

PERSONNEL & ANIMAL WELFARE

BUDGET & FINANCE

MOTION

Over recent weeks, there have been calls from across the United States, including Los Angeles, for local governments to reimagine policing and move departments away from a “warrior” mentality focused on crime suppression to a model based on “guardian” principles, focused on serving the public, being a positive part of the community and addressing issues in a constructive manner while building trust and ensuring the safety of all residents of the City. The Police Department’s (LAPD) Community Safety Partnership (CSP) Program has been a model of this type of policing since it was established in 2011. The CSP puts officers in some of the most troubled housing developments and neighborhoods in the City, where they are tasked with building relationships with the community. The CSP program involves civilians and public input throughout, and has been lauded for its work since its inception.

In an effort to reimagine policing and be responsive to the public, the LAPD has recently announced that the CSP will be expanded to a full Bureau within the Department, the Community Safety Partnership Bureau (CSPB). Unlike other LAPD Bureaus, the CSPB will integrate civilians into the command structure, and will be tasked with engaging the community on CSP policing matters, as well as with advising the Department on how best to integrate CSP tenets into the overall Department structure. In order to establish this new Bureau, the LAPD requires a number of Resolution Authorities. The costs of these new positions will be offset by reduced sworn hiring and by holding one civilian position vacant.

I THEREFORE MOVE that the Council, subject to the approval of the Mayor, approve resolution position authorities, subject to allocation by the Personnel Department and paygrade determination by the City Administrative Officer, from August 1, 2020 to June 30, 2021, for One Police Deputy Chief I (Class Code 2262-1), two Police Captain IIIs (Class Code 2244-3), one Police Administrator II (Class Code 9196-2), and one Executive Administrative Assistant II (Class Code 1117-2) in the Police Department (LAPD) to staff the Department’s new Community Safety Partnership Bureau.

I FURTHER MOVE that the LAPD be directed to hold vacant one Management Analyst position and reduce sworn hiring by eight positions to offset the costs of these new resolution position authorities.

PRESENTED BY: 
MARQUEECE HARRIS-DAWSON
Councilmember, 8th District

PAUL KORETZ (verbal)
Councilmember, 5th District

SECONDED BY: _____
CURREN PRICE (verbal)
Councilmember, 9th District

AUG 5 2020
jwd