Creation of the Civil and Human Rights & Equity (per CM Wesson's friendly amendment) Department. We would like to see the continued co-leadership of People of Color, LGBTQIA2-S Community and Women. In our community we often share pre-meeting discussion guidance known as "Step Up, Step Back". It is a reminder that as co-leaders, we respect one another's space to be heard and listened. We are in the spotlight when we "Step up", yet we must also create balance by "Stepping back" to make room to highlight others. In this way, we stay together and share space equitably though not always equally. As a collective, we strive for just Civil & Human Rights sharing space to create equitable solutions and transformation. Thank you.