

**ORDINANCE NO. \_\_\_\_\_**

An ordinance amending Section 22.801(h) of Article 1, Chapter 28, Division 22 of the Los Angeles Administrative Code (LAAC) to authorize the Department of Neighborhood Empowerment to enforce all neighborhood council training requirements and adding LAAC Section 22.821 to require anti-bias, gender expression, and gender identity training for neighborhood councils.

**WHEREAS**, the City of Los Angeles is one of the most diverse cities in the world and has an obligation to strive to create a society of equity and inclusion;

**WHEREAS**, the Mayor issued Executive Directive No. 27 in June of 2020, to support ongoing efforts to ensure diversity, equal opportunity, fairness, and transparency in City government and in doing so, directed the City Personnel Department to develop and maintain mandatory implicit bias training on an annual basis for all City employees;

**WHEREAS**, the Los Angeles City Charter requires that neighborhood councils include representatives of the many diverse interests in their communities;

**WHEREAS**, diversity, equity, inclusion, and anti-bias training for all neighborhood council board and committee members would ensure that all levels of our municipal government are inclusive of, and representative of, our diverse population; and

**WHEREAS**, in furtherance of the Charter's goals for meaningful participation in neighborhood councils, all neighborhood council board and committee members are required to participate in mandatory anti-bias and gender expression and identity training to ensure that neighborhood councils are responsive to, and inclusive of, the City's diverse population.

**NOW, THEREFORE,**

**THE PEOPLE OF THE CITY OF LOS ANGELES  
DO ORDAIN AS FOLLOWS:**

Section 1. Section 22.801(h) of Article 1, Chapter 28, Division 22 of the Los Angeles Administrative Code is amended to read as follows:

(h) arrange training for department staff and neighborhood councils' officers, board and committee members, such as training in leadership, cultural awareness, dispute mediation, civics, communications, equipment utilization, and any other training necessary to achieve the goals set forth in Section 22.809; and implement and administer all mandatory training for neighborhood council boards and committees. To implement and administer training, the Department shall have the authority to:

(1) Promulgate rules and regulations, establish policies and procedures, and issue directives and moratoria necessary to implement all training requirements, enforce compliance, and resolve challenges raised by neighborhood council board members and committee members regarding any required training.

(2) Amend neighborhood council bylaws to reflect all mandatory training requirements and modify any language in the bylaws inconsistent with the Department's rules, regulations, policies, procedures, directives, or moratoria.

Sec. 2. Section 22.821 is added to Article 3, Chapter 28, Division 22 of the Los Angeles Administrative Code to read as follows:

**Sec. 22.821. Neighborhood Council Mandatory Training Requirements.**

(a) **Anti-Bias Training.** Individuals who volunteer on a neighborhood council board or committee, whether elected or selected, shall complete the implicit bias training developed for City employees in accordance with rules and regulations established by the Department.

(b) **Gender Expression and Gender Identity Training.** Individuals who volunteer on a neighborhood council board or committee, whether elected or selected, shall complete training developed by the Department of Neighborhood Empowerment relative to gender expression and gender identity in accordance with rules and regulations established by the Department.

Sec. 3. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By   
ELISE RUDEN  
Assistant City Attorney

Date 11/4/22

File No. 20-0990

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The Clerk of the City of Los Angeles hereby certifies that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR

\_\_\_\_\_

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Ordinance Passed \_\_\_\_\_

Approved \_\_\_\_\_