

Communication from Public

Name: Jay Sanderson

Date Submitted: 11/23/2020 07:50 PM

Council File No: 20-0761

Comments for Public Posting: I am the President and the CEO of the Jewish Federation of Greater Los Angeles and a recent appointee to the City's Human Relations Commission. I am writing in strong support of the Civil and Human Rights Department under the very strong and thoughtful leadership of Capri Maddox. The launch of this commission is a meaningful step forward in addressing discrimination and in promoting equity and empowerment for all of our citizens. I support the City's historic decision to establish this commission and sincerely hope that you will provide it with the funding and staffing necessary to do its essential work. Thank you, Jay Sanderson

Communication from Public

Name: Courtney Morgan-Greene

Date Submitted: 11/24/2020 04:21 PM

Council File No: 20-0761

Comments for Public Posting: My name is Courtney Morgan-Greene. I am the immediate past president of the City of Los Angeles Human Relations Commission writing about item 51. This matter is before you today because we all heard the call. We heard George Floyd's call for his mother, America's call for justice, and our City's call for change. A couple of weeks ago, the people of this nation reinforced this mandate by coming out to vote in record numbers and choosing new leadership to usher in an era of actual justice for all racial, ethnic, religious, gender, LGBTG+, immigrant, and other groups. We saw that the arc still bends towards justice. But installing strong leadership is just the starting point. It's just getting the right people to the starting block. The real work, the marathon, begins now. Our nation and our city are founded on some beautiful ideals, but also some terrible realities. The thread of racism and inequity runs through every facet of our society. We didn't create these problems. We inherited them. So we have two choices. We either perpetuate them and leave them as part of our legacy to the next generation or we really commit in thought, word, and deed to doing the hard work ourselves. Because while we didn't create these problems, we are the only ones who can solve them. The important and necessary work can and must be done and LOS ANGELES has the opportunity to be the leader, the guiding light for the rest of the nation. This work cannot be haphazard or piecemeal, turned on and off in response to politics or pressure. Supremacy, inequity, and injustice are at work every day. And adequately responding requires sustained, dedicated, deliberate, strategic, diligent, daily, and long-term effort. It requires a dedicated, fully funded, and staffed department to do the work. It requires a Civil and Human Rights Department. The Civil and Human Rights Department will be the City's only dedicated entity to tackling this work head-on. It is a significant step forward to addressing discrimination, leveling the playing field, and promoting equity and empowerment for all Angelenos. CHRD will operate with three arms, one looking internally at City Systems, one looking towards employment, housing, education, and commerce, and a third, the Human Relation Commission focused on direct community engagement to build peace between community groups on the ground in our beloved City, the most diverse city, in the world. So I want to congratulate you all for

taking great strides today to protect and care for the people of the City of Los Angeles, for keeping all of us and our children, for generations to come, SAFE, by overseeing the creation and full funding of the Civil and Human Rights Department. I want to congratulate you for rising to meet this moment because we all know the arc doesn't bend towards justice by itself, it bends because good people like you climb on top of it and weigh it down. Thank you.

Communication from Public

Name: Abigail Zelenski

Date Submitted: 11/24/2020 07:48 PM

Council File No: 20-0761

Comments for Public Posting: My name is Abigail Zelenski and I'm a resident of the City of Los Angeles and a Commissioner on the Civil and Human Rights Commission. I am of the strong belief that the launch of the Civil and Human Rights Department is an important, necessary, and significant step to address discrimination and harassment in our great city, as well as promoting equity and empowering those who have been and are in positions without power. I support the City Council's historic decision to establish the Civil and Human Rights Department, under the devoted and skillful leadership of Capri Maddox, and to provide the Department with the staff and funding needed to create and impact a real change for our city, and especially for those disadvantaged communities in terms of racial, ethnic, religious, gender, LGBTQ, immigrant and other groups, who need our help.

Communication from Public

Name: Umar Hakim Dey

Date Submitted: 11/25/2020 04:57 AM

Council File No: 20-0761

Comments for Public Posting: Greetings City of Los Angeles, Council members, and Angelinos watching online; on behalf of Intellect-Love-Mercy Foundation, a community based organization in South Los Angeles, my name Umar Hakim-Dey its director and board chair for LA Voice. I feel The City of Los Angeles will be a leading voice for justice for the development and launch of "the Civil and Human Rights Department" under the leadership of Capri Maddox. Your vote will empower her leadership and this vision to rebuild trust that will seek to provide justice for all Los Angeles communities. This appointment will provide many with a sense of hope to see beyond a pandemic era and that a better tomorrow is being planned today ~ Thank You for An Opportunity to Be Heard. Respectfully Umar Hakim Dey I.L.M. Foundation President LA Voice www.humanitarianday.com