

**PERSONNEL & ANIMAL WELFARE**

**MOTION**


Los Angeles County is home to roughly one million undocumented immigrants. “Undocumented” may be used to refer to individuals in a variety of situations, but more than 60 percent are “undocumented” insofar as they are staying in the United States on an expired visa. Many of these individuals continue to work in positions that they held while authorized to stay in the United States under a visa. Most of the undocumented population works in sectors that were significantly impacted by the COVID-19 pandemic.

The pandemic destroyed large swaths of jobs that were filled by undocumented persons, and many of the new jobs that have become available since the start of the pandemic are closed to individuals without work authorization. Further, the overwhelming majority of COVID-19 relief funds have not been made available to undocumented immigrants. While the State has provided some COVID-19 relief support for the undocumented community, the City and County could do more to assist this significant population, by removing legal status requirements from job postings.

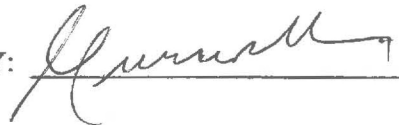
Currently, the City and County have jobs that include a legal status requirement, which renders undocumented immigrants unable to apply for these positions. It would benefit the City and County to reevaluate whether jobs should continue to be closed off to a significant, vulnerable portion of the population. The Trump administration’s repeated attacks on the immigrant community as a whole, but especially the undocumented population, makes it ever more important for the City to demonstrate its support for the undocumented community by providing job opportunities.

I THEREFORE MOVE that the Personnel Department prepare a report with a list of City and County jobs that have a legal status requirement, in order to begin the conversation of how to hire for these jobs without consideration of an applicant’s legal status.

PRESENTED BY:

  
GILBERT A. CEDILLO  
Councilmember, 1st District

SECONDED BY:



JUL 29 2020

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**ORIGINAL**