



KAREN BASS
MAYOR

June 8, 2026

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have reappointed Ms. Christine Diaz-Herrera to the Employee Relations Board for the term ending June 30, 2031. Ms. Diaz-Herrera's current term expires on June 30, 2026.

I certify that in my opinion Ms. Diaz-Herrera is especially qualified by reason of training and experience for the work which shall devolve upon her, and that I make the appointment solely in the interest of the City.

Sincerely,

KAREN BASS
Mayor

KB:lap

Attachment

COMMISSION APPOINTMENT FORM

Name: Christine Diaz-Herrera
Commission: Employee Relations Board
End of Term: 6/30/2031

Appointee Information

1. **Race:** Latina
2. **Gender:** Female
3. **Council District and neighborhood of residence:** -
4. **Are you a registered voter in the City of Los Angeles?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:** J.D., University of California, Berkeley Law
7. **Occupation/profession:** Deputy City Attorney, City Attorneys Office, City of Pasadena
8. **Experience(s) that qualifies person for appointment:** See attached resume
9. **Purpose of this appointment:** Reappointment
10. **Current composition of the commission:**

Commissioner	APC	CD	Race	Gender	Term End
Baquet Smith, Dianne	N/A	N/A	AA	F	6/30/2030
Collins, Douglas	N/A	N/A	C	M	6/30/2029
Lugo, Rosalinda	N/A	N/A	L	F	9/23/2028
Suttonwills, Brenda	N/A	N/A	AA	F	9/23/2027
Diaz-Herrera, Christine	N/A	N/A	L	F	9/23/2026

CHRISTINE DIAZ-HERRERA

PROFESSIONAL EXPERIENCE

CITY ATTORNEY'S OFFICE | Pasadena, CA

October 2024 – Present

Deputy City Attorney

- Practice civil litigation involving claims against the City, its departments, and personnel.
- Prepare cases for trial, as well as handle all pretrial phases of litigation, including law and motion, depositions and discovery, and mediation.
- Draft, review, and analyze legal documents including, contracts, leases, and settlement agreements.
- Monitor legislation, regulations, case law, and government enforcement activities to provide proactive and strategic advice.

KAISER PERMANENTE | Pasadena, CA

July 2023 – October 2024

Investigator

- Conducted internal investigations including but not limited to harassment and discrimination.
- Handled complex investigations that involve significant concerns including the investigation of all levels of executives, senior leadership, management, and employees.
- Prepared well-written and comprehensive investigative reports that contain factual, fair, and objective support for any conclusions reached in the investigation.
- Collaborated and partnered with stakeholders, senior management, and team members.

SANDERS ROBERTS, LLP | Los Angeles, CA

April 2021 – March 2023

Senior Counsel

- Practiced labor and employment litigation involving ADA, FLSA, FMLA, torts, wage and hour, discrimination, whistleblower, and disability claims.
- Counseled clients on employment issues such as appropriate corrective action and adherence to local, state and federal laws.
- Served as counsel to the City of Pasadena's Community Police Oversight Commission.
- Develop litigation strategies related to labor and employment matters.
- Draft, review, and analyzed legal documents including, contracts, leases, and settlement agreements.
- Monitor legislation, regulations, case law, and government enforcement activities to provide proactive and strategic advice.
- Conducted internal investigations including but not limited to harassment, discrimination, conflicts of interest and retaliation.
- Prepared well-written and comprehensive investigative reports that contain factual, fair, and objective support for any conclusions reached in the investigation.

EDISON INTERNATIONAL | Rosemead, CA

July 2017 – February 2021

Investigator

- Conducted internal investigations including but not limited to harassment, discrimination, conflicts of interest and retaliation.
- Handled complex investigations that involve significant concerns including the investigation of all levels of executives, senior leadership, management, and employees.
- Prepared well-written and comprehensive investigative reports that contain factual, fair, and objective support for any conclusions reached in the investigation.

LOS ANGELES COUNTY OFFICE OF EDUCATION | Downey, CA
Deputy General Counsel

March 2016 - December 2016

- Litigated labor and employment matters.
- Represented LACOE in court and administrative agency hearings.
- Provided legal advice to Division/Department administrators and the Board of Education.
- Drafted and/or reviewed contracts, leases, policies, settlement agreements, and other legal documents for the Superintendent, Division/Department leadership staff, and the Board of Education.

ATKINSON, ANDELSON, LOYA, RUDD & ROMO, PLC | Cerritos, CA
Associate Attorney

September 2012 – May 2015

- Litigated labor and employment matters for public entities involving ADA, FLSA, FMLA, wrongful termination, torts, wage and hour, discrimination, whistleblower, and disability claims.
- Counseled clients on employment issues such as employee discipline and adherence to local, state and federal laws.
- Chief negotiator for collective bargaining agreement with city employees.
- Conducted training seminars and presentations on topics such as preventing harassment and discrimination.

SIDLEY AUSTIN, LLP | Los Angeles, CA
Litigation Associate

September 2008 – September 2012

- Practiced commercial and business litigation involving contract, fraud, business tort, tort product liability, white collar crime, accountant liability matters, securities litigation, government investigations, and employment law.
- Conducted legal research, analyzed complex legal questions, prepared legal memoranda and drafted numerous documents and motions in federal and state court, including answers, motions to dismiss, motions to compel, motions for summary judgment, mediation statement briefs, and interrogatories.

Hon. Stephen Reinhardt, U.S. Court of Appeals for the Ninth Circuit | Los Angeles, CA
Extern

Summer 2006

- Performed legal research and drafted bench memoranda; discussed pending matters with judge and clerks.

EDUCATION

University of California, Berkeley Law

May 2008

Juris Doctorate

Honors: Association of Trial Lawyers of America Judicial Extern Fellow

Activities: Managing Editor, Berkeley La Raza Law Journal; Co-Chair, La Raza Law Students Association; Appointed Member, Student Liaison Committee for Faculty Appointments

University of California, Santa Cruz

June 2000

Bachelor of Arts, Politics and Legal Studies

BAR ADMISSIONS & PROFESSIONAL ASSOCIATIONS

- California *2008*
- United States Court of Appeals *2012*
- United States District Court, Central District *2013*
- City of Los Angeles Employment Relations Board Commissioner *March 2020 to present*
- Latina Lawyers Bar Association



KAREN BASS
MAYOR

June 8, 2026

Dear Ms. Diaz-Herrera:

Congratulations! I am pleased to inform you of your appointment to the Employee Relations Board for the term ending June 30, 2031, subject to confirmation by the Los Angeles City Council.

On behalf of the people of Los Angeles, thank you for your willingness to serve. Our boards and commissions are a vital part of the City's governance, and your leadership and expertise will play an important role in shaping the future of Los Angeles.

To move forward, there are a few steps you must complete prior to the Council's consideration of your appointment. My Commission Affairs team has prepared an attached checklist with deadlines and submission instructions, and they are available to support you throughout the confirmation process.

Once again, congratulations, and thank you for your commitment to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink that reads 'Karen Bass'.

KAREN BASS
Mayor

KB:lap

Attachment I
Ms. Christine Diaz-Herrera
June 8, 2026

Nominee Check List

I. Within 7 days of appointment:

Submit the completed forms, found on the last two pages of this letter, to: myr-commissions@lacity.org **OR** mail them to:

Office of the Mayor

Attn: Luz Portillo

200 N. Spring Street, Room 303

Los Angeles, CA 90012

- Undated Separation Letters (2)

- Schedule a fingerprinting appointment to complete your background check.
 - The Commissions team will connect you with the Personnel Background Unit.
- Complete and file a Statement of Economic Interests (Form 700).
- Submit the CEC Form 60 (Ethics Clearance Form) to the City Ethics Commission.
 - The City Council cannot act on your nomination until the Ethics Department receives and submits your filings.
 - Note: you will be required to submit the same forms *again after* you are sworn in

II. Council Member Meetings:

You may be asked to meet with Councilmembers prior to your hearings.

- Your City Councilmember
- Councilmember Tim McOsker, Chair of the Council Committee, considering your nomination

III. Public Meetings at City Hall:

- Personnel and Hiring Committee Hearing
 - The Clerk's office will contact you once your item has been scheduled.
- Full Council Hearing and Oath of Office
 - The Clerk's office will contact you once your item has been scheduled.

V. Standing Requirements

- Notify the Commissions team of any changes in address or contact information.
- If you wish to resign, you must submit a resignation letter to myr-commissions@lacity.org.