



ERIC GARCETTI
MAYOR

MEMORANDUM

To: The Honorable Members of the City Council
c/o City Clerk

From: Eric Garcetti, Mayor *EG*

Subject: **RE-EXEMPTION REQUEST – LOS ANGELES POLICE DEPARTMENT,
(1) CHIEF POLICE PSYCHOLOGIST**

Date: September 23, 2020

On August 20, 2020, the Los Angeles Police Department (LAPD) requested that the Mayor approve the exemption of one position of Chief Police Psychologist, Class Code 2384, in accordance with Charter Section 1001(b), from civil service as a management, professional, scientific, or expert services exemption. On August 24, 2020 the Mayor's Office asked the Personnel Department to review LAPD's request.

The Chief Police Psychologist position was previously approved for exemption under 1001(b) by the City Council, and was subsequently filled. Charter Section 1001(b)(1) requires that, "When the position is vacated, the exemption shall terminate unless reauthorized in accordance with this subsection." The Chief Police Psychologist incumbent will vacate the position on September 14, 2020; the position has not yet been deleted from the count.

Charter Section 1001(b) allows up to 150 positions to be exempt, of which 150 are approved; and an additional 50 authorized by the City Council pursuant to Charter Section 1001(b)(4), of which 8 are currently filled, 15 have been vacated, and 27 remain unused.

The Chief Police Psychologist will report directly to the Office of Support Services Director; and serve as the Commanding Officer of Behavioral Science Services (BSS) section responsible for providing in-house consultation to the LAPD management on organizational and management related issues in the areas of psychology. The position will design, direct, and oversee the delivery of police psychological services for sworn and civilian members of the department; administer and facilitate services offered by BSS

including individual, family, and group therapy, psychological assessments, disabled employees' rehabilitation, and Wellness Program support; oversee liaison with news media in providing newsworthy information of a police psychological nature; represent the LAPD at professional meetings and conferences on psychology; and confers and consults with other law enforcement agencies about the department behavioral science programs and approaches.

The Chief Police Psychologist position requires a doctorate in psychology from an accredited four-year college or university; and three years of full-time paid professional experience in counseling or direct clinical services in a law enforcement agency. A valid license to practice psychology issued by the State of California Board of Psychology is required within six months from the date of appointment.

The exemption of this position will allow LAPD the flexibility to recruit and select the best qualified candidates who possess the necessary experience and expertise for the position. The duties and requirements as described are appropriate to the class of Chief Police Psychologist.

Based on my review of LAPD's request, as well as the review of the Personnel Department, I hereby approve the request for the re-exemption of the Chief Police Psychologist position and transmit my action to the City Council, pursuant to City Charter Section 1001(b)(1). If the exempt position is not filled within six months, the Mayor's approval for the department to fill the position may expire.

EG:ag

cc:

Michel R. Moore, Chief of Police, Los Angeles Police Department
Ana Guerrero, Chief of Staff, Office of the Mayor
Heleen Ramirez, Legislative Coordinator, Office of the Mayor
Rich Llewellyn, City Administrative Officer
Wendy Macy, General Manager, Personnel Department