

COMMUNCIATION FROM CHAIR, PERSONNEL AND ANIMAL WELFARE COMMITTEE relative to preparing a report listing City and County jobs that have a legal status requirements.

Recommendation for Council action pursuant to Motion (Cedillo - Price):

DIRECT the Personnel Department to report with a list of City and County jobs that have a legal status requirement, in order to begin the conversation of how to hire for these jobs without consideration of an applicant's legal status.

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On August 19, 2020, the Chair of the Personnel and Animal Welfare Committee considered a Motion (Cedillo - Price) relative to preparing a report listing City and County jobs that have a legal status requirements. According to the Motion, Los Angeles County is home to roughly one million undocumented immigrants. "Undocumented" may be used to refer to individuals in a variety of situations, but more than 60 percent are "undocumented" insofar as they are staying in the United States on an expired visa. Many of these individuals continue to work in positions that they held while authorized to stay in the United States under a visa. Most of the undocumented population works in sectors that were significantly impacted by the COVID-19 pandemic. The pandemic destroyed large swaths of jobs that were filled by undocumented persons, and many of the new jobs that have become available since the start of the pandemic are closed to individuals without work authorization. Further, the overwhelming majority of COVID-19 relief funds have not been made available to undocumented immigrants. While the State has provided some COVID-19 relief support for the undocumented community, the City and County could do more to assist this significant population, by removing legal status requirements from job postings. Currently, the City and County have jobs that include a legal status requirement, which renders undocumented immigrants unable to apply for these positions. It would benefit the City and County to reevaluate whether jobs should continue to be closed off to a significant, vulnerable portion of the population. The Trump administration's repeated attacks on the immigrant community as a whole, but especially the undocumented population, makes it ever more important for the City to demonstrate its support for the undocumented community by providing job opportunities. After consideration and having provided an opportunity for public comment, the Committee Chair moved to recommend approval of the Motion. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

COUNCILMEMBER PAUL KORETZ, CHAIR
PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES

LEE: ABSENT

PRICE: ABSENT

ARL

8/19/20

-NOT OFFICIAL UNTIL COUNCIL ACTS-